

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, MAY 6, 2021; 4:00 PM

COUNCIL CHAMBERS, CITY HALL

I. Approval of Minutes

- A. Approval of March 2021 minutes

II. New Business

- A. Review and renewal of Inclusion & Equity Plan for EEO.
- B. Spring 2021 Police Officer Hiring Process.
- C. Review of current openings.

III. Old Business

- A. Commission Chair/Vice-Chair positions
Chair: Bob Zelsdorf
Vice-Chair: TBD

IV. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Approval of March 2021 minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	March 2021 minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	5/4/2021 - 1:20 PM



AFFIRMATIVE ACTION ADVISORY COMMISSION

Minutes of March 4, 2021 Meeting

Commissioners Present: B. Zelsdorf, J. Newton-Butt, R. Nimtz (Phone)

Commissioners Absent: M. Shrikhande, V. Kelly

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

Call to Order: The meeting was called to order at 4:25 p.m. by B. Zelsdorf.

Approval of Minutes: B. Zelsdorf moved to have the minutes of the July 2020 meeting approved, J. Newton-Butt seconded. All ayes.

New Business:

1. S. VanDeWoestyne shared that he was notified by Commissioner S. Liddell that she has moved to Georgia. This will create a vacancy to be filled by the Mayor.
2. S. VanDeWoestyne shared that it is time to review and renew the Inclusion & Equity Plan for Equal Employment Opportunity. Commissioners will receive this document via email and discussion of any potential edits and/or additions will occur at the next meeting.
3. S. VanDeWoestyne provided an update on both the recent Police Officer and Firefighter hiring processes.
4. S. VanDeWoestyne shared some current openings within the City finance and WPCP areas.
5. The May meeting will include B. Zelsdorf advancing from Vice-Chair to Chair of the Commission. This will allow for an interested commissioner to be appointed Vice-Chair.

Old Business:

1. S. VanDeWoestyne will be emailing the Commission ByLaws out to everyone so they have copy for reference.

Other Business:

1. S. VanDeWoestyne shared that the Mayor has appointed T. Farley to this commission, and the City Council is slated to approve his appointment at their 3/10/2021 meeting.

Adjournment

J. Newton-Butt moved to adjourn the meeting, seconded by B. Zelsdorf. All ayes. The meeting was adjourned at 4:54 p.m.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Review and renewal of Inclusion & Equity Plan for EEO.

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	5/4/2021 - 1:22 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Spring 2021 Police Officer Hiring Process.

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	5/4/2021 - 1:23 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Review of current openings.

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	5/4/2021 - 1:24 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Commission Chair/Vice-Chair positions
Chair: Bob Zelsdorf
Vice-Chair: TBD

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	5/4/2021 - 1:26 PM