

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, OCTOBER 12, 2021; 12:00 PM

REGULAR MEETING VIA ZOOM

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR OCTOBER 12, 2021 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

A. Join Zoom Meeting

[https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSunp4WIZndk9tbXZiMIY1UT09)
[pwd=MUhuMUNSunp4WIZndk9tbXZiMIY1UT09](https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSunp4WIZndk9tbXZiMIY1UT09)

II. Approval of Agenda

III. Approval of Minutes

A. Minutes August 10, 2021

B. Minutes September 14, 2021

IV. Directors Report

A. Case status Report September 2021

V. New Business

A. E-0068-0035-17

VI. Old Business

A. Commission Meeting Format

B. TITLE VI Compliance Recommendations

C. Commissioner Training

D. Annual Report

E. Police Reforms Propasal Followup

F. Commissioner Communication Update

VII. Public Comment and Presentation

VIII. Closed Session pursuant to Iowa Code §21.5(1) (f)

A. PA-0133-0025-15

IX. Adjourn/ Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Join Zoom Meeting

<https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2021 - 2:59 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes August 10, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes August 10 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:21 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
August 10, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:07 p.m. Tuesday, August 10, 2021, online using Zoom. Commission Chair Ruby Batimana, presided.

COMMISSIONERS PRESENT:

Ruby Batimana
Ethelene Boyd
Michael Guster
Richard Pokora
Janelle Swanberg
Jeff Transou

COMMISSIONERS ABSENT

Henry Karp

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

The agenda started with a discussion by Commissioner Swanberg to add Policing since it was tabled from last month's meeting. Commissioner Guster agreed that should be added. Commission Chair Batimana asked to make sure a motion wasn't needed to approve its addition. Commissioner Guster explained since it was already on the agenda but tabled and moved to this month's meeting it was fine. It was then decided that Policing would be added to today's agenda under old business.

A motion was made by Commissioner Swanberg to approve the agenda, it was seconded by Commissioner Guster . All commissioners voted yes.

APPROVAL OF MINUTES

Commissioner Swanberg stated there should be an addition to the July minutes under the Commission, Community, and Harassment section that Commissioner Boyd reported that her committee had met and had discussions about the Commission communication with staff and a mediation team. It was noted by Commission Secretary Transou to add that meeting to the July minutes.

Commission Chair Batimana mentioned a vote taken last month on Director Lacey's approval of salary increase, may have to be voted on again due to her finding that Dept. heads are not on a step scale. Commissioner Guster stated that would have to be moved to an agenda item.

On motion by Commissioner Guster, seconded by Commissioner Boyd, All Commissioners voted yes to approve the minutes with the added corrections.

REPORT OF THE DIRECTOR

Director Lacey stated there has been some fair housing issues come up as well as employment issues. Another Pushout Event is in Moline, IL tomorrow to discuss racial trauma and its impact in schools. They are starting at 7: 30 p.m. so it's darker to see the film in the parks better. On the Covid virus, July 25th ended the direction on remote meetings. Scott and Rock Island counties are high transmission areas. Masks are still required, and there's no public meetings. Pushout was discussed with the library to see if teachers can attend. Commissioner Guster and Commissioner Boyd attended the ADA Conference. They stated it was a very helpful event. Locally, some housing has been condemned. We're looking for a procedure change on this. Tenants were given a thirty day notice to vacate, which is not enough time for lower income folks to be able to respond. A large number of the residents were minorities and disabled. Iowa has been banning sources of income protection. There is also a question of whether the City has been complying with HUD. Advocates have been working with the tenants at these facilities. They would like to work with the Commission on changing some policies, possibly with the Fair Housing Act. Director Lacey discussed the City having the public go to the City Clerk for open records requests, while they tell others they must go through the City's FOYA for public records.

Commissioner Boyd brought up that maybe the CRC should be getting the local paper to keep up with some of the public items on the Commission and other items.

Commissioner Swanberg mentioned that maybe the annual reports should be updated online. She stated that the last one published was from 2017. She asked if others on the Commission felt the same way. She stated on our page of the City website it is outdated and she felt the public would want an updated version. Commission Secretary Transou also stated whoever can update it probably should. Commissioner Pokora stated he felt the reports should be reviewed by the Commission first to make sure they are okay and updated. Commissioner Swanberg asked to have the annual reports put on the agenda for the next meeting. Commission Chair Batimana put it down for the next meeting's agenda. Commissioner Guster stated we need to talk about the whole process and about putting a document online.

A motion was made by Commissioner Swanberg, seconded by Commissioner Boyd, to accept the Director's Report for July, 2021. All Commissioners voted yes.

PUBLIC COMMENT

Mayra Hernandez
Dan Aude

NEW BUSINESS

A. H-0023-0007-19

At 12:47 o'clock pursuant to Iowa Code 21.5 (1) (f), and upon motion by Commissioner Guster, seconded by Commissioner Boyd and with all Commissioners: Batimana, Boyd, Guster, Pokora, Swanberg, and Transou present and voting yes, the Commission moved into closed session to discuss the filing of a Commission initiated complaint and to provide updates on pending litigation.

The Commission reconvened at 2:44 p.m. A roll call was taken, all Commissioners were present.

Commissioner Swanberg made a motion to overrule the ALJ's decision. It was seconded by Commissioner Boyd. Commissioners voting yes were Boyd, Guster, Swanberg, and Transou. Commissioners voting no were Batimana, and Pokora.

Discussion regarding rationale for determination; Commissioner Swanberg stated the Commissioners did not intend to overrule the ALJ decision on the basis of sex because it was not discussed one way or the other, so the assumption was that it was not discussed. Commissioner Swanberg proposed two motions. Director Lacey proposed a motion correcting the earlier motion and then separate motions on the two bases involved in the case (sex/disability).

Commissioner Swanberg's motion to amend the earlier vote of the Commission to make clear that the vote to overrule was solely on the issue of disability; and affirm on the issue of gender. The motion died without a 2nd.

Commissioner Swanberg made a motion to amend the earlier vote to add that the ruling is overruled on the single issue of disability. It was 2nd by Commissioner Batimana. Commissioners voting yes were Batimana, Boyd, Guster, Swanberg, and Transou. Commissioner Pokora abstained. There were no objections.

Commissioner Swanberg made a motion to adopt the hearing officer's decision on the sex claim. It was 2nd by Commissioner Guster. All Commissioners voted yes. There were no objections.

The rationale for the Commission's decision was; Failure to make reasonable accommodation of the Complainant's disability related service animal constitutes disability discrimination as she was given no opportunity to cure defects.

Commissioner Swanberg made a motion to remand to the ALJ to issue findings to commiserate with the Commission's decision. Commissioners Boyd, Guster, Swanberg, and Transou voted yes. Commissioner Pokora voted no. Commissioner Batimana abstained.

The following wording was used by staff in a letter to the DIA:

The Davenport Civil Rights Commission, having considered the evidence presented, the applicable law, briefs and oral arguments of the parties, and the Proposed Order of the Hearing Officer, Laura Lockard, submits the Commission's Final Order as follows:

The Commission affirms the decision of the Administrative Law Judge as it relates to the finding of insufficient evidence of sex discrimination in this case.

The Commission reverses and remands the decision of the Administrative Law Judge as it relates to the finding of insufficient evidence of sex discrimination in this case.

The Commission reverses and remands the decision of the Administrative Law Judge as it relates to the finding of insufficient evidence of disability discrimination. The Commission finds that Respondents' decision to terminate Complainant's tenancy based on a service animal constitutes a failure to accommodate.

OLD BUSINESS

Commissioner Swanberg made a motion to continue to meet in virtual format for next month's commission meeting. Commissioner Pokora 2nd the motion. All Commissioners voted yes.

Commissioner Swanberg made a motion to table policing reforms discussion, it was 2nd by Commissioner Pokora. All Commissioners voted yes.

Commissioner Guster made a motion to table the ADA Symposium presentation, it was seconded by Commissioner Swanberg. All Commissioners voted yes.

Commissioner Swanberg stated she would like a report on Commissioner Communications on the September agenda.

Commissioner Batimana added the Director's evaluation and salary increase to the September agenda, and she stated Department Heads do not get increases, only merit increases; stating she was informed that cost of living increases are automatic. Commissioner Swanberg stated she understood that when the Commission votes on an increase it has to go to HR and say the amount. Commissioner Batimana stated that Department Heads are not on a salary program. Commissioner Transou stated that Corri Spiegel sent a memo stating Department Directors are unclassified and don't appear in the salary schedule, and they have a minimum/maximum pay board.

Director Lacey raised concerns regarding Commission Chair Batimana going around the Director to discuss items with City staff that relate to Commission staff, especially considering the pending harassment complaint/investigation into her behavior towards Director Lacey. Director Lacey states she has to have her pay increase voted on by the Commission, but other staff get theirs automatically and it is a scheduled amount, not set by the Commission. Commissioner Batimana ignored Director Lacey and spoke to Commissioners Transou and Boyd stating she would contact them later. Commissioner Guster asked how or why this came up as it was voted on last year; Commissioner Batimana stated she had a conversation, in passing, while at City Hall and was informed that the increase that the Commission voted on, had no teeth. Commissioner Swanberg corroborated Commissioner Batimanas statements, and claimed the Commission has to state the amount. Director Lacey requested that Commission Director Batimana not be included in any personnel discussion until the conclusion of the investigation.

ADJOURN

At 3:36 p.m. a motion was made by Commissioner Pokora, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next meeting of the Commission will be September 14, 2021, at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes September 14, 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes September 14, 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2021 - 2:59 PM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
September 14, 2021

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, September 14, 2021, online using Zoom. Commissioner Ruby Batimana, presided.

COMMISSIONERS PRESENT:

Ruby Batimana
Ethelene Boyd
Michael Guster
Henry Karp
Richard Pokora
Janelle Swanberg
Jeff Transou

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Karp to approve the agenda, it was seconded by Commissioner Guster. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Transou, 2nd by Director Lacey, it was stated the August minutes would be available next month. The minutes of the August 10, 2021 meeting were tabled. All Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there was no right to sue letters in August. Director Lacey stated Municipal Equity Training went well and had good feedback. Discussion on Mallory Hoyt being against the Commission. Director Lacey discussed the continued monitoring of the Covid 19 Virus and that she felt it was still pretty high in our area. Director Lacey stated according to the Department of Transportation, we're considered a title 6 coordinator. Director Lacey stated there had been a Pushout session on October 6th, at 5:30 p.m. at the Main Street Library. Director Lacey stated she would be moving forward with a harassment complaint.

On motion of Commissioner Guster, seconded by Commissioner Boyd, the report of the Director was received. All Commissioners voted yes.

NEW BUSINESS

A. Commissioner Training

Discussion of the Mayor and the City Council also participating in a doodle poll by Director Lacey.

B. Annual Report

Commissioner Swanberg discussed the City website. She stated it was last published online in 2017. Commissioner Swanberg stated we need to be able to post on our website on the city's website. Cody Eiliff stated in text that he was waiting on a response from Matt Thompson. Commissioner Pokora stated he wants the Commission to see the report before it is released. Director Lacey stated that shouldn't be a problem. Commissioner Pokora made a motion for the Commission to be able to see the Annual Report first before it is published, it was seconded by Commissioner Boyd. All Commissioners approved. Future reports would now need to be seen by the Commission first. Commissioner Pokora made a motion to have all Commissioners turn in their pictures and statements by the end of March yearly, it was seconded by Commissioner Boyd. All Commissioners approved.

OLD BUSINESS

A. Policing

Commissioner Karp discussed his concern about the public being able to report police misconduct to the Commission. Director Lacey stated the public can report misconduct to the Commission as we are a conduit for police complaints.

B. Commission Communication Update

Commissioner Guster stated he and Commissioners Karp and Transou met with the Mayor and City Administrator two times now, and will be going back for a third time to see where we are with the harassment issue.

Commissioner Boyd stated her mediation team which includes Commissioner Swanberg, met with Director Lacey. She stated they would meet with Commission Chair Batimana next week, and eventually they would all meet together.

C. Director Evaluation and Salary

HR Director for the City of Davenport, Alison Fleming, discussed templates, ratings, and a general evaluation guide for Director Lacey. She stated there is a section for comments as well. Director Fleming stated a merit is not a step increase for Directors. The July 1st 1.75% is automatic. Commissioner Guster made a motion that Director Lacey be approved to receive her increase of July 1st of 2021, it was seconded by Commissioner Karp. Commissioners Boyd, Batimana, Guster, Karp, Swanberg, and Transou all approved the motion. Commissioner Pokora abstained. It was decided the Commission will choose what direction to go on an evaluation for Commission Director Latrice Lacey.

PUBLIC COMMENT

Laura Rodriguez

Commissioner Boyd made a presentation of the ADA Conference which she and Cody Eiliff, and Commissioner Guster attended. She stated there were sixteen hours of classes, Title I guidelines were discussed, ADA coordinators, discussion on service animals, and high school to world transition.

Commissioner Karp was not present after 1:30 p.m. and for the vote to adjourn.

ADJOURN

At 1:47 p.m. a motion was made by Commissioner Transou, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

The next regular meeting is scheduled for October 12, 2021 at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case status Report September 2021

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report September 2021

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:25 AM



CASE STATUS REPORT

Monthly Summary

September 01 , 2021 THRU September 30 , 2021

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
Total	0	0

Year to Date		
Area	Filed	Closed
Housing	0	0
Total	0	0

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	0
Housing	3
NJ EEOC Referral	1
Public Accommodation	1
Transit Title VI	0
Total	11

Areas Closed	
Area	Count
Credit	0
Employment	8
Education	0
Housing	6
NJ EEOC Referral	1
Public Accommodation	1
Transit Title VI	1
Total	17

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	2	Pregnancy	0	Creed	0
Retaliation	3	Gender Identity	0	Mental Disability	2
Religion	0	Age under 40	0	Physical Disability	2
Sex	0	Retaliation-ADA	0	Familial Status	1
Sex Orientation	1	Color	1	Marital Status	0
				National Origin	1
				Race	6

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	3	Advertising	1	Fail To Hire	0
Negative Treatment	5	Accessibility	0	Harassment	3	Fail To Promote	1
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	2	Fail To Serve	0
Termination	3	Discipline	1	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

September 01 , 2021 THRU September 30 , 2021



CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	1
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	1
No Probable Cause	8
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	0
Does not warrant further actions	1
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	17

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	4
No Jurisdiction	
Statute of limitations	4
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	4
Insufficient # employees	0
No Basis	4
No Area	3
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	2
Right to sue letter issued	2
No Probable Cause	14
Mediation Settlement	3
Jurisdiction waived	2
Fact do not support claim	5
Does not warrant further actions	3
Conciliation	2
Complaint Withdrawn/Duplicate	3
Commission Final Decision	3
Conciliation Failed	1
Total Dispositions	60

Summary: Previous Open: 197 (+) New Open 11 (-) Closed 17 (=) Total Open 191

Probable Cause (Monthly) = 1 (Annual) = 5

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	6
Total number for year 2017	27
Total number for year 2018	35
Total number for year 2019	41
Total number for year 2020	30
Total number for year 2021	48
Total	191

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	2
PC/Conciliation	3
Final Review	29
Final Investigation	16
Intermediate Investigation	14
Mediation	3
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	75
Initial Investigation	25
Initial Review / Screening	11
Opened	5
Total	191



**Civil Rights
Commission**
City Hall
226 West 4th Street
Davenport, IA 52801

CASE STATUS REPORT
Monthly Summary
September 01 , 2021 THRU September 30 , 2021



City of Davenport

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CASE STATUS REPORT

Monthly Summary

September 01 , 2021 THRU September 30 , 2021



Staff Presentation Information

Monthly Presentations

Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations

Presentation type	Count	Hours	People
Community	8	72	262
School	1	2	15
Respondent Training	1	1.5	5
Total	10	75.5	282

Mediation and Settlement Information

Mediation & Settlement

	Month	YTD
Held with no resolution	0	5
Closed with resolution	0	6

Monthly

Resolution	Count
Monetary Settlement	0
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	0

Year to Date

Resolution	Count
Monetary Settlement	5
No Resolution	5
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	11

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$64,500.00

Referrals

Referral Distribution

	Month	YTD		Month	YTD
ICRC	2	6	IDHR	1	4
Other	1	4	HUD	1	2
Help Legal	0	8	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	1
EEOC	0	2	Other City Departments	0	4
Bettendorf Human	0	0	DPD Internal Affairs	0	1
US Dept of Labor	0	0	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	5	38



CASE STATUS REPORT

Monthly Summary

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Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
E-0063-0027-16	PC/Conciliation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0068-0035-17	PC/Conciliation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review



CASE STATUS REPORT Monthly Summary

September 01 , 2021 THRU September 30 , 2021

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Case Listing for 2017

E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Intermediate Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Initial Investigation (3)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0038-0021-18	Final Review
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (3)
E-0077-0036-18	Final Review
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Final Investigation
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Final Investigation
PA-0100-0013-18	Final Review
E-0108-0051-18	Final Review
E-0110-0052-18	PC/Conciliation
E-0116-0056-18	Intermediate Investigation



CASE STATUS REPORT Monthly Summary

September 01 , 2021 THRU September 30 , 2021

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Case Listing for 2018

E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Intermediate Investigation
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Intermediate Investigation
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Initial Investigation (2)
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Intermediate Investigation
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Initial Investigation (2)
H-0139-0038-19	Initial Review / Screening



CASE STATUS REPORT Monthly Summary

September 01 , 2021 THRU September 30 , 2021

Case Listing for 2019

ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Initial Investigation (2)
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Initial Investigation (2)
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Initial Investigation (2)
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Initial Investigation (2)
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Initial Investigation (2)
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Initial Investigation (3)
E-0049-0020-20	Mediation
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Initial Investigation (2)
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Initial Investigation (2)
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)



CASE STATUS REPORT Monthly Summary

September 01 , 2021 THRU September 30 , 2021

Case Listing for 2020

E-0074-0029-20	Initial Investigation
E-0076-0030-20	Initial Investigation

Case Listing for 2021

PA-0001-0001-21	Initial Investigation
E-0002-0001-21	Initial Investigation
ED-0012-0002-21	Initial Investigation
E-0013-0008-21	Initial Investigation
H-0014-0003-21	Final Review
E-0018-0009-21	Initial Investigation (2)
E-0020-0010-21	Initial Investigation
E-0021-0011-21	Initial Investigation
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation
E-0024-0013-21	Initial Investigation (2)
E-0026-0015-21	Initial Investigation
H-0029-0008-21	Opened
E-0030-0017-21	Initial Investigation
E-0034-0018-21	Initial Investigation (2)
H-0035-0010-21	Final Investigation
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Investigation
H-0044-0012-21	Mediation
E-0045-0022-21	Initial Investigation
H-0047-0013-21	Opened
E-0048-0023-21	Initial Investigation
H-0050-0015-21	Intermediate Investigation
H-0051-0016-21	Opened
E-0052-0024-21	Initial Investigation
H-0054-0018-21	Final Investigation
H-0056-0020-21	Final Investigation
H-0059-0021-21	Initial Investigation (2)
E-0060-0027-21	Initial Review / Screening
E-0061-0028-21	Initial Investigation
PA-0062-0006-21	Initial Investigation
PA-0063-0007-21	Initial Investigation
PA-0064-0008-21	Initial Investigation



CASE STATUS REPORT Monthly Summary

September 01 , 2021 THRU September 30 , 2021



Case Listing for 2021

E-0065-0029-21	Initial Investigation
TR-0066-0002-21	Mediation
E-0067-0030-21	Initial Investigation
H-0069-0023-21	Initial Investigation
H-0070-0024-21	Initial Investigation
E-0071-0031-21	Initial Review / Screening
E-0074-0032-21	Initial Review / Screening
H-0075-0025-21	Opened
E-0076-0033-21	Initial Review / Screening
E-0077-0034-21	Initial Review / Screening
E-0078-0035-21	Initial Review / Screening
H-0079-0026-21	Initial Investigation
H-0080-0027-21	Opened
E-0081-0036-21	Initial Review / Screening

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
E-0068-0035-17

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:25 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commission Meeting Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2021 - 2:59 PM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
TITLE VI Compliance Recommendations

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Training

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Annual Report

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Police Reforms Propasal Followup

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commissioner Communication Update

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
PA-0133-0025-15

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/11/2021 - 10:26 AM