

# CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, AUGUST 10, 2021; 12:00 PM

## REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR AUGUST 10, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

### I. Roll Call

#### A. Join Zoom Meeting

[https://us02web.zoom.us/j/3252131702?](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

[pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09](https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09)

### II. Approval of Agenda

### III. Approval of Minutes

#### A. July 13, 2021 Minutes

### IV. Directors Report

#### A. Directors Report July 2021

#### B. Case Status Report July 2021

### V. New Business

#### A. H-0023-0007-19

#### B. Closed Session pursuant to Iowa Code 21.5 (1)(f)

### VI. Old Business

#### A. Commission Meeting Format regarding In person or virtual format for next Month.

### VII. Public Comment and Presentation

A. Commissioner Update regarding ADA Symposium- Ethelene Boyd

VIII. Adjourn

IX. Next Meeting

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Join Zoom Meeting  
<https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:52 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
July 13, 2021 Minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	July 13 Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 10:10 AM

DAVENPORT CIVIL RIGHTS COMMISSION  
Minutes of Regular Meeting  
July 13, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, July 13, 2021, online using Zoom. Commission Vice Chair Henry Karp, presided.

**COMMISSIONERS PRESENT:**

Ruby Batimana  
Ethelene Boyd  
Michael Guster  
Henry Karp  
Richard Pokora  
Janelle Swanberg  
Jeff Transou

**COMMISSIONERS ABSENT**

None

**OTHER PERSONS PRESENT:**

Director Latrice Lacey  
Others from the community

**AGENDA**

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Swanberg. All commissioners voted yes.

**APPROVAL OF MINUTES**

On motion by Commissioner Boyd, seconded by Commissioner Guster, minutes of the regular meeting of June 8, 2021 were approved with an understanding that the last two sentences of the Director's Report be omitted. All Commissioners voted yes.

**REPORT OF THE DIRECTOR**

Director Lacey stated she attended a public hearing for an education case. The first Pushout session was also had at a park. It was decided it wasn't dark enough to show the film at an earlier time, so the next session would be at 8:30 p.m. when it takes place at Veteran's Memorial Park in Bettendorf. Director Lacey coordinated and planned CLE on ACE's, the impact they have on the legal processes and how they impact access to justice. Director Lacey stated she continues to monitor COVID-19 rates and its impact on office functions. Director Lacey suggested we continue doing what we're doing now. Director Lacey stated that staff worked on upcoming outreach collaborations relating to equity and bias in government decision making. Director Lacey stated she was asked to give a presentation on this topic. Commissioner Swanberg asked Director Lacey about line 16 which stated the Director worked on litigation. Commissioner Swanberg asked about the FOIA issues, and the public hearing. Director Lacey stated the FOIA activity could actually belong under ongoing old business relating to harassment of Commission staff.

**Director's Report Old Business**

Director Lacey stated she met with Commissioner Swanberg and Commissioner Boyd to discuss issues between her and the Commission Chair. Director Lacey also stated she met with

Commissioner Guster and Commissioner Transou over the harassment issues with City staff. Director Lacey updated the Commission stating she filed a IPIB complaint against Mallory Hoyt for Hoyt's failure to produce the documents requested in Lacey's June 1, 2021 letter. Director Lacey stated that in the response to the IPIB complaint, the City Attorney Brian Heyer acknowledged that they were aware that the letter she sent to Mallory Hoyt was not a response to Hoyt's information request.

### **Director's Report New Business**

Director Lacey stated she discovered the legal department and Mike Meloy made a settlement to pay most of Mike Meloy's bill. Director Lacey stated they planned on using the Commission's funds to pay for it, and that the Commission was not consulted on this agreement by the City.

A motion was made by Commissioner Swanberg, seconded by Commissioner Boyd, to accept the Director's Report for June. All Commissioners voted yes.

### **NEW BUSINESS**

#### **A. In Person Meetings**

The Commissioners had a lengthy discussion about whether to continue online meetings or go back to in person meetings. The Commission discussed the current state of COVID-19, the local and statewide vaccination rates, and mask recommendations from the CDC. Discussion included whether all meetings should be under the same guidelines or some with three Commissioners or less possibly being under other guidelines. Commissioner Pokora made a motion to have next month's regular meeting online on Zoom, it was seconded by Commissioner Guster. All Commissioners voted in favor. There was a consensus among all Commissioners to go month to month, voting based on what the majority felt about the current state of the virus, as to whether the Commission would have the next meeting online or in person for the following month.

#### **B. Director Salary - Step Increase**

Commissioners discussed approving a pay increase for Director Lacey. It was learned from Director Lacey that this is a yearly increase across the entirety of Davenport City employees. Commissioner Guster also stated this was a regular yearly pay increase across all City employees. During the discussion, Commissioner Pokora stated he did not know enough about this increase to approve it. There was more discussion on the issue, Commissioner Guster made a motion to approve Director Lacey's pay increase, Commissioner Boyd seconded it. There was more discussion, then Commission Secretary Transou stated there was a motion and a second so let's have a vote. A vote was then taken with all Commissioners voting to approve the pay increase, except Commissioner Pokora voting no, and Commissioner Batimana voting to abstain. On a 5-2 vote, the pay increase for Director Lacey was approved.

### **OLD BUSINESS**

#### **A. Policing Reforms Proposal Followup**

Commissioners discussed this issue. There was discussion by Commissioner Karp on whether someone from the public should be able to report an issue or concern to the Commission. Commissioner Boyd and Commissioner Guster made comments as well as to what would be better for the public. Commissioner Guster made a motion to table the reforms followup until next month's meeting. It was seconded by Commissioner Swanberg. All Commissioners voted yes.

#### **B. Commissioner Communication and Harassment**

Commissioner Guster stated he had a conversation with the City Administrator, and was told he needed to send a formal email to them. Commissioner Guster stated he would be sending that email out today.

#### **PUBLIC COMMENT**

Dan Audi  
Athena Gilbraith

Commissioner Boyd stated at this time that she would be attending the ADA Conference in Phoenix, AZ. Commissioner Boyd stated if it could be added to the agenda, she would give a report on the conference upon returning at the August meeting.

#### **ADJOURN**

At 1:27 p.m. a motion was made by Commissioner Guster, seconded by Commissioner Transou, to adjourn the meeting. All Commissioners voted yes.

#### **NEXT MEETING**

The next meeting of the Commission will be August 10, 2021, at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Directors Report July 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report July 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:04 AM

## **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR July 2021**

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### **I. CASE STATUS**

1. No “right to sue” letters were issued in the month of July.
2. No cases settled in mediation or conciliation in the month of July.

### **II. OTHER ACTIVITY**

1. Director attended community meeting relating to housing.
2. Director met with community members to discuss fair housing.
3. Director met with Pushout planning group members.
4. Director worked on municipal employment discrimination training focusing on equity and bias in government decision-making.
5. Director met with community member to discuss upcoming backpack giveaway.
6. Director and Civil Rights Specialist attended FEPA Conference.
7. Director conducted training on fair housing discrimination on the basis of disability.
8. Director worked on pre-hearing and post-hearing preparation.
9. Director met with community members on upcoming events on disability status and associated stigma and began planning additional outreach initiatives.
10. Director continued to monitor COVID-19 rates and its impact on office functions.
11. Director attended Pushout Movie in the Park event to discuss bias against Black girls and women and how it contributes to disparities in educational discipline.
12. Director worked on scheduling and facilitating a Pushout book discussion with the Davenport Library.
13. Director worked on upcoming FEPA collaboration.
14. Director worked on case resolution documents.
15. Director worked on litigation.
16. Director worked on case processing documents.
17. Director worked on budget documents for FY23 budget session.
18. Director and Housing Analyst worked on research documents for HUD.
19. Housing Analyst worked on investigations.
20. Housing Analyst worked on housing investigations.
21. Housing Analyst worked on housing inquiries.
22. Housing Analyst worked on case resolutions.
23. Housing Analyst conducted research and attended community meetings on housing discrimination concerns.
24. Housing Analyst and Civil Rights Specialist attended ADA Conference.
25. Civil Rights Specialist worked on case resolutions.
26. Civil Rights Specialist worked on case investigations.

### **III. OLD BUSINESS**

1. Ongoing bullying/harassment Commission staff

### **IV. NEW BUSINESS**

1. Disparate Impact and Affordable Housing in Davenport

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report July 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report July 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:43 AM



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2021 THRU July 31 , 2021

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Overall total active informal complaints: 0

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	0
Housing	8
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>14</b>

Areas Closed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	0
NJ EEOC Referral	0
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>1</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	2
Religion	1	Age under 40	0	Physical Disability	4
Sex	3	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	2
				Race	10

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	6	Advertising	0	Fail To Hire	2
Negative Treatment	4	Accessibility	0	Harassment	2	Fail To Promote	0
Racial Harassment	3	Fail to Lend/Appraise	0	Eviction	2	Fail To Rent	0
Sexual Harassment	1	Steering/Redlining	0	Equal Pay	1	Fail To Serve	0
Termination	3	Discipline	1	Fail to Accom/Mod	3		



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2021 THRU July 31 , 2021

### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	0
Jurisdiction waived	0
Fact do not support claim	1
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>1</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	3
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	3
No Area	3
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	2
Right to sue letter issued	1
No Probable Cause	5
Mediation Settlement	2
Jurisdiction waived	1
Fact do not support claim	5
Does not warrant further actions	2
Conciliation	2
Complaint Withdrawn/Duplicate	2
Commission Final Decision	2
Conciliation Failed	1
<b>Total Dispositions</b>	<b>39</b>

Summary: Previous Open: 179 (+) New Open 14 (-) Closed 1 (=) Total Open 192

**Probable Cause (Monthly) = 1 (Annual) = 4**

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	6
Total number for year 2017	28
Total number for year 2018	40
Total number for year 2019	43
Total number for year 2020	32
Total number for year 2021	39
<b>Total</b>	<b>192</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	2
PC/Conciliation	2
Final Review	31
Final Investigation	14
Intermediate Investigation	16
Mediation	4
Mediation/Intermediate Invest.	0
Initial Investigation (3)	5
Initial Investigation (2)	79
Initial Investigation	17
Initial Review / Screening	8
Opened	12
<b>Total</b>	<b>192</b>



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2021 THRU July 31 , 2021

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	1	3	20
Total	1	3	20

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	7	71	196
School	1	2	15
Respondent Training	1	1.5	5
Total	9	74.5	216

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	2
Closed with resolution	0	5

Monthly	
Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>0</b>

Year to Date	
Resolution	Count
Monetary Settlement	4
No Resolution	2
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
<b>Total</b>	<b>7</b>

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$59,500.00

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	1	3	IDHR	0	3
Other	2	3	HUD	0	0
Help Legal	0	6	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	2	2	Other City Departments	3	3
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	0
Landlord Association	0	0	<b>Total</b>	<b>8</b>	<b>28</b>



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2021 THRU July 31 , 2021

### Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
E-0063-0027-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	PC/Conciliation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2021 THRU July 31 , 2021**

**Case Listing for 2017**

PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

**Case Listing for 2018**

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Final Investigation
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Intermediate Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Intermediate Investigation
PA-0100-0013-18	Final Review



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2021 THRU July 31 , 2021**

**Case Listing for 2018**

E-0104-0050-18	Initial Investigation (2)
E-0108-0051-18	Final Review
E-0110-0052-18	Final Review
E-0113-0054-18	Intermediate Investigation
E-0116-0056-18	Intermediate Investigation
E-0117-0057-18	PC/Conciliation
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

**Case Listing for 2019**

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
E-0032-0014-19	Final Review
E-0044-0016-19	Final Investigation
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2021 THRU July 31 , 2021

### Case Listing for 2019

E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Initial Investigation (2)
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Mediation
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

### Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2021 THRU July 31 , 2021**

**Case Listing for 2020**

E-0047-0019-20	Mediation
E-0049-0020-20	Initial Investigation
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Mediation
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Initial Investigation (2)
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)
E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation
E-0077-0031-20	Initial Investigation

**Case Listing for 2021**

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
H-0014-0003-21	Final Review
E-0018-0009-21	Initial Investigation (2)
H-0019-0007-21	Opened
E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Initial Investigation (2)
E-0026-0015-21	Initial Investigation
H-0029-0008-21	Opened
E-0030-0017-21	Initial Investigation
H-0032-0009-21	Intermediate Investigation
E-0034-0018-21	Initial Review / Screening
H-0035-0010-21	Initial Investigation (2)
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Review / Screening
E-0041-0020-21	Initial Review / Screening
H-0043-0011-21	Intermediate Investigation
H-0044-0012-21	Intermediate Investigation



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2021 THRU July 31 , 2021**



**Case Listing for 2021**

E-0045-0022-21	Initial Review / Screening
TR-0046-0001-21	Mediation
H-0047-0013-21	Opened
E-0048-0023-21	Opened
H-0049-0014-21	Opened
H-0050-0015-21	Initial Investigation
H-0051-0016-21	Opened
E-0052-0024-21	Opened
H-0053-0017-21	Opened
H-0054-0018-21	Initial Investigation
H-0056-0020-21	Initial Investigation
E-0057-0025-21	Opened
H-0059-0021-21	Opened
E-0060-0027-21	Opened
E-0061-0028-21	Opened

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0023-0007-19

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:43 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Closed Session pursuant to Iowa Code 21.5 (1)(f)

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:43 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commission Meeting Format regarding In person or virtual format for next Month.

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:44 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commissioner Update regarding ADA Symposium- Ethelene Boyd

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	8/9/2021 - 9:43 AM