# AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING CITY OF DAVENPORT, IOWA

## THURSDAY, SEPTEMBER 2, 2021; 4:00 PM

## COUNCIL CHAMBERS, CITY HALL

- I. Approval of Minutes
  - A. Approval of July 2021 minutes
- II. New Business
  - A. Police Officer Fall recruitment
- III. Old Business
  - A. Full-time and Part-time employment opportunities
- IV. Adjourn

# City of Davenport Affirmative Action Advisory Commission

Department: Date Contact Info:

Subject:

Approval of July 2021 minutes

ATTACHMENTS:

Type Description

Cover Memo July 2021 minutes

**REVIEWERS:** 

Department Reviewer Action Date

City Clerk Vandewoestyne, Scott Approved 9/1/2021 - 8:31 AM



#### AFFIRMATIVE ACTION ADVISORY COMMISSION

Minutes of July 1, 2021 Meeting

Commissioners Present: B. Zelsdorf, J. Newton-Butt, V. Kelly, R. Nimtz, M. Shrikhande

Commissioners Absent: T. Farley

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

<u>Call to Order:</u> The meeting was called to order at 4:05 p.m. by B. Zelsdorf.

<u>Approval of Minutes</u>: J.. Newton-Butt moved to have the minutes of the May 2021 meeting approved, R. Nimtz seconded. All ayes.

#### **New Business:**

1. S. VanDeWoestyne shared the upcoming Applicant Workshops, hosted in collaboration with the Davenport NAACP and LULAC.

#### Old Business:

1. Commissioners facilitated a discussion regarding the breakdown of city employees per job group category, and the represented underutilization in certain categories. The identification of problem areas including corrective actions will be included in the Inclusion & Equity Plan for EEO update this Fall.

#### Adjournment

J. Newton-Butt moved to adjourn the meeting, seconded by V. Kelly. All ayes. The meeting was adjourned at 4:50 p.m.

# City of Davenport Affirmative Action Advisory Commission

Department: Date Contact Info:

Subject:

Police Officer - Fall recruitment

**REVIEWERS:** 

Department Reviewer Action Date

City Clerk Vandewoestyne, Scott Approved 9/1/2021 - 8:33 AM

# City of Davenport Affirmative Action Advisory Commission

Department: Date Contact Info:

Subject:

Full-time and Part-time employment opportunities

**REVIEWERS:** 

Department Reviewer Action Date

City Clerk Vandewoestyne, Scott Approved 9/1/2021 - 8:39 AM