

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, JUNE 8, 2021; 12:00 PM

REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR JUNE 8, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. Join Zoom Meeting
[https://us02web.zoom.us/j/88503321072?](https://us02web.zoom.us/j/88503321072?pwd=YUIBT0pKUlo1eXgzMVY5MjVaS08zUT09)
[pwd=YUIBT0pKUlo1eXgzMVY5MjVaS08zUT09](https://us02web.zoom.us/j/88503321072?pwd=YUIBT0pKUlo1eXgzMVY5MjVaS08zUT09)

II. Approval of Agenda

III. Approval of Minutes

- A. Minutes May 11, 2021
- B. Minutes May 20, 2021

IV. Directors Report

- A. Directors Report May 2021
- B. Case Status Report May 2021

V. New Business

- A. Commissioner Communication
- B. PA-0122-0015-17
- C. Discussion for In Person Meetings
- D. IPIB Complaint submitted by Mallory Hoyt

VI. Old Business

A. Policing Reform Update

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Join Zoom Meeting

<https://us02web.zoom.us/j/88503321072?pwd=YUIBT0pKUlo1eXgzMVY5MjVaS08zUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 8:32 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes May 11, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes of May 11, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 3:54 PM

DAVENPORT CIVIL RIGHTS
COMMISSION
Minutes of Regular
Meeting May 11, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, May 11, 2021, online using Zoom. Commissioner Ruby Batimana, presided.

COMMISSIONERS PRESENT:

Ruby Batimana
Ethelene Boyd
Michael Guster
Henry Karp
Richard Pokora
Janelle Swanberg
Jeff Transou

Note: Commissioner Pokora joined the meeting at 12:04 p.m.

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Guster to approve the agenda, it was seconded by Commissioner Boyd. All commissioners voted yes.

APPROVAL OF MINUTES

- A.** 3-3-21 On motion by Commissioner Boyd, and seconded by Commissioner Guster, the March 3, 2021 minutes were approved, and all Commissioners voted Yes.
- B.** 3-9-21 On motion by Commissioner Transou, and seconded by Commissioner Boyd, the March 9, 2021 minutes were approved, and all Commissioners voted yes.
- C.** 4-13-21 On motion by Commissioner Swanberg, and seconded by Commissioner Boyd, the April 4, 2021 minutes were approved, and all Commissioners voted yes.
- D.** 4-29-21 Minutes of a special meeting. On motion by Commissioner Boyd, and seconded by Commissioner Transou, the minutes of the special meeting on April 29, 2021 were approved, and all Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there was no right to sue letters issued in the month of April. No cases were settled in the month of April.

Director Lacey stated she had met with Commissioners Batimana and Karp and that Commissioner Batimana reported that she met with the Finance Director/Asst. City Administrator, Mallory Merritt who stated that Commission could take a vote to pay Attorney Meloy's billing statement, with some exclusions that Merritt believed related to his representation of former Commissioner Nicole Bribriesco-Ledger. Director Lacey stated that she sent Merritt a letter the week prior, seeking clarification as to how it was ascertained that the expenses related to the Bribriesco-Ledger litigation and why this invoice was being handled differently than every other invoice, however she did not receive any information in response to this inquiry. Director Lacey expressed concern that the proposed action appeared to be an attempt to usurp the Director's authority and a continuation of a pattern of harassment by City staff. There was also discussion of the Commission not being involved in processing invoices or voting on them. Director Lacey clarified that none of the expenses billed related to the Bribriesco-Ledger litigation and that the City's stated reason for blocking the payment has repeatedly changed over the course of the dispute. Director Lacey states that the initial reason was that the Commission lacked authority to hire an attorney for the stated purpose, then it was that the attorney was hired to provide private legal work on behalf of individual commissioners, then it was that the Commission lacked authority to hire an attorney at all and now it is that some of the work was allegedly for a private purpose. Director Lacey stated that the most recent rationale was put forth after the City's private legal counsel argued before the Iowa Supreme court that the Commission did have authority to hire an attorney. Commissioner Karp stated that the assertion seemed to be that the invoice items are private legal work and not public and sought clarification on how the Commission would know whether something is private or public, prior to their terms. Discussion ensued of telling Merritt to pay the bill. Director Lacey stated these expenses incurred before the removal even took place, and that this was the only invoice where this has been an issue. Commissioner Guster asked if Merritt cited any policy or authority to support the refusal of payment as this request for the Commission intervention effects how the Commission operates, specifically, the Commission's efficacy and autonomy and suggested that we send a letter to the Mayor and Council as a more formal way to address this issue. Commissioner Boyd made a motion to ask Mallory Merritt why the bill hasn't been paid, since the billing statement has not been paid for two years now. Commissioner Transou 2nd the motion, and all Commissioners voted yes.

Policing reforms were discussed briefly. Director Lacey discussed the City's position that they have taken sufficient action to address policing reforms. Commissioner Karp felt the City and Mayor feel they have done everything that they're going to do on the issue. There was discussion on a policy statement from the American Public Health Association(APHA) on the physical and psychological violence by police and the need to address it as a public health issue.

On motion of Commissioner Guster, seconded by Commissioner Boyd, the report of the Director was received and approved. All Commissioners voted yes.

NEW BUSINESS

A. E-0075-0040-17

Director Lacey stated this was a discrimination case based on sex and disability involving an alleged failure to accommodate. Male and female employees were allegedly treated differently.

The complainant attended the meeting and asked to speak prior to the Commission's vote. The complainant stated she was given additional work to do, was placed to work in a warm area that bothered her condition, and was taken into medical care for unplanned meetings.

The respondent's attorney also attended the meeting and requested an opportunity to rebut the complainant. The Respondent's attorney stated it accommodated the restrictions that the complainant had, stating her last job was at a desk, the printer was put beside her for ease, and they provided a fan as well. The Respondent's attorney stated that it had a cab pick complainant up for work and take her home. The Respondent's attorney stated complainant had no lost wages and was still on the insurance.

Director Lacey recommended that the case not be taken to hearing. Director Lacey stated that the case would be reviewed by EEOC, which would be a better forum for addressing the issues due to the potential conflict of interest involving the law firm representing the city handling another case before the Commission and because of the federal funding involved. Director Lacey recommended we not take this case. Commissioner Guster made a motion based on Director Lacey's recommendation that we not take this case, it was seconded by Commissioner Boyd. All Commissioners voted yes.

B. ALJ Duties

Director Lacey went over the ALJ job duties in the new position description. Commissioner Karp asked if we can find attorney law judges that can meet these qualifications. Director Lacey stated yes, that most of the listed skills are normal litigation skills and that most attorneys practicing in this area should be able to qualify and work with these qualifications. Commissioner Karp then made a motion to approve and adopt these qualifications, it was seconded by Commissioner Guster. All Commissioners voted yes on the motion.

C. Commissioner Conduct

Director Lacey stated she wants the Commissioners to follow through on our oaths. Commissioner Boyd mentioned that the administrative rules committee had worked to come up with guidelines to implement the oaths that Commissioners are to take, and wanted to see us sticking close to those and being respectful of one another. Commissioner Guster stated we ought to respect all individuals and remember our mission and stay professional. Commissioner Karp stated we need to operate positively with each other. If there's an issue it should be private and not public.

OLD BUSINESS

A. Administrative Rules

Discussion ensued of reviewing and approving the Administrative Rules. Commissioner Karp mentioned having a special meeting to discuss the rules because of their length and importance. Commissioner Swanberg made a motion to approve Commissioner Karp's recommendation and have a special meeting to discuss the Administrative Rules, Commissioner Karp seconded the motion. All Commissioners voted yes. After discussion, the Commission approved a meeting on Thursday, May 20, 2021 at 11:30 a.m.

B. Police Reform

Discussion of following up and addressing law enforcement violence as a public health issue. Commissioner Boyd made a motion to move forward to form a coalition, it was seconded by Commissioner Karp. All Commissioners voted yes.

Note: At this point Commission Chair Batimana had to leave the meeting permanently.

PUBLIC COMMENT

Laura Rodriguez raised concerns regarding the procedures utilized by the Commission in handling the meeting, characterizing it as “weaponized bureaucracy”. Rodriguez stated it is imperative for Commissioner to read and do their homework.

Dan Aude spoke, reiterating the Commissioners need to come to meetings prepared for the discussion. Aude stated that there are a lot of people rooting for the Commission who would like to support its mission.

Athena Gilbraith spoke in support of further coalition building for requesting action from council, reminding the Commission to include the voices of impacted people and to include people who have been working on the issues without broader support.

C. CLOSED SESSION 21.5 (1)(a)

A motion was made by Commissioner Guster to go into a closed session, it was seconded by Commissioner Swanberg. All members approved by stating yes. The Commission went into a closed session at 2:21 p.m.

The Commission reconvened in open session at 2:32 p.m.

Commissioner Boyd made a motion to open a commission initiated complaint; seconded by Commissioner Guster. All members approved by stating yes.

ADJOURN

At 2:42 p.m. a motion was made by Commissioner Guster, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

Next Commission meeting is scheduled for May 20, 2021, a special meeting.

The next regular meeting is scheduled for June 8, 2021 at 12:00 p.m.

Submitted by Jeff Transou, Secretary.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes May 20, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes May 20 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 3:55 PM

DAVENPORT CIVIL RIGHTS COMMISSION

Minutes of Special Meeting

Thursday, May 20, 2021, 11:30 AM

The Davenport Civil Rights Commission (DCRC) met at 11:30 a.m. Thursday, May 20, 2021 online through a Zoom call meeting. This was a special meeting of the Commission. Commissioner Batimana presided.

COMMISSIONERS PRESENT:

Michael Guster
Ruby Batimana
Ethelene Boyd
Janelle
SwanbergJeff
Transou

COMMISSIONERS ABSENT

Henry Karp
Richard Pokora

OTHER PERSONS PRESENT:

Members of the Community

APPROVAL OF AGENDA

On motion by Commissioner Swanberg, seconded by Commissioner Guster, the agenda for the special meeting was approved. All Commissioners voted to approve the agenda.

APPROVAL OF MINUTES

N/A

OLD BUSINESS

A. Administrative Rules

Commissioner Boyd asked the Director to clarify the scope of the work that the rules committee worked on. Director Lacey clarified that the committee only worked on specific additions to Chapter 1 of the draft administrative rules, relating to administrative functions, as requested. Commissioner Swanberg clarified that she believed that the rules should be classified as regulations, rather than rules. Director Lacey stated that they have been labeled as rules in conformity with Iowa Code 216 and 17A.

The additions to the draft administrative rules were discussed among the Commissioners. There was discussion on the role of the Chair and others. Commissioner Guster stated that the Chairperson is the liason to the Director for the Commission. Commissioner Swanberg mentioned and pointed out corrections that should be made to punctuation and other items. Commissioner Swanberg asked about the attendance policy and its meaning. Director Lacey stated that a Commissioner would be counted as being in attendance if they attended somehow, such as by remote means or in person. Commissioner Guster clarified that electronic meetings

are addressed as well. There was discussion about the meaning of an excused absence, Commissioner Guster stated that it would be similar to an excused absence from work. Commissioner Batimana stated she felt special meetings seemed to be left out of the Administrative Rules and gave an example of the process of giving fifteen days notice. Director Lacey stated this process is already covered under the ordinance. Discussion ensued about excused absences, which Commissioners need to notify the Director, the Chair, or at the Commission meeting before the next one that a Commissioner cannot attend. The Commissioners discussed Iowa Code 17A requiring a 2/3rds quorum if the Ordinance is silent on what constitutes a quorum.

There was a review of the Administrative Rules and corrections that were going to be made. Commissioner Swanberg made a motion to approve the additions to the draft Administrative Rules, Commissioner Guster seconded the motion. All Commissioners voted Aye in approval except Commission Chair Batimana who voted to oppose the motion. The motion was approved on a vote of 4 to 1.

Discussion ensued after the vote between Director Lacey and Commission Chair Batimana about the rules. Director Lacey sought clarity on the concerns Commissioner Batimana had with the additions. Commissioner Batimana stated that she had concerns about the section requiring concerns involving staff to be brought to the Director because the Commissioner could not feel comfortable talking to the Director. Statements were made voicing disagreements. Commissioner Guster discussed everyone treating one another with respect. Director Lacey wanted action taken regarding the behavior today and the interaction between her and Commission Chair Batimana, stating that despite the discussion at the prior meeting about communication and treatment, the behavior is continuing and it is interfering with the work of the Commission. The Director gave the examples of Commissioner Batimana continuing to ignore her emails, failing to send the budget letter that also needed to be sent and behaving in a manner that conveyed a refusal to perform the duties of Chair. Commission Chair Batimana stated she feels disrespected and harassed and stated that she refused to carve out any time to discuss this. Commissioner Guster put the communication issue back on the agenda for the next meeting.

PUBLIC COMMENT AND PRESENTATION

Dan Aude - asked the Commissioners to remember how important the work of the Commission is, and reminded them that the people of Davenport depend on the Commissioners to perform their duties and to treat each other with respect, regardless of whether or not we like one another.

Adjourn

Commissioner Transou made a motion to adjourn the meeting, Commissioner Boyd seconded the motion. All Commissioners voted to adjourn. The meeting was adjourned at 12:42 p.m.

Next Meeting

Scheduled for June 8, 2021.

Submitted by Secretary Jeff Transou

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Directors Report May 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	May Director's report 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 3:52 PM

DIRECTOR'S REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR May 2021

I. CASE STATUS

1. No "right to sue" letters were issued in the month of May.
2. No cases settled in the month of May.

II. OTHER ACTIVITY

1. Director conducted community training on civil rights overview and case processing procedures.
2. Director attended Breaking Bonds planning sessions.
3. Director attended HUD fair housing initiatives meeting.
4. Director met with community members regarding the state of equity within our community.
5. Director developed outline and discussion topics on Breaking Bonds training session.
6. Director worked on compiling statistics for upcoming equity discussions.
7. Director attended League of Civil and Human Rights Commission meeting.
8. Director attended Commission special meeting to review additions to draft administrative rules.
9. Director worked on pre-hearing and post-hearing preparation.
10. Director met with community members on upcoming events on disability status and associated stigma, began the process releasing videos and planning outreach initiatives.
11. Director continued to monitor COVID-19 rates and its impact on office functions.
12. Director attended planning sessions on upcoming collaboration with community members on an informational campaign addressing disparities in educational discipline relating to the intersection of racism and sexism.
13. Director worked on case resolution documents.
14. Director worked on litigation.
15. Director worked on case processing documents.
16. Staff worked on report preparation.
17. Director and Housing Analyst worked on HUD compliance documents for review.
18. Staff worked on upcoming outreach programming, advertisements and initiatives relating to social justice/civil rights.
19. Housing Analyst worked on investigations.
20. Housing Analyst worked on housing investigations.
21. Housing Analyst worked on housing inquiries.
22. Housing Analyst worked on case resolutions.
23. Civil Rights Specialist worked on case resolutions.
24. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Upcoming community partnership events

IV. NEW BUSINESS

1. Ongoing harassment and bullying of Commission staff

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case Status Report May 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report May 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 4:10 PM



CASE STATUS REPORT

Monthly Summary

May 01 , 2021 THRU May 31 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	3
Education	2
Housing	1
NJ EEOC Referral	0
Public Accommodation	1
Transit Title VI	0
Total	7

Areas Closed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	9
NJ EEOC Referral	2
Public Accommodation	1
Transit Title VI	0
Total	13

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	3	Pregnancy	0	Creed	0
Retaliation	6	Gender Identity	0	Mental Disability	1
Religion	1	Age under 40	0	Physical Disability	5
Sex	3	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	1	Marital Status	0
				National Origin	1
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	5	Advertising	0	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	1	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	2	Discipline	0	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

May 01 , 2021 THRU May 31 , 2021

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	1
No Jurisdiction	
Statute of limitations	2
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	1
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	4
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	13

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	3
No Area	3
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	2
Right to sue letter issued	1
No Probable Cause	5
Mediation Settlement	1
Jurisdiction waived	1
Fact do not support claim	4
Does not warrant further actions	2
Conciliation	2
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	0
Total Dispositions	34

Summary: Previous Open: 186 (+) New Open 7 (-) Closed 13 (=) Total Open 180

Probable Cause (Monthly) = 0 (Annual) = 3

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	6
Total number for year 2017	30
Total number for year 2018	40
Total number for year 2019	43
Total number for year 2020	33
Total number for year 2021	24
Total	180

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	3
PC/Conciliation	2
Final Review	30
Final Investigation	14
Intermediate Investigation	14
Mediation	3
Mediation/Intermediate Invest.	0
Initial Investigation (3)	5
Initial Investigation (2)	80
Initial Investigation	15
Initial Review / Screening	8
Opened	4
Total	180



CASE STATUS REPORT

Monthly Summary

May 01 , 2021 THRU May 31 , 2021

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	2	2	27
Total	2	2	27

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	4	63	112
School	1	2	15
Respondent Training	1	1.5	5
Total	6	66.5	132

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	2
Closed with resolution	2	4

Monthly	
Resolution	Count
Monetary Settlement	1
No Resolution	0
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	2

Year to Date	
Resolution	Count
Monetary Settlement	3
No Resolution	2
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	6

Total monthly settlement amount: \$20,000.00

Total yearly settlement amount: \$58,500.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	2	2	IDHR	3	3
Other	1	1	HUD	0	0
Help Legal	1	6	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	1	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	8	20



CASE STATUS REPORT

Monthly Summary

May 01 , 2021 THRU May 31 , 2021



Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	Final Review
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
H-0081-0008-17	Public Hearing Pending
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review



CASE STATUS REPORT
Monthly Summary
May 01 , 2021 THRU May 31 , 2021

Case Listing for 2017

E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
PA-0122-0015-17	PC/Conciliation
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
May 01 , 2021 THRU May 31 , 2021

Case Listing for 2018

E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review
E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Final Review
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Investigation
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)



CASE STATUS REPORT
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Case Listing for 2019

E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)



CASE STATUS REPORT
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Case Listing for 2020

PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Initial Investigation (2)
E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Mediation
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Initial Investigation (2)
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)
PA-0073-0007-20	Initial Investigation
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation
E-0077-0031-20	Initial Investigation

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
H-0014-0003-21	Intermediate Investigation
E-0018-0009-21	Initial Investigation (2)
H-0019-0007-21	Opened
E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Initial Investigation (2)
E-0026-0015-21	Initial Investigation
H-0029-0008-21	Opened
E-0030-0017-21	Initial Investigation
H-0032-0009-21	Initial Investigation (2)
E-0034-0018-21	Initial Review / Screening
H-0035-0010-21	Opened
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Review / Screening



**Civil Rights
Commission**
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
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City of Davenport

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Case Listing for 2021	
E-0041-0020-21	Initial Review / Screening
E-0042-0021-21	Initial Review / Screening
H-0043-0011-21	Opened

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Communication

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 8:24 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
PA-0122-0015-17

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/2/2021 - 9:05 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Discussion for In Person Meetings

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 8:24 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
IPIB Complaint submitted by Mallory Hoyt

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 3:46 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Policing Reform Update

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	6/4/2021 - 9:38 AM