

# CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, OCTOBER 13, 2020; 12:00 PM

## REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR OCTOBER 13, 2020 AT NOON, THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

### I. Roll Call

- A. Zoom Meeting  
[https://us02web.zoom.us/j/3252131702?](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)  
[pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

### II. Approval of Agenda

### III. Approval of Minutes

- A. September 10 Meeting minutes
- B. August 21 2020 Meeting Minutes

### IV. Directors Report

- A. Directors Report
- B. Case Status Report September

### V. New Business

- A. H-0107-0032-19
- B. E-0031-0014-16
- C. Bylaws
- D. Commission Committees

E. City Owned Low Income Housing Sale

F. Director Vacation

VI. Old Business

A. H-0123-0026-14

B. Commissioner Training

C. Requests For Increased Funding

- Commission Meeting on Policing Reform Discussion

- Potential intergovernmental Meetings Joint Session

D. Policing Reform Recommendations: Discussion and Next step

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Zoom Meeting  
<https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:22 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
September 10 Meeting minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	September 10 2020 minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 8:56 AM

DAVENPORT CIVIL RIGHTS COMMISSION  
Minutes of Special Meeting  
September 10, 2020

The Davenport Civil Rights Commission (DCRC) met at 6:16 pm, Thursday, September 10, 2020, through a zoom meeting. Commissioner Karp presided.

**COMMISSIONERS PRESENT:** Boyd, Gaston, Guster, Karp, Mateos

**COMMISSIONERS ABSENT:** Swanberg (recused), Pokora

**OTHER PERSONS PRESENT:**

Latrice Lacey. Community members

**APPROVAL OF AGENDA**

On motion of Commissioner Mateos, seconded by Commissioner Boyd, the agenda for the special meeting of September 10, 2020 was approved. All Commissioners voted in the affirmative.

**DISCUSSION**

Director Lacey provided a summary of the Seeberger case. Commissioner Mateos contacted the City Clerk's office to ask for the video and notes for the case, was told that the City Clerk office does not have any of the Commission's cases. Director Lacey said she is aware that the recording and notes were sent to the City Clerk office. Commissioner Karp said that the Commission needs to show documentation that the City Clerk's office received those items.

Commissioner Karp discussed that once the Commission lifts the "stay" on the case, there is a 30-day period for additional evidence will start. On motion of Commissioner Gaston, seconded by Commissioner Guster, the Commission voted not to lift the "stay". All Commissioners voted in the affirmative.

At 6:37 p.m., a motion by Commissioner Guster, seconded by Commissioner Mateos, was made to adjourn the meeting. All Commissioners voted in the affirmative.

Submitted by Ruby Mateos, Secretary

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
August 21 2020 Meeting Minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	August 21 meeting minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 8:57 AM

DAVENPORT CIVIL RIGHTS COMMISSION  
Minutes of Regular Meeting  
August 21st, 2020

The Davenport Civil Rights Commission (DCRC) met at 12 p.m., Friday, August 21st, 2020, through a zoom meeting. Commissioner Swanberg presided.

**COMMISSIONERS PRESENT:** Boyd, Gaston, Guster, Karp, Mateos, Pokora, Swanberg,

**COMMISSIONERS ABSENT:** None

**OTHER PERSONS PRESENT:** Latrice Lacey, members of the community

Moment of silence for Clyde Mayfield

**APPROVAL OF AGENDA**

On motion by Commissioner Boyd, seconded by Commissioner Mateos, the agenda for the regular meeting was approved. All Commissioners voted in the affirmative.

**APPROVAL OF MINUTES**

On motion by Commissioner Karp, seconded by Commissioner Guster, the revised minutes for the regular meeting of June 2020 were approved. All Commissioners voted in the affirmative.

On motion by Commissioner Boyd, seconded by Commissioner Guster, with the deletion of the statement on E. Request for Increased Funding for Commission except for the last sentence, the minutes for the regular meeting in July 2020 were approved. All Commissioners voted in the affirmative.

**REPORT OF THE DIRECTOR**

Director's report was presented. There was a discussion about the public meeting and how the Commissioners are to handle it.

On DCAP meetings, Director Lacey and Commissioners Guster and Boyd discussed the review of data regarding all interactions with community members and the importance of using body cameras to see how people are being interacted with. The police department was not able to join. Community members want to restart discussions about restorative justice; others wish to formulate a plan.

FOIA request from a Program Supervisor from Washington, DC for the Commission's contract with EEOC. Director Lacey stated that the document was never requested. Commissioner Swanberg spoke with Assistant City Attorney in question and was informed that information provided to the agency involved would be rectified. There was

a discussion amongst the Commissioners about working with the City of Davenport agencies on moving forward.

Harassment – The statement issued by the City of Davenport police union leader has been perceived as harassing. There have also been comments about armed resistance against the office of the Commission. Some Commissioners have no awareness of the said social media posts that have now been deleted. Perhaps, there will be an attempt to retrieve those messages and take it to the Iowa Department of Public Safety for investigation. There need to be appropriate actions taken to discipline those involved. There was a discussion of a weekend rally to happen, which Mayor Matson is aware of and has personnel in place in the event they are needed. Director Lacey will provide information to the Commissioners and cc Mayor Matson.

## **OLD BUSINESS**

- a. H-0123-0026-14 – There was a discussion about looking at the video of the hearing, the decision of the district court, court of appeals, and the supreme court. The issue to be decided is the basis for the reduction in damages and whether there was a clarification of what the ruling was based on.
- b. Commission letter – Commissioner Pokora will refuse to sign the Commission letter to the Mayor and the City Council. There was a discussion that the Council had already approved the Civil Rights Ordinance amendment. The Commission would like to be asked to be included in future talks. Commissioner Mateos to update the date of the letter and resend it to all for electronic signatures.
- c. Email format – Some on the Commission would like to use City provided email which the Information Technology director for the City states is secure and that other email providers such as hotmail and gmail are not. A policy might need to be looked at. Commissioner Mateos will contact the City IT for information.
- d. Commissioner Training – There was a discussion of having 4 days of half-day training for the Commissioners. The Commission came up with the following schedule: from 1:00 to 5:00 p.m. on September 23rd, October 14th, October 21st, and November 18th. Director Lacey will send calendar invites/notice when training dates are confirmed.
- e. Meeting format – There was a discussion of recording and posting the videos on the Commission website. Commissioners are sensitive to the need for transparency. On motion of Commissioner Gaston, seconded by Commissioner Mateos, the Commission will continue recording the zoom meetings and hold off on the posting of those recordings on the website. All Commissioners voted on the affirmative.
- f. Requests for Increased Funding – Commissioner Swanberg has spoken with the Mayor. The Commission will ask for this discussion to be a working session with the City Council. Commissioner Mateos asked for a comparison report of where we stand compared to other similarly sized civil rights commission office. Director Lacey to present at the next meeting.
- g. Special Commission Meeting – There is a scheduled meeting on policing reform on August 24<sup>th</sup> via Zoom. There was a discussion of increasing the number of stakeholders and major groups to be invited. On motion of Commissioner Karp,

seconded by Commissioner Guster, NAACP, Black Lives Matter, QC Pride, LULAC, Boots on the Ground will be invited to the next meeting. All Commissioners voted in the affirmative.

- h. HUD PAR – tabled for the next meeting.

### **NEW BUSINESS**

- a. Topics for the discussion at the police reform meeting – Give the Mayor and the police chief opportunity to discuss the actions that have been taken to address these policing issues in the community. Gather information through research, review documents shared by Director Lacey, and information from the special meeting to determine steps moving forward.
- b. Commissioner Swanberg noted that these items be included in the agenda for the next meeting: By laws, Personnel Committee, and special meeting date.

### **PUBLIC COMMENT**

- a. LR – Feels targeted by white supremacists. Commission should not turn a blind eye from threats, social media posts.

At 2:51 p.m., a motion was made by Commissioner Boyd, seconded by Commissioner Guster to adjourn the meeting. All Commissioners voted in the affirmative.

**Next meeting:** September 11th, 2020

Submitted by Ruby Mateos, Secretary

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Directors Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	Directors Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 8:52 AM

# **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR September 2020**

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## **I. CASE STATUS**

1. No “right to sue” letters were issued in the month of September.
2. Three employment cases settled in the month of September. One case settled in conciliation for \$25,000.00 and relief in the public interest. This case involved allegations of disability discrimination and retaliation. The second case that resolved through mediation involved allegations of disability discrimination, this case resolved for \$10,000.00 and relief in the public interest. The third case that resolved in mediation involved allegations of discrimination on the bases of sexual orientation and disability and retaliation.

## **II. OTHER ACTIVITY**

1. Director attended EEOC FEPA Conference.
2. Director attended Trauma Informed Consortium meeting.
3. Director submitted FY2021 FEPA Engagement Plan.
4. Director conducted research for upcoming presentation on racialized trauma.
5. Director attended pre-hearing conferences.
6. Director worked on pre-hearing preparation.
7. Director met with community members for planning discussion on upcoming collaborations for community initiatives on disability status and associated stigma.
8. Director attended FY2022 Budget Kickoff meeting.
9. Director continued to monitor COVID-19 rates and its impact on office functions.
10. Director worked on case resolution documents.
11. Director attended joint Commission and City Council meeting.
12. Director met with EEOC Program Director.
13. Director conducted interviews for Investigator position.
14. Director attended Humility of Mary focus group discussion.
15. Director worked on case processing documents.
16. Director and Housing Analyst worked on upcoming housing related programming.
17. Director and Housing Analyst worked on Fair Housing initiatives.
18. Housing Analyst worked on investigations.
19. Housing Analyst worked on housing investigations.
20. Housing Analyst worked on housing inquiries.
21. Housing Analyst worked on case resolutions.
22. Civil Rights Specialist assisted with pre-hearing conferences.
23. Civil Rights Specialist worked on case resolutions.
24. Civil Rights Specialist worked on case investigations.

## **III. OLD BUSINESS**

1. Budget Discussion

## **IV. NEW BUSINESS**

1. Litigation Update

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report September

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report September

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 8:53 AM



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2020 THRU September 30 , 2020

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Overall total active informal complaints: 1

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	3
Education	0
Housing	0
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>5</b>

Areas Closed	
Area	Count
Credit	0
Employment	8
Education	0
Housing	0
NJ EEOC Referral	5
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>13</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	1	Pregnancy	0	Creed	0
Retaliation	1	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	0
Sex	1	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	1
				Race	1

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	2	Advertising	0	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	1	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	1	Discipline	3	Fail to Accom/Mod	0		



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2020 THRU September 30 , 2020



### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	4
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	0
Does not warrant further actions	1
Conciliation	2
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>13</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	6
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	8
Insufficient # employees	0
No Basis	0
No Area	1
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	5
Right to sue letter issued	6
No Probable Cause	28
Mediation Settlement	4
Jurisdiction waived	2
Fact do not support claim	5
Does not warrant further actions	2
Conciliation	5
Complaint Withdrawn/Duplicate	4
Commission Final Decision	7
Conciliation Failed	0
<b>Total Dispositions</b>	<b>87</b>

Summary: Previous Open: 175 (+) New Open 5 (-) Closed 13 (=) Total Open 167

Probable Cause (Monthly) = 0 (Annual) = 8

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	10
Total number for year 2017	32
Total number for year 2018	40
Total number for year 2019	49
Total number for year 2020	32
<b>Total</b>	<b>167</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	5
PC/Conciliation	5
Final Review	28
Final Investigation	15
Intermediate Investigation	18
Mediation	13
Mediation/Intermediate Invest.	0
Initial Investigation (3)	7
Initial Investigation (2)	61
Initial Investigation	8
Initial Review / Screening	6
Opened	0
<b>Total</b>	<b>167</b>



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2020 THRU September 30 , 2020

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	3	6	38
Respondent Training	1	2	4
Total	4	8	42

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	8
Closed with resolution	2	13

Monthly	
Resolution	Count
Monetary Settlement	2
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>2</b>

Year to Date	
Resolution	Count
Monetary Settlement	10
No Resolution	8
Reinstatement	0
Specific Performance	3
Policy Change	0
Training	0
<b>Total</b>	<b>21</b>

**Total monthly settlement amount: \$35,000.00**

**Total yearly settlement amount: \$86,940.00**

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	3	IDHR	0	0
Other	0	3	HUD	0	0
Help Legal	0	1	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	0	2
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary Office	0	0
Attorney Referral	0	2	Scott Cty & Cthouse	0	0
Landlord Association	0	0	<b>Total</b>	<b>0</b>	<b>15</b>



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2020 THRU September 30 , 2020



### Status of Complaints by Number and Year

#### Case Listing for 2014

H-0123-0026-14	Court on Appeal
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#### Case Listing for 2015

E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending

#### Case Listing for 2016

E-0031-0014-16	PC/Conciliation
E-0053-0024-16	Final Investigation
E-0063-0027-16	Intermediate Investigation
E-0085-0039-16	PC/Conciliation
PA-0089-0008-16	Final Investigation
E-0094-0044-16	PC/Conciliation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review

#### Case Listing for 2017

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0064-0033-17	Final Review
E-0068-0035-17	Final Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2020 THRU September 30 , 2020



#### Case Listing for 2017

H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation
E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Review

#### Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Initial Investigation (3)
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2020 THRU September 30 , 2020



#### Case Listing for 2018

E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	Final Investigation
E-0120-0059-18	Intermediate Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

#### Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Intermediate Investigation
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Pending
E-0024-0008-19	Final Investigation
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Final Review
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2020 THRU September 30 , 2020



#### Case Listing for 2019

E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
H-0107-0032-19	PC/Conciliation
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0146-0052-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

#### Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Mediation
ED-0005-0001-20	Mediation
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Mediation
ED-0011-0002-20	Initial Investigation (2)



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2020 THRU September 30 , 2020



#### Case Listing for 2020

E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
H-0016-0004-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
H-0026-0006-20	Mediation
H-0028-0007-20	Mediation
ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Mediation
E-0032-0014-20	Initial Investigation
PA-0033-0003-20	Mediation
ED-0035-0007-20	Mediation
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Mediation
E-0046-0018-20	Mediation
E-0047-0019-20	Initial Investigation
E-0049-0020-20	Initial Investigation
H-0051-0009-20	Intermediate Investigation
H-0052-0010-20	Initial Investigation
H-0053-0011-20	Initial Investigation
E-0058-0021-20	Initial Investigation
E-0059-0022-20	Initial Review / Screening
E-0060-0023-20	Initial Investigation

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0107-0032-19

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:14 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
E-0031-0014-16

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:14 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Bylaws

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:15 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commission Committees

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:15 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
City Owned Low Income Housing Sale

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:15 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director Vacation

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:17 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0123-0026-14

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:15 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commissioner Training

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:11 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Requests For Increased Funding

- Commission Meeting on Policing Reform Discussion
- Potential intergovernmental Meetings Joint Session

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:11 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Policing Reform Recommendations: Discussion and Next step

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/12/2020 - 7:17 AM