CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, APRIL 12, 2022; 12:00 PM

VIRTUAL VIA ZOOM HTTPS://US02WEB.ZOOM.US/J/3252131702? PWD=QJBJZM9WBNFMV1MVUE9FWFDGEKXTUT09

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR APRIL 12, 2022 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

- I. Roll Call
 - A. Zoom Meeting:

https://us02web.zoom.us/j/3252131702? pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09

- II. Approval of Agenda
- III. Approval of Minutes
 - A. Minutes March 8 2022
- **IV. Directors Report**
 - A. Directors Report March 2022
 - B. Case Status March 2022
- V. New Business
- VI. Old Business
- VII. Public Comment and Presentation
- VIII. Adjourn
- IX. Next Meeting

Department: Contact Info:

Subject: Zoom Meeting:

https://us02web.zoom.us/j/3252131702?pwd=QjBJZm9WbnFmV1MvUE9FWFdGekxTUT09

REVIEWERS:

Department Reviewer Civil Rights

Badillo, Beth

Action Approved

Date 4/11/2022 - 9:30 AM

Department: Contact Info:

Subject: Minutes March 8 2022

ATTACHMENTS:

Type

D Cover Memo

REVIEWERS:

Department Civil Rights Reviewer Badillo, Beth Action Approved

Description

Minutes March 8 2022 Regular meeting

Date 4/11/2022 - 9:40 AM

DAVENPORT CIVIL RIGHTS COMMISSION Minutes of Regular Meeting March 8, 2022

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, March 8, 2022, online using Zoom. Commission Chair Michael Guster, presided.

COMMISSIONERS PRESENT:

Ethelene Boyd Angela Reyes Michael Guster Andrew Lopez Richard Pokora Charlene Upchurch-Taylor Jeff Transou

COMMISSIONERS ABSENT

None

OTHER PERSONS PRESENT:

Director Latrice Lacey Brenda Drew-Peeples Rev. Rogers Kirk Joseph Obleton Others from the community

AGENDA

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Transou. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Boyd, 2nd by Commissioner Lopez, the minutes of the regular meeting of the February 8, 2022 meeting were approved. All Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there were no right to sue letters issued for the month of February. Director Lacey stated one housing case settled in mediation in the month of February. The housing case involved allegations of discrimination on the basis of national origin. The case settled for \$2,000 and relief in the public interest.

Director Lacey stated she conducted a Black History Month presentation in collaboration with the Davenport Library on the History of Civil Rights in Davenport.

Director Lacey continued to monitor Covid-19 rates and its impact on office functions, and stated the virus is still in high transmission in our area and would continue to monitor the situation.

The Director and Housing Analyst worked on the topic development and speaker selection for the Davenport Civil Rights Commissions Anniversary Event. The actual date of the anniversary is July 5th, 2022. Originally the event was scheduled for the 5th and 6th of July, it has now been moved to the 6th and 7th of July. It is planned to have a Fair Housing tract and an Equity tract at the event.

Commissioner Boyd stated to let it be known that this is the Davenport Civil Rights Commissions 60th anniversary.

On motion of Commissioner Lopez, seconded by Commissioner Upchurch-Taylor, the report of the Director was received and approved for February, 2022. All Commissioners voted yes.

NEW BUSINESS

A. There was no new business.

OLD BUSINESS

A. Mediation Team Update

Commissioner Guster stated the Mediation Team Update would now be discussed, and he handed the meeting over to Ms. Brenda Drew-Peeples.

Ms. Brenda Drew-Peeples introduced herself as in private practice and an advocate of justice and equity. She then had other members of the team introduce themselves. Rev. Rogers Kirk then introduced himself as a member of the Mediation Team and thanked everyone for the opportunity to serve and to come today to speak. Mr. Joseph Obleton then introduced himself as being involved in Quad City Civil RIghts for many years, has been through training, and is a Civil Rights Mediator. He stated housing is what he has mostly been involved in. Mr. Obleton stated civil rights is a very important issue to him, and that mediation is about diversity.

Ms. Drew Peeples then stated how important civil rights were to her and it was an honor for her to serve on this team. She stated the topics of 1) Evaluation Procedure, 2) Desired Outcomes, 3) Suggestions for Improvement. Ms. Drew-Peeples then stated who was involved in the questioning which was two Commissioners, the Commission Chair, and the Director of the Commission. She stated everyone was asked the same questions for the process. Issues were discussed and various outcomes. Desired outcomes were gone over and it was found that everyone wanted improvements between the former Chair and Director, the Commission and the City of Davenport, and the Director and the City of Davenport. It was found that participants wanted meetings without discord, focus on the business of the Commission, inclusive and appropriate lines of communication, movement beyond past divisions, and a productive working relationship between the Chairperson and Director. Desired outcomes also included the Commission making

a difference in the community, working together with law enforcement, and teamwork with the Commission and other agencies. Suggestions for reaching the desired outcomes included Commissioner training sessions, going over the Davenport Civil Rights Ordinance, organizing the chain of command in the Civil Rights Commission and with the City of Davenport. Communication protocol development between Commission staff, members, and between members and elected officials and city staff. It was stated there should be improved communication and cooperation between the Director and City staff, invitation and participation in city department heads meetings with the City Administrator, and improved communication between the Director and the City Administrator. It was recommended that development of and adherence to human resources policies and procedures consistent with those of the City of Davenport, as indicated in the Davenport Civil Rights Ordinance. The suggestions for reaching desired outcomes also included regular communication between the Director and the Chairperson, joint team building training for Commissioners and their staff, a more detailed Directors Report, implementation of the Brooke Code of Conduct, activities to promote productive relationships among Commissioners and staff.

At this time Commissioner Guster discussed he was concerned with the suggestion for a more detailed monthly Directors report as we must be careful of what information is made public. He stated this had been brought up by former Commissioners, but he didn't think it was necessary.

Ms. Drew-Peeples also stated confidentiality was absolutely important and she heard the report today and it was very good. For a positive impact on the Davenport Community, these four items were discussed.

- Set goals
- Develop a statement
- Expand Public Awareness
- Develop a Public Relations Initiative Statement of Support and Unity

Director Lacey thanked all of the Mediation Team Members for their time and suggestions. Commissioner Upchurch-Taylor stated she had a digital copy of the Civil Rights Ordinance, but not a hard copy. Director Lacey stated she would make sure she received one. Commissioner Upchurch-Taylor was the only Commissioner it was found to not have a hard copy. Commissioner Boyd stated she was very grateful to the team for taking their time and how much they put forth into this information. Commissioner Guster stated we have a great opportunity to make Davenport a great community. Commissioner Guster also stated that the Mediation Team presented a thorough report and reminded everyone how the Team and the Commission are volunteers and are not paid for their time and services.

Case # H-0023-0007-19

This case was remanded back to the hearing officer. There was a brief discussion, and the Commission decided to have a special meeting on Tuesday, 3-29-2022, at noon about the case which would go into special session.

B. Commissioner Training

Director Lacey discussed two different trainings that the Commission could take. The first was from the EEOC where the Commission and individuals from the City could share the cost. The second was from the ADA where each Commissioner would go online individually and it would be more than one day or time. Commissioners discussed the options and decided on the EEOC option mostly because it was one day and would be easier for most Commissioners.

Director Lacey stated she would look for dates and costs, and see if half days are available. Director Lacey also stated she would have Beth send out virtual training on 3-16-22 about service animals, etc.

PUBLIC COMMENT

None

ADJOURN

At 1:01 p.m. a motion was made by Commissioner Boyd, seconded by Commissioner Upchurch-Taylor, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next regular meeting of the Commission will be April 12, 2022 at 12:00 p.m. A special meeting is scheduled for March 29, 2022 to discuss Case **# H-0023-0007-19**.

Submitted by Jeff Transou, secretary

Department: Contact Info:

Subject: Directors Report March 2022

ATTACHMENTS:

Type

D Cover Memo

REVIEWERS:

Department Civil Rights Reviewer Badillo, Beth Action Approved

Description

Directors Report March 2022

Date 4/11/2022 - 9:37 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR March 2022

I. CASE STATUS

- 1. No "right to sue" letters were issued in the month of March.
- 2. No cases settled in mediation settled in the month of March.

II. OTHER ACTIVITY

- 1. Director attended HUD FHEO meeting.
- 2. Director worked on case processing documents.
- 3. Director worked on pre-hearing and post-hearing preparation.
- 4. Director continued to monitor COVID-19 rates and its impact on office functions.
- 5. Director worked on case resolution documents.
- 6. Director worked on litigation.
- 7. Director, Investigator, Civil Rights Specialist and Housing Analyst attended FEPA/TERO training.
- 8. Director and Housing Analyst worked on developing housing related outreach and education events.
- 9. Director and Housing Analyst finalized topic development and speaker selection for the Anniversary Event.
- 10. Housing Analyst and Commissioner Boyd attended NFTHA Training on Assistance Animals.
- 11. Housing Analyst worked on investigations.
- 12. Housing Analyst attended a Fair Housing Training Conference.
- 13. Housing Analyst worked on housing investigations.
- 14. Housing Analyst worked on housing inquiries.
- 15. Housing Analyst worked on case resolutions.
- 16. Civil Rights Specialist worked on case resolutions.
- 17. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

- 1. Ongoing bullying/harassment Commission staff
- 2. Annual Report
- 3. Training Selection

IV. NEW BUSINESS

1. New DOJ Guidance on Opioid Use Disorder/Substance Use Disorder.

Department: Contact Info:

Subject: Case Status March 2022

ATTACHMENTS:

Type

D Cover Memo

REVIEWERS:

Department Civil Rights Reviewer Badillo, Beth Action Approved

Description

Case Status March 2022

Date 4/11/2022 - 9:37 AM



CASE STATUS REPORT Monthly Summary



March 01, 2022 THRU March 31, 2022

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Informal Case Information

| Month | | | |
|---------|-------|--------|---------|
| Area | Filed | Closed | |
| Housing | 0 | 0 | Housing |
| Total | 0 | 0 | Total |

| Year to Date | | | | |
|--------------|-------|--------|--|--|
| Area | Filed | Closed | | |
| Housing | 0 | 0 | | |
| Total | 0 | 0 | | |

Overall total active informal complaints: 0

Formal Case Information Identified this Month

| Areas Filed | | | |
|----------------------|-------|--|--|
| Area | Count | | |
| Credit | 0 | | |
| Employment | 1 | | |
| Education | 0 | | |
| Housing | 1 | | |
| NJ EEOC Referral | 2 | | |
| Public Accommodation | 0 | | |
| Transit Title VI | 0 | | |
| Total | 4 | | |

| Areas Closed | | | |
|----------------------|-------|--|--|
| Area | Count | | |
| Credit | 0 | | |
| Employment | 2 | | |
| Education | 0 | | |
| Housing | 1 | | |
| NJ EEOC Referral | 1 | | |
| Public Accommodation | 1 | | |
| Transit Title VI | 0 | | |
| Total | 5 | | |

| Basis Filed (Monthly) | | | | | | | |
|-----------------------|-----|-----------------|-----|---------------------|-----|-----------------|-----|
| Basis | Cnt | Basis | Cnt | Basis | Cnt | Basis | Cnt |
| Age | 1 | Pregnancy | 0 | Creed | 0 | National Origin | 0 |
| Retaliation | 1 | Gender Identity | 0 | Mental Disability | 1 | Race | 2 |
| Religion | 0 | Age under 40 | 0 | Physical Disability | 0 | | |
| Sex | 0 | Retaliation-ADA | 0 | Familial Status | 0 | | |
| Sex Orientation | 0 | Color | 0 | Marital Status | 0 | | |

| Trigger Events Filed (Monthly) | | | | | | | |
|--------------------------------|-----|-----------------------|-----|-------------------|-----|-----------------|-----|
| Trigger | Cnt | Trigger | Cnt | Trigger | Cnt | Trigger | Cnt |
| Demotion | 0 | Terms | 2 | Advertising | 1 | Fail To Hire | 0 |
| Negative Treatment | 0 | Accessibility | 0 | Harassment | 0 | Fail To Promote | 0 |
| Racial Harassment | 1 | Fail to Lend/Appraise | 0 | Eviction | 0 | Fail To Rent | 1 |
| Sexual Harassment | 0 | Steering/Redlining | 0 | Equal Pay | 0 | Fail To Serve | 0 |
| Termination | 0 | Discipline | 1 | Fail to Accom/Mod | 1 | | |

CASE STATUS REPORT



Monthly Summary March 01, 2022 THRU March 31, 2022

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CLOSED - Disposition of formal complaints

| Disposition of formal complaints (Monthly) | | Disposition of formal complaints (Annual) | | |
|--|-------|---|-------|--|
| Disposition | Count | Disposition | Count | |
| Lack of Interest | | Lack of Interest | | |
| Interrogatories not Returned | 0 | Interrogatories not Returned | 0 | |
| Did not respond/attend appointment | 0 | Did not respond/attend appointment | 0 | |
| No Jurisdiction | | No Jurisdiction | | |
| Statute of limitations | 0 | Statute of limitations | 0 | |
| Prima Facia not met | 0 | Prima Facia not met | 0 | |
| Outside geographical jurisdiction | 0 | Outside geographical jurisdiction | 1 | |
| NJ Referred to EEOC | 1 | NJ Referred to EEOC | 3 | |
| Insufficient # employees | 0 | Insufficient # employees | 0 | |
| No Basis | 0 | No Basis | 1 | |
| No Area | 0 | No Area | 0 | |
| Dismiss lack of subject matter | 0 | Dismiss lack of subject matter | 0 | |
| Satisfactorily Adjusted | 0 | Satisfactorily Adjusted | 0 | |
| Settlement | 0 | Settlement | 0 | |
| Right to sue letter issued | 0 | Right to sue letter issued | 0 | |
| No Probable Cause | 3 | No Probable Cause | 5 | |
| Mediation Settlement | 0 | Mediation Settlement | 4 | |
| Jurisdiction waived | 0 | Jurisdiction waived | 0 | |
| Fact do not support claim | 0 | Fact do not support claim | 2 | |
| Does not warrant further actions | 0 | Does not warrant further actions | 0 | |
| Conciliation | 0 | Conciliation | 0 | |
| Complaint Withdrawn/Duplicate | 0 | Complaint Withdrawn/Duplicate | 1 | |
| Commission Final Decision | 1 | Commission Final Decision | 2 | |
| Conciliation Failed | 0 | Conciliation Failed | 0 | |
| Total Dispositions | 5 | Total Dispositions | 19 | |

Summary: Previous Open: 193 (+) New Open 4 (-) Closed 5 (=) Total Open 192

Probable Cause (Monthly) = 0 (Annual) = 0

Pending Complaints

| Open Complaints By Year | | | |
|----------------------------|-------|--|--|
| Description | Count | | |
| Total number for year 2014 | 1 | | |
| Total number for year 2015 | 2 | | |
| Total number for year 2016 | 5 | | |
| Total number for year 2017 | 26 | | |
| Total number for year 2018 | 33 | | |
| Total number for year 2019 | 40 | | |
| Total number for year 2020 | 28 | | |
| Total number for year 2021 | 45 | | |
| Total number for year 2022 | 11 | | |
| Total | 191 | | |

| Complaint By Status | | |
|---------------------------------|-------|--|
| Status | Count | |
| Elected District Court | 0 | |
| Court on Appeal | 1 | |
| Commission Review | 0 | |
| Public Hearing Decision Pending | 1 | |
| Public Hearing Pending | 1 | |
| PC/Conciliation | 2 | |
| Final Review | 33 | |
| Final Investigation | 12 | |
| Intermediate Investigation | 27 | |
| Mediation | 2 | |
| Mediation/Intermediate Invest. | 0 | |
| Initial Investigation (3) | 4 | |
| Initial Investigation (2) | 70 | |
| Initial Investigation | 26 | |
| Initial Review / Screening | 12 | |
| Opened | 0 | |
| Total | 191 | |

City Hall

CASE STATUS REPORT



Monthly Summary March 01, 2022 THRU March 31, 2022

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Staff Presentation Information

| Monthly Presentations | | | | | |
|-----------------------|-------|-------|--------|--|--|
| Presentation type | Count | Hours | People | | |
| Community | 1 | 1.5 | 40 | | |
| Total | 1 | 1.5 | 40 | | |

| Year to Date Presentations | | | | | |
|----------------------------|-------|-------|--------|--|--|
| Presentation type | Count | Hours | People | | |
| Community | 3 | 5.5 | 171 | | |
| Total | 3 | 5.5 | 171 | | |

Mediation and Settlement Information

| Mediation & Settlement | | | | |
|-------------------------|-------|-----|--|--|
| | Month | YTD | | |
| Held with no resolution | 0 | 1 | | |
| Closed with resolution | 0 | 4 | | |

| Monthly | | |
|----------------------|-------|--|
| Resolution | Count | |
| Monetary Settlement | 0 | |
| No Resolution | 0 | |
| Reinstatement | 0 | |
| Specific Performance | 0 | |
| Policy Change | 0 | |
| Training | 0 | |
| Total | 0 | |

| Year to Date | | |
|----------------------|-------|--|
| Resolution | Count | |
| Monetary Settlement | 3 | |
| No Resolution | 1 | |
| Reinstatement | 0 | |
| Specific Performance | 1 | |
| Policy Change | 0 | |
| Training | 0 | |
| Total | 5 | |

Total monthly settlement amount: \$0.00

Total yearly settlement amount: \$3,381.00

Referrals

| | Referral Distribution | | | | |
|----------------------|-----------------------|-----|------------------------------|-------|-----|
| | Month | YTD | | Month | YTD |
| ICRC | 0 | 0 | IDHR | 0 | 0 |
| Other | 0 | 0 | HUD | 0 | 0 |
| Help Legal | 0 | 0 | NAACP | 0 | 0 |
| ADA project | 0 | 0 | IA Citizen's Aid | 0 | 0 |
| EEOC | 0 | 0 | Other City Departments | 0 | 0 |
| Bettendorf Human | 0 | 1 | DPD Internal Affairs | 0 | 0 |
| US Dept of Labor | 0 | 0 | Attorney Disciplinary Office | 0 | 0 |
| Attorney Referral | 0 | 0 | Scott Cty & Cthouse | 0 | 0 |
| Landlord Association | 0 | 0 | Total | 0 | 1 |



CASE STATUS REPORT



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Status of Complaints by Number and Year

| Case | Listing for 2014 |
|-----------------|----------------------------|
| H-0123-0026-14 | Court on Appeal |
| Case | Listing for 2015 |
| E-0078-0039-15 | Final Investigation |
| ED-0118-0002-15 | Public Hearing Pending |
| Case | Listing for 2016 |
| E-0053-0024-16 | Final Investigation |
| PA-0089-0008-16 | Final Investigation |
| E-0107-0050-16 | Final Review |
| E-0133-0064-16 | Final Investigation |
| E-0139-0069-16 | Final Review |
| Case | Listing for 2017 |
| PA-0011-0001-17 | Final Review |
| E-0015-0011-17 | Initial Investigation (2) |
| E-0027-0015-17 | Final Review |
| E-0031-0016-17 | Final Review |
| E-0036-0019-17 | Final Review |
| E-0037-0020-17 | Final Review |
| E-0040-0021-17 | Final Investigation |
| E-0053-0025-17 | PC/Conciliation |
| E-0055-0026-17 | Final Review |
| E-0062-0031-17 | Intermediate Investigation |
| E-0072-0037-17 | Initial Investigation (2) |
| E-0073-0038-17 | Initial Investigation (2) |
| E-0074-0039-17 | Final Investigation |
| E-0075-0040-17 | Final Review |
| E-0076-0041-17 | Final Review |
| E-0077-0042-17 | Final Investigation |
| E-0084-0044-17 | Final Review |
| E-0093-0048-17 | Final Review |
| E-0096-0049-17 | Final Review |
| E-0097-0050-17 | Final Review |
| E-0099-0051-17 | Final Investigation |
| PA-0108-0014-17 | Final Review |
| E-0117-0057-17 | Final Review |
| E-0124-0063-17 | Initial Investigation (2) |
| E-0130-0069-17 | Final Review |



CASE STATUS REPORT Monthly Summary March 01, 2022 THRU March 31, 2022



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| Case | Listing for 2017 | |
|-----------------------|----------------------------|--|
| E-0131-0070-17 | Final Review | |
| Case | Listing for 2018 | |
| ED-0003-0001-18 | Initial Investigation (2) | |
| E-0006-0003-18 | Initial Investigation (2) | |
| E-0007-0004-18 | Intermediate Investigation | |
| E-0010-0007-18 | Final Investigation | |
| PA-0015-0001-18 | Final Review | |
| E-0021-0010-18 | Intermediate Investigation | |
| E-0028-0016-18 | Initial Investigation (2) | |
| E-0029-0017-18 | Initial Investigation (3) | |
| E-0038-0021-18 | Final Review | |
| PA-0042-0005-18 | PC/Conciliation | |
| E-0045-0024-18 | Initial Investigation (2) | |
| E-0046-0025-18 | Initial Investigation (2) | |
| E-0058-0028-18 | Initial Investigation (2) | |
| E-0063-0031-18 | Intermediate Investigation | |
| E-0071-0033-18 | Initial Investigation (2) | |
| E-0074-0034-18 | Initial Investigation (2) | |
| PA-0075-0011-18 | Initial Investigation (3) | |
| -0077-0036-18 | Final Review | |
| E-0079-0037-18 | Initial Investigation (3) | |
| -0081-0038-18 | Initial Investigation (2) | |
| E-0082-0039-18 | Final Investigation | |
| E-0085-0042-18 | Intermediate Investigation | |
| PA-0086-0012-18 | Initial Investigation (2) | |
| ED-0087-0003-18 | Intermediate Investigation | |
| E-0089-0043-18 | Initial Investigation (2) | |
| E-0092-0044-18 | Final Review | |
| E-0094-0045-18 | Initial Investigation (2) | |
| E-0096-0047-18 | Final Review | |
| PA-0100-0013-18 | Final Review | |
| E-0108-0051-18 | Final Review | |
| E-0120-0059-18 | Final Investigation | |
| -0125-0062-18 | Initial Investigation (2) | |
| E-0136-0065-18 | Initial Investigation (2) | |
| Case Listing for 2019 | | |
| -0002-0001-19 | Final Review | |



CASE STATUS REPORT Monthly Summary March 01 , 2022 THRU March 31 , 2022



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| Case Listing for 2019E-0010-0004-19Final ReviewE-0011-0005-19Intermediate InvestigationE-0016-0006-19Final ReviewE-0022-0007-19Intermediate InvestigationH-0023-0007-19Public Hearing Decision PendingE-0024-0008-19Final ReviewED-0051-0001-19Intermediate InvestigationE-0061-0020-19Initial Investigation (3)E-0062-0021-19Initial Investigation (2)E-0070-0024-19Initial Investigation (2)E-0070-0024-19Initial Investigation (2)E-0081-0002-19Initial Investigation (2)E-0082-0026-19Initial Investigation (2)E-0084-0027-19Initial Investigation (2)E-0082-0026-19Intermediate InvestigationE-0084-0027-19Initial Investigation (2)E-0085-0028-19Initial Investigation (2)E-0091-0029-19Initial Investigation (2)E-0091-0029-19Intermediate InvestigationE-0104-0032-19Initial Investigation (2)E-0014-0032-19Initial Investigation (2)E-0014-0032-19Intermediate InvestigationE-0112-0036-19Initial Investigation (2)E-0112-0036-19Initial Investigation (2)E-0112-0036-19Initial Investigation (2)E-0126-0044-19Initial Investigation (2)E-0133-0047-19Final Review / ScreeningE-0142-0003-19Initial Investigation (2)E-0130-0045-19Initial Investigation (2)E-0130-0045-19Initial Investigation (2)E-0130-0045-19Ini | V | | |
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| ED-0142-0003-19Initial Investigation (2)E-0156-0056-19Initial Investigation (2)PA-0158-0013-19Initial Investigation (2)ED-0160-0005-19Initial Investigation (2)E-0163-0058-19Initial Investigation (2) | E-0137-0049-19 | Intermediate Investigation | |
| E-0156-0056-19Initial Investigation (2)PA-0158-0013-19Initial Investigation (2)ED-0160-0005-19Initial Investigation (2)E-0163-0058-19Initial Investigation (2) | H-0139-0038-19 | Initial Review / Screening | |
| PA-0158-0013-19Initial Investigation (2)ED-0160-0005-19Initial Investigation (2)E-0163-0058-19Initial Investigation (2) | ED-0142-0003-19 | Initial Investigation (2) | |
| ED-0160-0005-19Initial Investigation (2)E-0163-0058-19Initial Investigation (2) | E-0156-0056-19 | Initial Investigation (2) | |
| E-0163-0058-19 Initial Investigation (2) | PA-0158-0013-19 | Initial Investigation (2) | |
| | ED-0160-0005-19 | Initial Investigation (2) | |
| H-0165-0044-19 Initial Review / Screening | E-0163-0058-19 | Initial Investigation (2) | |
| | H-0165-0044-19 | Initial Review / Screening | |



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| Case Listing for 2019 | | |
|-----------------------|----------------------------|--|
| E-0168-0060-19 | Intermediate Investigation | |
| E-0169-0061-19 | Initial Investigation (2) | |
| Case Listi | ng for 2020 | |
| E-0001-0001-20 | Initial Investigation (2) | |
| E-0002-0002-20 | Intermediate Investigation | |
| ED-0005-0001-20 | Initial Investigation (2) | |
| E-0009-0005-20 | Initial Investigation (2) | |
| ED-0011-0002-20 | Initial Investigation (2) | |
| E-0012-0006-20 | Initial Investigation (2) | |
| H-0015-0003-20 | Initial Review / Screening | |
| ED-0017-0003-20 | Initial Investigation (2) | |
| E-0018-0008-20 | Intermediate Investigation | |
| E-0021-0010-20 | Initial Investigation (2) | |
| E-0023-0011-20 | Initial Investigation (2) | |
| ED-0030-0005-20 | Initial Investigation (2) | |
| ED-0031-0006-20 | Initial Investigation (2) | |
| E-0032-0014-20 | Initial Investigation (2) | |
| ED-0035-0007-20 | Initial Investigation (2) | |
| E-0037-0016-20 | Intermediate Investigation | |
| PA-0039-0004-20 | Initial Investigation (2) | |
| E-0046-0018-20 | Intermediate Investigation | |
| E-0049-0020-20 | Initial Investigation (2) | |
| E-0058-0021-20 | Initial Investigation (2) | |
| E-0060-0023-20 | Initial Investigation (2) | |
| E-0062-0024-20 | Initial Investigation (2) | |
| E-0067-0025-20 | Initial Investigation (2) | |
| E-0068-0026-20 | Intermediate Investigation | |
| E-0069-0027-20 | Intermediate Investigation | |
| E-0070-0028-20 | Intermediate Investigation | |
| E-0074-0029-20 | Initial Investigation (2) | |
| E-0076-0030-20 | Initial Investigation (2) | |
| Case Listing for 2021 | | |
| PA-0001-0001-21 | Initial Investigation (2) | |
| E-0002-0001-21 | Initial Investigation (2) | |
| ED-0012-0002-21 | Initial Investigation (2) | |
| E-0013-0008-21 | Initial Investigation (2) | |
| E-0018-0009-21 | Initial Investigation (2) | |
| | | |



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| E-0020-0010-21 | Listing for 2021 Mediation |
|-----------------|-------------------------------|
| E-0020-0010-21 | Initial Investigation (2) |
| | |
| E-0022-0012-21 | Initial Investigation (2) |
| PA-0023-0002-21 | Initial Investigation (2) |
| E-0024-0013-21 | Initial Investigation (2) |
| E-0030-0017-21 | Initial Investigation (2) |
| E-0034-0018-21 | Initial Investigation (2) |
| ED-0037-0003-21 | Initial Investigation |
| ED-0038-0004-21 | Initial Investigation (2) |
| E-0040-0019-21 | Initial Investigation |
| E-0045-0022-21 | Initial Investigation |
| H-0050-0015-21 | Final Review |
| E-0052-0024-21 | Initial Investigation |
| H-0059-0021-21 | Final Review |
| E-0060-0027-21 | Initial Investigation |
| E-0061-0028-21 | Initial Investigation |
| PA-0062-0006-21 | Initial Investigation |
| PA-0064-0008-21 | Initial Investigation |
| E-0065-0029-21 | Initial Investigation |
| E-0067-0030-21 | Initial Investigation (2) |
| E-0071-0031-21 | Initial Investigation |
| E-0074-0032-21 | Initial Investigation |
| E-0076-0033-21 | Initial Investigation |
| E-0077-0034-21 | Initial Investigation |
| E-0078-0035-21 | Intermediate Investigation |
| E-0081-0036-21 | Initial Investigation (2) |
| E-0083-0037-21 | Initial Investigation |
| ED-0084-0005-21 | Initial Investigation |
| H-0086-0029-21 | Initial Investigation |
| E-0087-0039-21 | Initial Investigation |
| E-0089-0040-21 | Initial Investigation |
| E-0090-0041-21 | Initial Investigation |
| E-0092-0042-21 | Intermediate Investigation |
| E-0094-0043-21 | Initial Investigation |
| E-0097-0045-21 | Initial Investigation |
| E-0099-0046-21 | Initial Investigation |
| TR-0100-0003-21 | Mediation |



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| Case Listing for 2021 | | |
|-----------------------|----------------------------|--|
| E-0102-0048-21 | Initial Investigation (2) | |
| E-0103-0049-21 | Initial Investigation | |
| H-0104-0031-21 | Intermediate Investigation | |
| Case Listing for 2022 | | |
| NJR-0001-0001-22 | Initial Review / Screening | |
| E-0002-0001-22 | Initial Investigation | |
| E-0003-0002-22 | Initial Investigation | |
| H-0005-0001-22 | Initial Review / Screening | |
| E-0008-0004-22 | Initial Investigation | |
| NJR-0010-0003-22 | Initial Review / Screening | |
| NJR-0013-0006-22 | Initial Review / Screening | |
| H-0015-0003-22 | Initial Review / Screening | |
| NJR-0016-0007-22 | Initial Review / Screening | |
| NJR-0017-0008-22 | Initial Review / Screening | |
| E-0018-0007-22 | Initial Review / Screening | |