

# CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, SEPTEMBER 8, 2020; 12:00 PM

VIRTUAL VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR SEPTEMBER 8, 2020 AT 12:00 P.M., THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER VIRTUAL LINK. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

## I. Roll Call

- A. Virtual Link  
<https://us02web.zoom.us/j/86300126783>

## II. Approval of Agenda

## III. Approval of Minutes

- A. August 1, 2020 minutes

## IV. Directors Report

- A. Directors Report August 2020
- B. Case Status Report August 2020

## V. Old Business

- A. Email Format
- B. Special Commission Meeting
  - Commission Meeting on Policing Reform Discussion
  - Discussion of Policing Reforms
  - Potential Intergovernmental Meetings Joint Session
- C. **H-0123-0026-14**

## VI. New Business

- A. H-0107-0032-19
- B. E-0031-0014-16
- C. Bylaws
- D. Commission Committees
- E. City Owned Low Income Housing Sale
- F. Special Meeting Date

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Virtual Link  
<https://us02web.zoom.us/j/86300126783>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 10:20 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
August 1, 2020 minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes August 1 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 10:23 AM

**DAVENPORT CIVIL RIGHTS COMMISSION**  
**Minutes of Special Meeting**  
**August 1, 2020**

The Davenport Civil Rights Commission (DCRC) met at 10 a.m., Saturday, August 1, 2020, through a zoom meeting. Commissioner Swanberg presided.

**COMMISSIONERS PRESENT:** Boyd, Gaston, Guster, Karp, Mateos, Pokora, Swanberg,

**COMMISSIONERS ABSENT:** None

**OTHER PERSONS PRESENT:**

Latrice Lacey, Members of the community

**WELCOME**

Commissioner Swanberg welcomed the members of the community and introduced the purpose of the meeting.

**PUBLIC INPUT**

Brian Wingert – Increased number of arrests in Davenport related to cannabis. Black people are 8 times more likely to be arrested than their white counterparts.

Jordan Schneider –Difference in policing among officers. There is a need for officer training to help them see people of color and understand how they react. There also needs to be a dialogue among officers to express frustration and deal with issues and perceptions.

Amber Bordolo – Suggested having a Citizen’s Review Board. Las Vegas has one and addressed disproportionality within the police force. There are numerous data on how this board works and how it minimizes racial bias. Also suggested removing School Resource Officers (SRO) within the schools. No data shows how this position helps and improves schools. There is much need for social workers and counselors. Scott County is the worst in the country; black girls are more likely to get arrested than white girls. Juveniles with early interaction with the police as a teenager are more likely to be charged as adults.

Jeff and Lisa Sampson – Conflict of interest at the DA’s office. Huge discrepancy between Rock Island and Scott County on investigations. Investigations should be removed from the duties of the County Attorney’s office because families and victims are not getting fair results.

Jay Wolin – Member of the Davenport Community Advisory Panel (DCAP) and encourages the continued study of racial profiling in the City of Davenport. In 2017, the police chief and the Mayor at the time wanted to stop studying racial profiling. After many discussions with DCAP, they agreed to do the study for 2017 and 2018, and reassess future years based on the results. To date, we have not seen the results of those studies publicly.

John Vans – Attended a City Council meeting and proposed the idea of having a Community Review Board. Has reached out to the Mayor and city council members, school board members regarding SROs and general police reforms.

Gary Thrapp – From Beyond the Baseline. Talks to kids about violence and police. Established Hoop’n for Change events. Have seen a better relationship between the community and the police. Have witnessed good relationships between students and SROs. Be very careful about how you make decisions without seeing how people work. We should work together and bring positive force and action with them.

Kim Brown – RN who runs a harm reduction facility in the QC and has worked with sex workers. Advocates for getting Naloxone in the community to save people from a drug overdose. Black and brown men are prohibited from carrying Narcan. Have seen disparities in arrests and have witnessed SROs body-slam students.

Deborah Sperry – The police union has been defensive about this special meeting. Davenport has had issues with systemic racism. Understand the need to work with officers and the necessity of having officers in the community. The police union should step back and work with the community than being on the defensive.

Jonie Dimmer – Has contacted the Mayor, police chief, and the sheriff on both sides of the river. Talked about the 8 Can't Wait campaign. The fundamental basis for 8 Can't Wait is a study of the relationship between cities' demographic characteristics, their use of force policies, and their level of police killings of civilians. Adopting these policies is statistically associated with a lower level of police killings, whether judged per person or per arrest.

Arthur Anderson – Sent a FOIA request under the Iowa Civil Rights Code. What legal jurisdiction does the Commission and if the Commission has a formal complaint against the police department.

Lupina Hodges - Has personally experienced systemic racism in jail. Went back to school and received a degree to change her life, but when she was pulled over, her history continues to haunt her. There needs to be reform.

Henry Hodges Jr – There is a need for officers who are not police. Police should realize that they are not above the law. They should lead by example, understand the problem that comes along in the black community. The problem is that we don't have officers who do not want to know the situation. Encourages everyone to be open-minded.

Frank Holly – Received hate mail and asked for a police report. Was told that they will note what happened. Felt marginalized quite often. Experienced racial discrimination. White people have different priorities than black people. We need black police who understands black people.

Van Shelton - From RI who owns several businesses – son was beaten by Davenport police. Was not able to speak to anyone and needs a resolution. There was no need for 9 police members to subdue a 150-lb guy.

Chester Schaffer – People participating in peaceful protest to bring awareness to injustices. Police needs more equipment and training.

Tine Hodges - Police are not empathetic to others when it comes to domestic violence issues. Filed a complaint and got arrested instead. Has filed 2 complaints with Internal Affairs.

Brenda Guzman - Listened to the Police Chief's statement which sounded like the police force do not need any improvement.

Andrew Devries – Talked about police reform policy, implicit bias, and officer matrix. Reforms are good on paper but have been scrutinized by research. We cannot let police police themselves. Redistribute police funds to another department.

Daniel Foley – Does not agree with expanding juvenile detention center, it costs too much. Resources are better used in feeding kids and providing other resources than expanding the detention center.

Brad Guerrero – Racism and racial profiling has been going on. Police are not open to receiving criticism.

Kimberly Dotson – Professor at Clear Lake, PhD in Criminal Justice, years of experience in criminal justice. SRO increases arrests of minority students, lgbs, and the disabled at schools. No clear understanding of what SROs duties are. Defund the police department and reallocate resources. Law enforcements are undertrained in dealing with mental health issues. Diversifying the police department will not solve the issue or change the dynamic of the force.

Darius – 17-yr old from North HS. Supports the police department even if he has feared the Davenport Police because of how they respond to him. There is a fear of retaliation. Advocates that States not to defund the police department but add a civilian review board that can help make police accountable.

## COMMISSION DISCUSSION ON POLICING REFORMS REPORT

Commissioner Boyd – Believes in embodying statutes and ordinances. Surprised and disheartened by the QC Times’ article and how the police union reacted to the special meeting. However, encouraged by what she has heard today.

Commissioner Guster – Appalled and troubled by personal attacks to the Commission’s Director and things he heard about today’s public hearing. When we try to solve problems before they become problems, we are criticized. Encourages the Mayor, Police Chief, and the Commission to continue the conversation of action.

Commissioner Swanberg – There is a DCAP group invitation from the Mayor and the Police Chief.

Commissioner Karp – There is no intention of creating division but make the community inclusive and welcoming, where people are respected and treated with dignity. Trust is an issue due to stereotyping. Bring people together – the police and the minorities – when people see face to face, you learn and understand each other. Make them feel comfortable with each other.

Commissioner Boyd – When we see something that is not right, we should do something about it.

Mayor Matson – Thanked the Commission and the City Council for allowing this event to happen and allow people to voice concerns. Work is ongoing with regards to improving policies in the police department and increases the recruiting and retention of officers in the minority community. Body cameras are available and are being used by 155 of 163 officers to make sure everything is recorded. State policy is being followed in the use of chokeholds, use of deadly force, etc.

Commissioner Guster – NAACP has worked to foster change. Will speak with NAACP president to discuss next steps. There are changes implemented in other places that can be taken into consideration and deserve to be discussed.

Commissioner Karp – Need to process the amount of information collected. Another special meeting to identify recommendations to the City Council, police department, with invitation to the Mayor, Police Chief, head of the police union, and other stakeholders.

Commissioner Mateos- There is no one blanket solution for everything. Things have been done in other communities, but will it work for our community? As a community, we all have to work together and find a compromise.

Commissioner Swanberg – Be ready for the next meeting and bring other solutions that people want to talk about.

On motion by Commissioner Guster, seconded by Commissioner Mateos, a special meeting on will be scheduled on August 15<sup>th</sup> @ 10am.

On motion by Commissioner Mateos, seconded by Commissioner Boyd, schedule meeting on August 15<sup>th</sup> to include the Commission, the Mayor, City Council, Davenport police chief, and the Davenport police union leader.

Amendment by Commissioner Guster, seconded by Commissioner Boyd, to add the Davenport School Superintendent to the group of invitees.

Commissioner Pokora - Sorting through suggestions, prioritize finding solutions and then getting with the group of invitees on how to implement those things. Would like to have everything on paper for reference.

Commissioner Karp – Engage other parties in dialogue before deciding on recommendations.

Commissioner Guster – Put information on paper so we can use them as reference.

Commissioner Karp calls the question. Motions stands. All Commissioners voted in the affirmative.

## **PUBLIC COMMENT**

Amber Bordollo – Iowa has worked towards progression, but Davenport is still quite far behind. Supports the removal of SROs from the schools.

Mayor Matson – Continuance of SRO contracts, and not increasing the number of SROs, are to be discussed at the next council meeting.

Daniel Teague – Nobody has said anything about the attack on the Director of the Commission. Same conversation has been in discussion for 5 or 10 years ago and it does not make any sense, when is change going to happen?

Dr. Anderson – Requests that the Chair reserve the council chamber for the next meeting to accommodate people and provide transparency. Provided reports from National Institute of Justice – some information are not referenced, in academia, it is considered plagiarism. Laws in place require police officers to use other types of force before shooting. No legal jurisdiction to supervise the police.

Lupina Hodges – Consider cultural diversity in the police force.

Henry Hodges, Jr – Agreed with the list of people invited to the next meeting and suggests that public should also be allowed to speak.

Kelly Cruz – Resident of RI but come to Davenport often. Make sure that minority voices are also heard.

At 12:23 p.m., a motion was made by Commissioner Guster, seconded by Commissioner Boyd to adjourn the meeting. All Commissioners voted in the affirmative.

**Next special meeting:** August 15, 2020

Submitted by Ruby Mateos, Secretary

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Directors Report August 2020

ATTACHMENTS:

Type	Description
▢ Cover Memo	August 2020 Directors Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 10:27 AM

**DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR  
August 2020**

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**I. CASE STATUS**

1. No “right to sue” letters were issued in the month of August.
2. Two employment cases settled in the month of August. One case settle in conciliation for \$7,500.00 and relief in the public interest. This case involved allegations of sex and disability discrimination. The second case resolved through mediation for \$16,000.00.

**II. OTHER ACTIVITY**

1. Director attended BSC meeting.
2. Director attended Trauma Informed Consortium meeting.
3. Director worked on FY2021 FEPA Engagement Plan.
4. Director conducted research for upcoming meeting discussion on the sale of public housing.
5. Director attended pre-hearing conferences.
6. Director worked on pre-hearing preparation.
7. Director worked with community members on upcoming collaboration for community events on issues relating to the obstacles to Fair Housing and Equal Employment because of disability status and associated stigma.
8. Director continued to monitor COVID-19 rates and its impact on office functions.
9. Director worked on case resolution documents.
10. Director contacted other municipal commissions for information on local case processing and staffing numbers.
11. Director continued to speak to community members regarding policing concerns, in preparation for the upcoming discussions.
12. Director and Housing Analyst worked on developing ideas for collaborative programming with the Library in the fall.
13. Director and Housing Analyst worked on Fair Housing initiatives.
14. Housing Analyst worked on investigations.
15. Housing Analyst worked on housing investigations.
16. Housing Analyst worked on housing inquiries.
17. Housing Analyst worked on case resolutions.
18. Civil Rights Specialist assisted with pre-hearing conferences.
19. Civil Rights Specialist worked on case resolutions.
20. Civil Rights Specialist worked on case investigations.

**III. OLD BUSINESS**

1. Harassment

**IV. NEW BUSINESS**

1. Budget Discussion

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report August 2020

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status August 2020

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 10:28 AM



# CASE STATUS REPORT

## Monthly Summary

**August 01 , 2020 THRU August 31 , 2020**

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

**Overall total active informal complaints: 1**

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	0
Education	0
Housing	2
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>4</b>

Areas Closed	
Area	Count
Credit	0
Employment	9
Education	0
Housing	2
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>13</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	0
Religion	0	Age under 40	0	Physical Disability	1
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	0
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	3	Advertising	0	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	2	Fail To Promote	0
Racial Harassment	1	Fail to	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	2	Discipline	0	Fail to Accom/Mod	1		



## CASE STATUS REPORT

### Monthly Summary

August 01 , 2020 THRU August 31 , 2020

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### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	3
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	8
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>13</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	4
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	6
Insufficient # employees	0
No Basis	0
No Area	1
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	4
Right to sue letter issued	6
No Probable Cause	24
Mediation Settlement	4
Jurisdiction waived	2
Fact do not support claim	5
Does not warrant further actions	1
Conciliation	3
Complaint Withdrawn/Duplicate	4
Commission Final Decision	7
Conciliation Failed	0
<b>Total Dispositions</b>	<b>74</b>

Summary: Previous Open: 184 (+) New Open 4 (-) Closed 13 (=) Total Open 175

Probable Cause (Monthly) = 0 (Annual) = 8

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	4
Total number for year 2016	11
Total number for year 2017	35
Total number for year 2018	42
Total number for year 2019	49
Total number for year 2020	33
<b>Total</b>	<b>175</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	5
PC/Conciliation	8
Final Review	29
Final Investigation	17
Intermediate Investigation	17
Mediation	14
Mediation/Intermediate Invest.	0
Initial Investigation (3)	7
Initial Investigation (2)	61
Initial Investigation	6
Initial Review / Screening	7
Opened	2
Investigation Plan	1



**Civil Rights  
Commission**  
City Hall  
226 West 4th Street  
Davenport, IA 52801

## CASE STATUS REPORT

### Monthly Summary

August 01 , 2020 THRU August 31 , 2020



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Complaint By Status	
Total	175



# CASE STATUS REPORT

## Monthly Summary

### August 01 , 2020 THRU August 31 , 2020

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	3	6	38
Respondent Training	1	2	4
Total	4	8	42

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	8
Closed with resolution	2	11

Monthly	
Resolution	Count
Monetary Settlement	2
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>2</b>

Year to Date	
Resolution	Count
Monetary Settlement	8
No Resolution	8
Reinstatement	0
Specific Performance	3
Policy Change	0
Training	0
<b>Total</b>	<b>19</b>

**Total monthly settlement amount: \$23,500.00    Total yearly settlement amount: \$51,940.00**

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	2	3	IDHR	0	0
Other	3	3	HUD	0	0
Help Legal	1	1	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	1	2
EEOC	0	0	Other City Departments	0	2
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary	0	0
Attorney Referral	1	2	Scott Cty & Cthouse	0	0
Landlord Association	0	0	<b>Total</b>	<b>8</b>	<b>15</b>



# CASE STATUS REPORT

## Monthly Summary

### August 01 , 2020 THRU August 31 , 2020

### Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0051-0024-15	PC/Conciliation
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0031-0014-16	PC/Conciliation
E-0053-0024-16	Final Investigation
E-0063-0027-16	Intermediate Investigation
E-0085-0039-16	PC/Conciliation
PA-0089-0008-16	Final Investigation
E-0094-0044-16	PC/Conciliation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
E-0141-0070-16	PC/Conciliation
Case Listing for 2017	
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0063-0032-17	Final Review
E-0064-0033-17	Final Review
E-0068-0035-17	Final Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)



## CASE STATUS REPORT

### Monthly Summary

August 01 , 2020 THRU August 31 , 2020

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#### Case Listing for 2017

E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation
E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	Final Review
E-0123-0062-17	Intermediate Investigation
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Investigation

#### Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Initial Investigation (3)
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)



## CASE STATUS REPORT

### Monthly Summary

August 01 , 2020 THRU August 31 , 2020

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#### Case Listing for 2018

PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0115-0055-18	Final Review
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	Final Investigation
E-0120-0059-18	Investigation Plan
E-0122-0060-18	PC/Conciliation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

#### Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Intermediate Investigation
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Pending
E-0024-0008-19	Final Investigation
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation



## CASE STATUS REPORT

### Monthly Summary

August 01 , 2020 THRU August 31 , 2020

#### Case Listing for 2019

E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Final Review
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
H-0107-0032-19	PC/Conciliation
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0146-0052-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**August 01 , 2020 THRU August 31 , 2020**

**Case Listing for 2020**

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Mediation
ED-0005-0001-20	Mediation
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Mediation
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
H-0016-0004-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
H-0026-0006-20	Mediation
H-0028-0007-20	Mediation
ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Mediation
E-0032-0014-20	Initial Investigation
PA-0033-0003-20	Mediation
ED-0035-0007-20	Mediation
E-0037-0016-20	Initial Investigation (2)
E-0038-0017-20	Mediation
PA-0039-0004-20	Mediation
NJR-0044-0006-20	Initial Review / Screening
E-0046-0018-20	Mediation
E-0047-0019-20	Initial Investigation
E-0049-0020-20	Initial Investigation
H-0051-0009-20	Initial Review / Screening
H-0052-0010-20	Initial Investigation
H-0053-0011-20	Initial Investigation
NJR-0054-0009-20	Opened
NJR-0055-0010-20	Opened

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Email Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 11:28 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Special Commission Meeting  
- Commission Meeting on Policing Reform Discussion  
- Discussion of Policing Reforms  
- Potential Intergovernmental Meetings Joint Session

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 11:31 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
**H-0123-0026-14**

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/2/2020 - 2:59 PM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0107-0032-19

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:26 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
E-0031-0014-16

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:27 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Bylaws

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:30 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commission Commitees

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:32 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
City Owned Low Income Housing Sale

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:33 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Special Meeting Date

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	9/1/2020 - 7:33 AM