

From: [Thorndike, Tiffany](#)
To: ["Louhar12@aol.com"](#); ["shyleegarrett@gmail.com"](#); ["Jshawver@shawverlaw.com"](#); ["cmayfield6417@aol.com"](#); ["benjamin.hahn@ml.com"](#); ["kathybob4@gmail.com"](#); ["irishcowgirl1@ymail.com"](#)
Cc: [Ambrose, Ray](#); [Clewell, Rich](#); [Condon, JJ](#); [Dickmann, Maria](#); [Dunn, Rick](#); [Gripp, Kyle](#); [Klipsch, Frank](#); [Matson, Mike](#); [Meginnis, Marion](#); [Rawson, Rita](#); [Tompkins, Kerri](#)
Bcc: [Wright, Brandon](#); [Spiegel, Corri](#); [Warner, Tom](#); [Nahra, Jennifer](#); ["Frank Klipsch"](#)
Subject: Notification of Proposed Changes to the Civil Rights Code
Date: Friday, July 27, 2018 3:36:49 PM
Importance: High

Good Afternoon,

The correspondence below is sent on behalf of Mayor Frank Klipsch.

Commissioners,

The Council and I are writing this note to share with you a matter that has been under review by me and the City Council for quite some time related to the stewardship and responsiveness of City government.

As you may know, from time to time, over the past nine years, the City of Davenport has been reviewing and evaluating its boards and commissions. The mission is increasing effectiveness, improving accountability and streamlining processes for citizens. With that said, on the August 1 City Council Committee of the Whole agenda is an item which will replace the Civil Rights Commission with the Davenport Human and Civil Rights Agency.

The governing board of this new agency will consist of three members of the Davenport City Council and be tasked with administrative, operational and budgetary oversight of the agency. A seven-person volunteer citizen board will support the mission of the agency as an independent administrative hearing board. This agency will still take and process complaints and the hearing board will hear and adjudicate cases just as the commission does today.

The general purpose of the ordinance change is twofold: 1) improve administrative oversight of the personnel, operations and budget of the agency while increasing accountability to the community; and 2) facilitate the restructuring of the commission for potential regional collaboration. For citizens, the complaint process will not look any different than it does today. The customer service perspective will remain unchanged. We will continue to follow the guidelines as established by federal, state and local law.

I intend to nominate each of you who are interested in serving on the volunteer hearing board. Let me be clear, if you wish to be a board member you will be recommended for appointment, if not, please let me know. We will remain as always, deeply appreciative of

your service.

Thank you in advance for your service to the citizens and City of Davenport.

Regards,

Mayor Frank Klipsch

Tiffany Thorndike

Administrative Assistant to City Council & Administration

City of Davenport

226 West Fourth Street

Davenport, IA 52801

Office: 563-888-2066

Fax: 563-328-6728

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