

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, APRIL 13, 2021; 12:00 PM

AMENDED REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR APRIL 13, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. Zoom Meeting
[https://us02web.zoom.us/j/3252131702?](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)
[pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

II. Approval of Agenda

III. Approval of Minutes

- A. Regular Meeting Minutes February 9, 2021
- B. Regular Meeting Minutes March 9, 2021
- C. Special Meeting Minutes March 17, 2021

IV. Directors Report

- A. March 2021 Director's Report
- B. March 2021 Case Status Report

V. New Business

- A. E-0117-0057-18
- B. H-0081-0008-17

VI. Old Business

- A. Letter to the City Council regarding the Budget request
- B. Policing Reforms Recommendations
- C. Administrative Rules

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Zoom Meeting
<https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 12:42 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Regular Meeting Minutes February 9, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Regular Meeting Minutes February 9, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 9:56 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
February 9th, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:09 p.m. Tuesday, February 9th, 2021, via Zoom. Commissioner Ruby Batimana presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Janelle Swanberg
Michael Guster
Henry Karp
Jeff Transou
Ruby Batimana
Richard Pokora

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey, Davenport Civil Rights Commission
Brian Wingert
Sarah Eikleberry
Willie Shorter
Athena Gilbraith
Others from the community

APPROVAL OF AGENDA

Commissioner Swanberg moved, and Commissioner Guster seconded approval of the agenda. Motion carried.

APPROVAL OF MINUTES

Minutes from September 8, 2020 Regular Meeting, and November 10, 2020 meeting moved to next meeting. Commissioner Swanberg moved, and Commissioner Transou seconded. Motion carried.

Minutes from December 22, 2020 Special Meeting. Motion moved to approve the minutes by Commissioner Karp, and Commissioner Pokora seconded. Motion carried to approve the minutes.

Minutes from January 12, 2021 Regular Meeting. Motion moved to approve the minutes by Commissioner Boyd, seconded by Commissioner Guster. Motion carried.

REPORT OF THE DIRECTOR

One right to sue letter in January.

One case was settled in January for \$600 of relief in the public interest.

Director Lacey informed the Commission of the pending legislation regarding source of income discrimination, this involves the issue of landlords refusing to accepting Section 8 vouchers and other non-employment related income.

E-mail with issues legislation to be sent to Commissioners from Director Lacey.

Discussion of better communication process when Commissioners are interacting with City staff. The lines of communication between the Commission and the City of Davenport should be outlined through clearly established guidelines. Commissioner Guster discussed a toxic relationship between the Commission and city leaders and asked Commissioner Batimana to give more support to the Commission in response to unfounded allegations from the City. Commissioner Karp stated he felt all communication should be through e-mails instead of phone calls especially when contacting the city for better clarity.

Case tracking software was discussed between Director Lacey and Commission Chair Batimana.

Budget issues discussed were possibly adding a staff member and changing a part time position to a full time position.

The City has refused payment on the Commission's attorney fees for After discussion relating to the City's Attorney argument during a hearing with the Iowa Supreme Court that the Commission has a right to hire an attorney to challenge unlawful interference by elected officials or the City, Commissioner Guster suggested the full Commission meet with the Mayor for full strength on having clarity regarding the issue of the Commission's right to an attorney.

A joint meeting with the Mayor and City Council scheduled today was canceled. Commission Chair Batimana stated she would follow up for a new meeting with the Mayor through Tiffany.

NEW BUSINESS

A. E-0139-0069-16

Employment case involving age and national origin discrimination. The Complainant is a Hispanic employee over the age of 40 who applied for a promotion, a younger candidate who was outside of his protected class was hired instead. The Complainant was advised to quit, get experience, then come back to employer if he wanted to advance within the company. Two others, outside of his protected class, who had similar qualifications to the Complainant were allowed to be promoted in the same position. The chosen candidates were not qualified.

All commissioners voted in favor of taking Case A to a public meeting. Commissioner Swanberg moved, and Commissioner Pokora seconded the motion.

B. E-0100-0046-16

A female employee has had sexual harassment/discrimination at her place of employment; after complaining about the discrimination, she was terminated. Director Lacey recommended not taking it to hearing. Discussion took place by the Commission whether to take the case. Commissioner Pokora asked for further details of the case. Director Lacey stated much of the information could not be discussed at a public meeting due to confidentiality.

All Commission members voted to not take the case except Commissioner Pokora. A motion was made by Commissioner Guster, and seconded by Commissioner Boyd. The motion carried.

OLD BUSINESS

There was no old business.

Two groups were formed.

By laws Committee for the Commission: Commissioners Karp, Guster, and Boyd
Personnel Committee: Commissioners Batimana, Boyd, and Guster

PUBLIC COMMENT

There were a few public comments.

A motion was made to adjourn by Commissioner Boyd, seconded by Commissioner Karp.
The Commission adjourned at 2:06 p.m.

Next meeting is scheduled for March 9, 2021 at 12 p.m.

Submitted by Jeff Transou, secretary.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Regular Meeting Minutes March 9, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 9:44 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Special Meeting Minutes March 17, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Special Meeting Minutes March 17, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 9:41 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Special Meeting
Wednesday, March 17, 2021 at 9am

The Davenport Civil Rights Commission (DCRC) met at 9 a.m. Wednesday March 17, 2021 online through a Zoom call meeting. This was a special meeting of the Commission to discuss a case with pending litigation. Commissioner Henry Karp-presided.

COMMISSIONERS PRESENT:

Ethelyn Boyd,
Michael Guster,
Richard Pokora,
Jannelle Swanberg,
Jeff Transou
Henry Karp joined at 9:10 a.m.

COMMISSIONERS ABSENT

Ruby Batimana

OTHER PERSONS PRESENT:

Latrice L. Lacey, Director

APPROVAL OF AGENDA

On motion by Commissioner Karp, seconded by Commissioner Pokora, the agenda for the special meeting was approved. All Commissioners voted to approve the agenda.

APPROVAL OF MINUTES

N/A

H-0035-0008-19

Argument before the closed session came from Claimant Sean Mithelman stating he is considered to be a person with a disability and urged the Commission to reverse the ALJ proposed decision.

Brett Marshall argues before the Commission stating Mr. Mithelman was not credible and that there was no discrimination in this case.

Director Latrice Lacey of the CRC argued that the Respondent denied Mr. Mithelman a reasonable accommodation, and stated some conditions are a disability such as substance abuse, because they impact a major life activity. Director Lacey also stated that Mr. Marshall did not file the resistance to the exceptions in this case in a timely manner.

Commissioner Swanberg queried Director Lacey about the lack of supporting evidence for Mr. Mithelman's disability status, stating that she believed that he had a duty to provide additional evidence to show his disability.

Commissioner Swanberg, made a motion to go into a closed session. Commissioner Boyd 2nd the motion. The Commission went into closed session at 9:54 a.m.

Closed Session pursuant to 21.5 (f)

Note: The Commission reconvened to open session at 10:37 a.m.

It was decided that Commissioners would vote to either adopt the ALJ's decision in its entirety, reject the ALJ's decision in its entirety, modify the decision, or remand the decision.

A motion was made by Commissioner Karp, 2nd by Commissioner Boyd, that the Commissioners would take a vote. A vote was then taken by all Commissioners present.

Ethylene Boyd	Adopt ALJ in entirety
Michael Guster	Reject ALJ in entirety
Henry Karp	Adopt ALJ in entirety
Richard Pokora	Adopt ALJ in entirety
Janelle Swanberg	Adopt ALJ in entirety
Jeff Transou	Adopt ALJ in entirety

It was decided on a vote of 5 - 1 that due to lack of evidence in this case, the Commission would adopt the position of the ALJ in its entirety.

Public Comment and Presentation

None

Adjourn

Commissioner Karp made a motion to adjourn the meeting, Commissioner Boyd 2nd the motion. The meeting was adjourned at 10:45 a.m.

Next Meeting

Scheduled for April 13, 2021, at 12 p.m.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
March 2021 Director's Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report Mach 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR March 2021

I. CASE STATUS

1. No “right to sue” letters were issued in the month of March.
2. No cases settled in the month of March.

II. OTHER ACTIVITY

1. Director attended prehearing conferences.
2. Director attended hearing.
3. Director met with equity alliance group members.
4. Director met with Commissioners Mateos, Karp and Guster.
5. Director met with a community member regarding the walking tour signage.
6. Director met with rules committee.
7. Director worked on updates to draft administrative rules.
8. Director met with rules committee to review updates.
9. Director attended Commission special meeting to review ALJ proposed order.
10. Director attended advanced fair housing litigation training.
11. Director met with EICC students to go over office functions.
12. Director attended Region VII FHAP meeting.
13. Director worked on pre-hearing and post-hearing preparation.
14. Director met with community members on upcoming collaboration for community initiatives on disability status and associated stigma, began the process of developing scripts and videos for outreach initiatives.
15. Director continued to monitor COVID-19 rates and its impact on office functions.
16. Director worked on case resolution documents.
17. Director worked on litigation.
18. Director met with community members to discuss upcoming partnerships for summer events.
19. Director worked on case processing documents.
20. Staff worked on report preparation.
21. Director and Housing Analyst worked on HUD compliance documents for review.
22. Director and Housing Analyst worked on upcoming Fair Housing Month outreach programming, advertisements and initiatives.
23. Housing Analyst worked on investigations.
24. Housing Analyst worked on housing investigations.
25. Housing Analyst worked on housing inquiries.
26. Housing Analyst worked on case resolutions.
27. Civil Rights Specialist assisted with pre-hearing conferences and preparation.
28. Civil Rights Specialist worked on public hearing post-hearing briefing.
29. Civil Rights Specialist worked on case resolutions.
30. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Litigation Updates
2. FOIA Issue
3. Equity/ACEs Reports

IV. NEW BUSINESS

1. Upcoming community partnerships

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
March 2021 Case Status Report

ATTACHMENTS:

Type	Description
▢ Cover Memo	March case status report 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM



CASE STATUS REPORT

Monthly Summary

March 01 , 2021 THRU March 31 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	0
Housing	0
NJ EEOC Referral	0
Public Accommodation	2
Transit Title VI	0
Total	8

Areas Closed	
Area	Count
Credit	0
Employment	3
Education	1
Housing	0
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
Total	4

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	1	Pregnancy	0	Creed	0
Retaliation	2	Gender Identity	0	Mental Disability	1
Religion	1	Age under 40	0	Physical Disability	3
Sex	2	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	1
				Race	6

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	5	Advertising	0	Fail To Hire	1
Negative Treatment	1	Accessibility	0	Harassment	0	Fail To Promote	1
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	2	Fail To Serve	0
Termination	3	Discipline	1	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

March 01 , 2021 THRU March 31 , 2021

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	2
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	1
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	4

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	1
No Area	2
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	1
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	0
Fact do not support claim	2
Does not warrant further actions	1
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	13

Summary: Previous Open: 181 (+) New Open 8 (-) Closed 4 (=) Total Open 185

Probable Cause (Monthly) = 0 (Annual) = 3

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	7
Total number for year 2017	31
Total number for year 2018	40
Total number for year 2019	46
Total number for year 2020	37
Total number for year 2021	20
Total	185

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	2
Public Hearing Pending	3
PC/Conciliation	3
Final Review	30
Final Investigation	15
Intermediate Investigation	15
Mediation	7
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	66
Initial Investigation	22
Initial Review / Screening	8
Opened	7
Total	185



CASE STATUS REPORT

Monthly Summary

March 01 , 2021 THRU March 31 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
School	1	2	15
Community	1	60	60
Total	2	62	75

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	2	2
Closed with resolution	0	2

Monthly	
Resolution	Count
Monetary Settlement	0
No Resolution	2
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	2

Year to Date	
Resolution	Count
Monetary Settlement	2
No Resolution	2
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	4

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$38,500.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	1	4	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	0	1
Attorney Referral	1	4	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	2	11



CASE STATUS REPORT

Monthly Summary

March 01 , 2021 THRU March 31 , 2021

Status of Complaints by Number and Year

Case Listing for 2014

H-0123-0026-14	Court on Appeal
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Case Listing for 2015

E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending

Case Listing for 2016

E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0100-0046-16	PC/Conciliation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review

Case Listing for 2017

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Investigation
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	Final Review
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Investigation
E-0093-0048-17	Intermediate Investigation
E-0096-0049-17	Final Review



CASE STATUS REPORT
Monthly Summary
March 01 , 2021 THRU March 31 , 2021

Case Listing for 2017

E-0097-0050-17	Final Review
E-0099-0051-17	Intermediate Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	PC/Conciliation
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review
E-0143-0075-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
March 01 , 2021 THRU March 31 , 2021

Case Listing for 2018

E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Initial Investigation (2)
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Investigation
H-0035-0008-19	Public Hearing Decision Pending
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
March 01 , 2021 THRU March 31 , 2021

Case Listing for 2019

E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
H-0153-0040-19	Initial Investigation (3)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Mediation
E-0163-0058-19	Initial Investigation (2)
E-0164-0059-19	Mediation
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
March 01 , 2021 THRU March 31 , 2021

Case Listing for 2020

ED-0030-0005-20	Initial Investigation
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Mediation
E-0046-0018-20	Mediation
E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
H-0053-0011-20	Final Review
E-0058-0021-20	Initial Investigation
E-0060-0023-20	Initial Investigation
E-0062-0024-20	Initial Investigation
H-0064-0012-20	Final Investigation
H-0065-0013-20	Final Review
H-0066-0014-20	Opened
E-0067-0025-20	Initial Investigation
E-0068-0026-20	Initial Investigation
E-0069-0027-20	Initial Investigation
E-0070-0028-20	Initial Investigation
PA-0073-0007-20	Initial Investigation
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation
E-0077-0031-20	Initial Investigation

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
H-0003-0001-21	Opened
H-0005-0002-21	Opened
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
H-0014-0003-21	Opened
H-0015-0004-21	Opened
H-0016-0005-21	Initial Investigation
H-0017-0006-21	Opened
E-0018-0009-21	Initial Investigation
H-0019-0007-21	Opened



CASE STATUS REPORT
Monthly Summary
March 01 , 2021 THRU March 31 , 2021



Case Listing for 2021

E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Review / Screening
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Mediation
E-0025-0014-21	Initial Review / Screening
E-0026-0015-21	Initial Review / Screening
PA-0027-0003-21	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
E-0117-0057-18

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
H-0081-0008-17

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Letter to the City Council regarding the Budget request

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Policing Reforms Recommendations

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Administrative Rules

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	4/12/2021 - 8:51 AM