

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, MAY 10, 2022; 12:00 PM

VIRTUAL VIA ZOOM [HTTPS://US02WEB.ZOOM.US/S/84869608008](https://us02web.zoom.us/j/84869608008)

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR MAY 10, 2022 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

I. Roll Call

- A. Zoom Meeting Address: <https://us02web.zoom.us/j/84869608008>

II. Approval of Agenda

III. Approval of Minutes

- A. Minutes April 12, 2022
- B. Minutes Special Meeting March 29, 2022

IV. Directors Report

- A. Directors Report April 2022
- B. Case Status Report April 2022

V. New Business

- A. Commission Meeting Format
- B. Commission Office Protocol
- C. Schedule Special Meeting for Litigation Update

VI. Old Business

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:

Zoom Meeting Address: <https://us02web.zoom.us/j/84869608008>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 9:12 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes April 12, 2022

ATTACHMENTS:

Type	Description
▯ Cover Memo	Minutes Regular Meeting April 12, 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 9:11 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Regular Meeting
April 12, 2022

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, April 12, 2022, online using Zoom. Commission Chair Michael Guster, presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Angela Reyes
Michael Guster
Richard Pokora
Charlene Upchurch-Taylor
Jeff Transou

COMMISSIONERS ABSENT

Andrew Lopez

OTHER PERSONS PRESENT:

Director Latrice Lacey
Others from the community

AGENDA

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Transou. All commissioners voted yes.

APPROVAL OF MINUTES

On motion by Commissioner Boyd, 2nd by Commissioner Lopez, the minutes of the regular meeting of the February 8, 2022 meeting were approved. All Commissioners voted yes.

REPORT OF THE DIRECTOR

Director Lacey stated there was no right to sue letters issued for the month of March, and there were no cases settled in mediation in the month of March.

Director Lacey stated she attended a HUD FHEO meeting. The Director also stated she continues to monitor COVID-19 rates and its impact on office functions. Director Lacey stated our area still has low vaccination rates. The Director stated the Annual Report is still being worked on. Director Lacey stated a Housing Analyst attended a Fair Housing Training Conference. The Director mentioned that April is Fair Housing Month. Director Lacey announced that on Tuesday, April 19, 2022, there will be a panel discussion at the Main Street Library, in downtown Davenport, at 6 p.m. The Director stated she is still waiting to hear from an EEOC trainer for Commission training. Director Lacey stated there is new guidance from DOJ on Opioid Use Disorder/Substance Use Disorder.

NEW BUSINESS

- A. There was no new business.

OLD BUSINESS

A. There was no old business.

PUBLIC COMMENT

None from the public.

Commissioner Guster stated he alerted the Mayor of wanting a meeting to make things better between the City and the Commission. Commissioner Guster also stated he wanted a discussion about the Commission going back to in person public meetings and staff input about reopening the office and would like it added to the agenda.

Just Economy Training was discussed, the NCRC, in Washington D.C. Commissioner Boyd stressed other Commissioners getting training on regional and national training. Commissioner Boyd mentioned the new financial forms that need to be turned in to Beth Badillo. Each Commissioner was then asked where they were on getting those forms filled out. Most Commissioners had already filled out the form or were about done. Commissioner Pokora asked for a paper form to be sent to him to fill out. Commissioner Guster asked that a paper form be sent to Commissioner Pokora.

Commissioner Boyd stated that the Civil Rights Commission would be getting a proclamation at the upcoming City Council Meeting, and that she would be receiving it for the Commission. That meeting would be Wednesday, April 13, at 5:30 p.m.

Commissioner Transou stated there was a Pride in Memory event coming up on April 21st at 7 p.m. at Mary's on 2nd to celebrate LGBTQ history. The event would be an opportunity for folks to bring memorabilia to show or share with the Putnam Museum in Davenport for their collection on the community. The group is new and was formed to make sure the LGBTQ community remembers and documents their local history in the region.

ADJOURN

At 1:01 p.m. a motion was made by Commissioner Upchurch-Taylor, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

NEXT MEETING

The next regular meeting of the Commission will be May 10, 2022 at 12:00 p.m.

Submitted by Jeff Transou, secretary

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Minutes Special Meeting March 29, 2022

ATTACHMENTS:

Type	Description
▯ Cover Memo	Minutes Special Meeting March 29, 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 9:09 AM

DAVENPORT CIVIL RIGHTS COMMISSION
Minutes of Special Meeting
Tuesday, March 29, 2022, 12:00 PM

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, March 29, 2022 online through a Zoom call meeting. This was a special meeting of the Commission. Commissioner Guster presided.

COMMISSIONERS PRESENT:

Ethelene Boyd
Michael Guster
Richard Pokora
Angela Reyes
Jeff Transou

COMMISSIONERS ABSENT

Andrew Lopez
Charlene Upchurch-Taylor

OTHER PERSONS PRESENT:

Director Latrice Lacey
Don Dyer
Greg

APPROVAL OF AGENDA

On motion by Commissioner Boyd, seconded by Commissioner Transou, the agenda for the special meeting was approved. All Commissioners voted to approve the agenda.

NEW BUSINESS

A. H-0023-0007-19

- B. At 12:08 o'clock pursuant to Iowa Code 21.5 (1) (f) and upon motion by Commissioner Boyd, seconded by Commissioner Guster, and with all Commissioners, Boyd, Guster, Pokora, Reyes, and Transou present and voting yes, the Commission moved into closed session to discuss the filing of a Commission initiated complaint and to provide updates on pending litigation.**

The Commission reconvened into open session at 1:06 p.m. The Commission had the following finding:

We, the Commission, have considered the ALJ's ruling will amend the proposed decision from Hearing Officer, to award the Complainant \$2500.00 in emotional distress damages; the Complainant will be awarded actual moving expenses and will be required to submit proof of the expenses to the agency within 30 days; and the Commission assesses the costs of the hearing to Respondent. The Respondent was found to have discriminated against the Complainant with her service animal. This is consistent with the amended findings and facts of the Commission.

The Commissioners voted as follows:

Boyd	Yes
Guster	Yes
Pokora	No
Reyes	Yes
Transou	Yes

VII. Adjourn

Commissioner Boyd made a motion to adjourn the meeting, Commissioner Guster seconded the motion. All Commissioners voted to adjourn. The meeting was adjourned at 1:17 p.m.

VIII. Next Meeting

Scheduled for April 12, 2022. Regular Meeting.

Submitted by Secretary Jeff Transou

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Directors Report April 2022

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report April 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 10:19 AM

DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR April 2022

I. CASE STATUS

1. No “right to sue” letters were issued in the month of April.
2. One case settled in conciliation settled in the month of April. This case involved allegations of racial profiling in a retail establishment; the Complainant was falsely accused of shoplifting. This case settled for \$1,250.00 and relief in the public interest.

II. OTHER ACTIVITY

1. Director attended HUD Region VII training.
2. Director worked on case processing documents.
3. Director worked on pre-hearing and post-hearing preparation.
4. Director continued to monitor COVID-19 rates and its impact on office functions.
5. Director worked on case resolution documents.
6. Director worked on litigation.
7. Director attended Scott County Cultural Equity Meeting.
8. Director attended NFHTA training.
9. Director and Housing Analyst continued to work on preparation for the Anniversary Event.
10. Director and Housing Analyst worked on developing housing related outreach and education events.
11. Housing Analyst worked on investigations.
12. Housing Analyst attended a Fair Housing Training Conference.
13. Housing Analyst worked on housing investigations.
14. Housing Analyst worked on housing inquiries.
15. Housing Analyst worked on case resolutions.
16. Civil Rights Specialist worked on case resolutions.
17. Civil Rights Specialist worked on case investigations.

III. OLD BUSINESS

1. Ongoing bullying/harassment Commission staff
2. Annual Report

IV. NEW BUSINESS

1. Litigation Update.

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Case Status Report April 2022

ATTACHMENTS:

Type	Description
▢ Cover Memo	Case Status Report April 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 10:43 AM



CASE STATUS REPORT

Monthly Summary

April 01 , 2022 THRU April 30 , 2022

Informal Case Information

Monthly		
Area	Filed	Closed
Housing	1	1
Total	1	1

Year to Date		
Area	Filed	Closed
Housing	1	1
Total	1	1

Overall total active informal complaints: 0

Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	1
NJ EEOC Referral	1
Public Accommodation	1
Transit Title VI	0
Total	4

Areas Closed	
Area	Count
Credit	0
Employment	2
Education	0
Housing	1
NJ EEOC Referral	2
Public Accommodation	2
Transit Title VI	0
Total	7

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	0	Pregnancy	0	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	0
Sex	1	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	2	Advertising	1	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	1	Fail To Promote	0
Racial Harassment	1	Fail to Lend/Appraise	0	Eviction	1	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	0	Discipline	0	Fail to Accom/Mod	1		



CASE STATUS REPORT

Monthly Summary

April 01 , 2022 THRU April 30 , 2022

CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	1
No Probable Cause	1
Mediation Settlement	0
Jurisdiction waived	1
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
Total Dispositions	7

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	5
Insufficient # employees	0
No Basis	1
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	1
No Probable Cause	6
Mediation Settlement	4
Jurisdiction waived	1
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	1
Complaint Withdrawn/Duplicate	1
Commission Final Decision	2
Conciliation Failed	0
Total Dispositions	26

Summary: Previous Open: 191 (+) New Open 4 (-) Closed 7 (=) Total Open 188

Probable Cause (Monthly) = 2 (Annual) = 2

Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	2
Total number for year 2016	5
Total number for year 2017	25
Total number for year 2018	32
Total number for year 2019	39
Total number for year 2020	26
Total number for year 2021	45
Total number for year 2022	12
Total	187

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	1
PC/Conciliation	2
Final Review	31
Final Investigation	11
Intermediate Investigation	26
Mediation	2
Mediation/Intermediate Invest.	0
Initial Investigation (3)	4
Initial Investigation (2)	71
Initial Investigation	25
Initial Review / Screening	9
Opened	3
Total	187



CASE STATUS REPORT

Monthly Summary

April 01 , 2022 THRU April 30 , 2022

Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	2	3.8	63
Total	2	3.8	63

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	5	9.5	234
Total	5	9.5	234

Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	1
Closed with resolution	1	5

Monthly	
Resolution	Count
Monetary Settlement	1
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	1

Year to Date	
Resolution	Count
Monetary Settlement	4
No Resolution	1
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
Total	6

Total monthly settlement amount: \$1,250.00

Total yearly settlement amount: \$4,631.00

Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	0
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	0	1	DPD Internal Affairs	0	0
US Dept of Labor	0	0	Attorney Disciplinary Office	0	0
Attorney Referral	0	0	Scott Cty & Cthouse	0	0
Landlord Association	0	0	Total	0	1



CASE STATUS REPORT

Monthly Summary

April 01 , 2022 THRU April 30 , 2022

Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	PC/Conciliation
E-0040-0021-17	Final Review
E-0053-0025-17	PC/Conciliation
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Review
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)
E-0130-0069-17	Final Review
E-0131-0070-17	Final Review



CASE STATUS REPORT
Monthly Summary
April 01 , 2022 THRU April 30 , 2022

Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Final Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Intermediate Investigation
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0038-0021-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (3)
E-0077-0036-18	Final Review
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Final Review
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Final Review
PA-0100-0013-18	Final Review
E-0108-0051-18	Final Review
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)

Case Listing for 2019

E-0002-0001-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation



CASE STATUS REPORT
Monthly Summary
April 01 , 2022 THRU April 30 , 2022

Case Listing for 2019

H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Intermediate Investigation
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Intermediate Investigation
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Intermediate Investigation
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Final Review
E-0104-0032-19	Intermediate Investigation
E-0105-0033-19	Final Review
E-0111-0035-19	Intermediate Investigation
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Intermediate Investigation
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Final Investigation
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Intermediate Investigation
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Initial Investigation (2)
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)
H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Intermediate Investigation
E-0169-0061-19	Initial Investigation (2)

Case Listing for 2020

E-0001-0001-20	Initial Investigation (2)
----------------	---------------------------



CASE STATUS REPORT
Monthly Summary
April 01 , 2022 THRU April 30 , 2022

Case Listing for 2020

E-0002-0002-20	Intermediate Investigation
ED-0005-0001-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Intermediate Investigation
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Intermediate Investigation
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Intermediate Investigation
E-0049-0020-20	Initial Investigation (2)
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Initial Investigation (2)
E-0067-0025-20	Initial Investigation (2)
E-0069-0027-20	Intermediate Investigation
E-0070-0028-20	Intermediate Investigation
E-0074-0029-20	Initial Investigation (2)
E-0076-0030-20	Initial Investigation (2)

Case Listing for 2021

PA-0001-0001-21	Initial Investigation (2)
E-0002-0001-21	Initial Investigation (2)
ED-0012-0002-21	Initial Investigation (2)
E-0013-0008-21	Initial Investigation (2)
E-0018-0009-21	Initial Investigation (2)
E-0020-0010-21	Mediation
E-0021-0011-21	Initial Investigation (2)
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation (2)
E-0024-0013-21	Initial Investigation (2)
E-0030-0017-21	Initial Investigation (2)



CASE STATUS REPORT
Monthly Summary
April 01 , 2022 THRU April 30 , 2022

Case Listing for 2021

E-0034-0018-21	Initial Investigation (2)
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Investigation
E-0045-0022-21	Initial Investigation
H-0050-0015-21	Final Review
E-0052-0024-21	Initial Investigation
H-0059-0021-21	Final Review
E-0060-0027-21	Initial Investigation
E-0061-0028-21	Initial Investigation
PA-0062-0006-21	Initial Investigation (2)
PA-0064-0008-21	Initial Investigation
E-0065-0029-21	Initial Investigation
E-0067-0030-21	Initial Investigation (2)
E-0071-0031-21	Initial Investigation
E-0074-0032-21	Initial Investigation
E-0076-0033-21	Initial Investigation
E-0077-0034-21	Initial Investigation
E-0078-0035-21	Intermediate Investigation
E-0081-0036-21	Initial Investigation (2)
E-0083-0037-21	Initial Investigation
ED-0084-0005-21	Initial Investigation
H-0086-0029-21	Initial Investigation
E-0087-0039-21	Initial Investigation
E-0089-0040-21	Initial Investigation
E-0090-0041-21	Initial Investigation
E-0092-0042-21	Intermediate Investigation
E-0094-0043-21	Initial Investigation
E-0097-0045-21	Initial Investigation
E-0099-0046-21	Initial Investigation
TR-0100-0003-21	Mediation
E-0102-0048-21	Initial Investigation (2)
E-0103-0049-21	Initial Investigation
H-0104-0031-21	Intermediate Investigation

Case Listing for 2022

NJR-0001-0001-22	Initial Review / Screening
E-0002-0001-22	Initial Investigation



CASE STATUS REPORT
Monthly Summary
April 01 , 2022 THRU April 30 , 2022



Case Listing for 2022

E-0003-0002-22	Initial Investigation
H-0005-0001-22	Initial Review / Screening
E-0008-0004-22	Initial Investigation
H-0015-0003-22	Initial Review / Screening
NJR-0016-0007-22	Initial Review / Screening
NJR-0017-0008-22	Initial Review / Screening
E-0018-0007-22	Initial Review / Screening
NJR-0019-0009-22	Opened
H-0020-0004-22	Opened
E-0022-0008-22	Opened

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commission Meeting Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 10:25 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Commission Office Protocol

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 10:25 AM

City of Davenport
Civil Rights Commission

Department:
Contact Info:

Date

Subject:
Schedule Special Meeting for Litigation Update

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	5/9/2022 - 10:37 AM