

# CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, MARCH 8, 2022; 12:00 PM

VIRTUAL VIA ZOOM: [HTTPS://US02WEB.ZOOM.US/J/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUHUMUNSUNP4WLZNDK9TBXZIMLY1UT09)  
PWD=MUHUMUNSUNP4WLZNDK9TBXZIMLY1UT09

AMID CONCERNS ABOUT THE SPREAD OF COVID-19 (CORONAVIRUS) WITHIN OUR COMMUNITY, AS AN ONGOING MITIGATION MEASURE, IN COMPLIANCE WITH CDC RECOMMENDATIONS, THE COMMISSION WILL HOST ITS NEXT MONTHLY MEETING, SCHEDULED FOR MARCH 8, 2022 AT NOON THROUGH A VIRTUAL FORMAT. THIS ACTION HAS BEEN TAKEN DUE TO SAFETY CONCERNS ASSOCIATED WITH COVID-19. THE HEALTH AND SAFETY OF COMMUNITY MEMBERS, VISITORS, CUSTOMERS AND OUR STAFF AT THE DAVENPORT CIVIL RIGHTS COMMISSION IS ALWAYS A TOP PRIORITY. IT IS WITH THIS IN MIND THAT WE HAVE TAKEN THIS STEP TO MITIGATE THE POSSIBILITY OF COMMUNITY TRANSMISSION. IF YOU WOULD LIKE TO SIGN UP TO ATTEND OUR NEXT MEETING, PLEASE REGISTER IN ADVANCE FOR THIS MEETING- YOU WILL FIND THE LINK IN THE AGENDA UNDER ROLL CALL. AFTER REGISTERING, YOU WILL RECEIVE A CONFIRMATION EMAIL CONTAINING INFORMATION ABOUT JOINING THE MEETING.

## I. Roll Call

- A. Zoom Address:  
[https://us02web.zoom.us/j/84869608008?](https://us02web.zoom.us/j/84869608008?pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09)  
pwd=MUHuMUNSUnp4WIZndk9tbXZiMIY1UT09

## II. Approval of Agenda

## III. Approval of Minutes

- A. Minutes February 8, 2022

## IV. Directors Report

- A. Director's Report February 2022
- B. Case Status Report February 2022

## V. New Business

## VI. Old Business

- A. Mediation Team Update
- B. Commissioner Training

## VII. Public Comment and Presentation

## VIII. Adjourn

## IX. Next Meeting

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:

Zoom Address:

<https://us02web.zoom.us/j/84869608008?pwd=MUhuMUNSUUnp4WIZndk9tbXZiMIY1UT09>

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:05 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Minutes February 8, 2022

ATTACHMENTS:

Type	Description
▢ Cover Memo	Minutes February 8, 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:00 AM

DAVENPORT CIVIL RIGHTS COMMISSION  
Minutes of Regular Meeting  
February 8, 2022

The Davenport Civil Rights Commission (DCRC) met at 12:00 p.m. Tuesday, February 8, 2022, online using Zoom. Commission Chair Michael Guster, presided.

**COMMISSIONERS PRESENT:**

Ethelene Boyd  
Angela Fritz-Reyes  
Michael Guster  
Andrew Lopez  
Richard Pokora  
Charlene Upchurch-Taylor  
Jeff Transou

**COMMISSIONERS ABSENT**

None

**OTHER PERSONS PRESENT:**

Director Latrice Lacey  
Others from the community

**AGENDA**

A motion was made by Commissioner Boyd to approve the agenda, it was seconded by Commissioner Transou. All commissioners voted yes.

**APPROVAL OF MINUTES**

On motion by Commissioner Boyd, 2nd by Commissioner Upchurch-Taylor, the minutes of the regular meeting of the January 11, 2022 meeting were approved. All Commissioners voted yes.

**REPORT OF THE DIRECTOR**

Director Lacey stated there was no right to sue letters issued for the month of January. Director Lacey stated one housing case was settled for \$1,018. July 5th and 6th was chosen for the Davenport Civil Rights Commission's Anniversary Event. Director Lacey stated that Commissioner pictures and statements need to be turned in for the Annual Report, preferably before the end of February. Status of fair housing was also discussed.

On motion of Commissioner Lopez, seconded by Commissioner Boyd, the report of the Director was received and approved for January, 2022. All Commissioners voted yes.

**NEW BUSINESS**

**A. Annual Report**

Director Lacey asked if anyone would like any certain topics. Director Lacey also reminded Commissioners that their pics and any statements should be turned in before the end of February for the report.

## **B. ED-0118-0002-15**

Commissioner Guster stated we already remanded this case back to the Hearing Officer, and we should wait until we hear from them before moving on this further. Commissioner Boyd asked if the Director should speak to the Commission about this request from the Respondent; Commissioner Guster stated he didn't see a reason for Director Lacey to speak because she wasn't in the closed session and the case was already back with the Hearing Officer. Commissioner Boyd made a motion to leave the case with the administrative law judge for their ruling, Commissioner Transou 2nd the motion.

A vote was then taken by all Commissioners present.

Ethelene Boyd	Yes
Angela Fritz-Reyes	Abstained
Michael Guster	Yes
Richard Pokora	Yes
Andrew Lopez	Yes
Charlene Upchurch-Taylor	Yes
Jeff Transou	Yes

Six Commissioners voted yes, and one Commissioner abstained. The motion passed.

## **OLD BUSINESS**

### **A. Commissioner Training**

Director Lacey stated there was training through the EEOC called Respectful Work Places. Director Lacey stated there was also ADA training, and that Commissioners should decide which one they would be able to attend and in which format. Director Lacey stated that one format would be the Commissioners all attending a training at one time or the Commissioners could attend training conferences individually. Commissioner Boyd stated she was helped greatly by ADA Training conference she and Commissioner Guster attended last year. Commissioner Boyd stated the training topics were very diverse. Commissioner Guster stated the ADA Training was exceptional. Commissioner Lopez stated he preferred the training that would be all at once in one day. Director Lacey stated it was 6 to 8 hours for the EEOC training in one day, and that the cost was probably a couple thousand dollars, but she was not sure. Director Lacey stated if enough people were involved it could bring the cost down, as the Commission could share the cost with another department. All Commissioners agreed they preferred the EEOC all day training, except Commissioners Pokora and Reyes who stated they just wanted to know what the training entailed and learn more about it. Commissioner Guster stated we should table it until the next meeting so that all Commissioners could look at the training overview. Director Lacey stated she would email a link to everyone about the EEOC Training, and would also send National ADA Training information out to everyone as well. Director Lacey stated the National Training usually happens in early Summer.

### **B. Mediation Team Update**

Commissioner Boyd stated that the mediation team met with Commissioner Guster, herself, and Director Lacey, and went over reports and the reports will be sent out to all Commissioners to read and review. Commissioner Boyd stated the mediation team would be at the DCRC meeting next month. Commissioner Guster stated he wanted all Commissioners to know the full depth of all the issues involved. Commissioner Guster stated how we deal with each other and one another's opinions is important and we can do it in a civil manner. Commissioner Guster stated reestablishing norms with the City of Davenport is important.

#### **PUBLIC COMMENT**

None

#### **ADJOURN**

At 12:53 p.m. a motion was made by Commissioner Upchurch-Taylor, seconded by Commissioner Boyd, to adjourn the meeting. All Commissioners voted yes.

#### **NEXT MEETING**

The next meeting of the Commission will be March 8, 2022 at 12:00 p.m.

Submitted by Jeff Transou, Secretary

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director's Report February 2022

ATTACHMENTS:

Type	Description
▢ Cover Memo	Director's Report February 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:37 AM

**DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR  
February 2022**

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**I. CASE STATUS**

1. No “right to sue” letters were issued in the month of February.
2. One housing case settled in mediation settled in the month of February. The housing case involved allegations of discrimination on the basis of national origin. The Complainant in this case alleges the Respondent subjected them to different treatment because of their national origin. The case settled for \$2,000.00 and relief in the public interest.

**II. OTHER ACTIVITY**

1. Director conducted a Black History Month presentation in collaboration with the Davenport Library on the History of Civil Rights in Davenport.
2. Director worked on case processing documents.
3. Director worked on pre-hearing and post-hearing preparation.
4. Director attended and participated in civil service appeal hearing.
5. Director continued to monitor COVID-19 rates and its impact on office functions.
6. Director worked on case resolution documents.
7. Director worked on litigation.
8. Director and Housing Analyst worked on developing housing related outreach and education events.
9. Director and Housing Analyst worked on topic development and speaker selection for the Anniversary Event.
10. Housing Analyst worked on investigations.
11. Housing Analyst worked on housing investigations.
12. Housing Analyst worked on housing inquiries.
13. Housing Analyst worked on case resolutions.
14. Civil Rights Specialist worked on case resolutions.
15. Civil Rights Specialist worked on case investigations.

**III. OLD BUSINESS**

1. Ongoing bullying/harassment Commission staff
2. Annual Report

**IV. NEW BUSINESS**

1. Training Selection

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report February 2022

ATTACHMENTS:

Type	Description
▯ Cover Memo	Case status Report February 2022

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:44 AM



# CASE STATUS REPORT

## Monthly Summary

February 01 , 2022 THRU February 28 , 2022

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Overall total active informal complaints: 0

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	2
Education	0
Housing	0
NJ EEOC Referral	4
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>6</b>

Areas Closed	
Area	Count
Credit	0
Employment	5
Education	0
Housing	3
NJ EEOC Referral	2
Public Accommodation	1
Transit Title VI	0
<b>Total</b>	<b>11</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	3	Pregnancy	0	Creed	0
Retaliation	3	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	1
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	1
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	1	Terms	3	Advertising	0	Fail To Hire	1
Negative Treatment	1	Accessibility	0	Harassment	2	Fail To Promote	1
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	1	Fail To Serve	0
Termination	3	Discipline	1	Fail to Accom/Mod	1		



# CASE STATUS REPORT

## Monthly Summary

February 01 , 2022 THRU February 28 , 2022



### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	1
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	1
Mediation Settlement	3
Jurisdiction waived	0
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>11</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	1
NJ Referred to EEOC	2
Insufficient # employees	0
No Basis	1
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	2
Mediation Settlement	4
Jurisdiction waived	0
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>14</b>

Summary: Previous Open: 198 (+) New Open 6 (-) Closed 11 (=) Total Open 193

Probable Cause (Monthly) = 0 (Annual) = 0

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	3
Total number for year 2016	5
Total number for year 2017	26
Total number for year 2018	33
Total number for year 2019	40
Total number for year 2020	30
Total number for year 2021	46
Total number for year 2022	8
<b>Total</b>	<b>192</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	1
Public Hearing Pending	2
PC/Conciliation	1
Final Review	33
Final Investigation	13
Intermediate Investigation	21
Mediation	2
Mediation/Intermediate Invest.	0
Initial Investigation (3)	4
Initial Investigation (2)	78
Initial Investigation	27
Initial Review / Screening	9
Opened	0
<b>Total</b>	<b>192</b>



# CASE STATUS REPORT

## Monthly Summary

February 01 , 2022 THRU February 28 , 2022

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Community	1	1.5	40
Total	1	1.5	40

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	2	3.5	131
Total	2	3.5	131

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	1	1
Closed with resolution	3	4

Monthly	
Resolution	Count
Monetary Settlement	2
No Resolution	1
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
<b>Total</b>	<b>4</b>

Year to Date	
Resolution	Count
Monetary Settlement	3
No Resolution	1
Reinstatement	0
Specific Performance	1
Policy Change	0
Training	0
<b>Total</b>	<b>5</b>

**Total monthly settlement amount: \$2,300.00**

**Total yearly settlement amount: \$3,381.00**

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	0	IDHR	0	0
Other	0	0	HUD	0	0
Help Legal	0	0	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	0
EEOC	0	0	Other City Departments	0	0
Bettendorf Human	1	1	DPD Internal Affairs	0	0
US Dept of Labor	0	0	Attorney Disciplinary Office	0	0
Attorney Referral	0	0	Scott Cty & Cthouse	0	0
Landlord Association	0	0	<b>Total</b>	<b>1</b>	<b>1</b>



# CASE STATUS REPORT

## Monthly Summary

### February 01 , 2022 THRU February 28 , 2022

### Status of Complaints by Number and Year

Case Listing for 2014	
H-0123-0026-14	Court on Appeal
Case Listing for 2015	
E-0078-0039-15	Final Investigation
ED-0118-0002-15	Public Hearing Pending
PA-0133-0025-15	Public Hearing Pending
Case Listing for 2016	
E-0053-0024-16	Final Investigation
PA-0089-0008-16	Final Investigation
E-0107-0050-16	Final Review
E-0133-0064-16	Final Investigation
E-0139-0069-16	Final Review
Case Listing for 2017	
PA-0011-0001-17	Final Review
E-0015-0011-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0036-0019-17	Final Review
E-0037-0020-17	Final Review
E-0040-0021-17	Final Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0062-0031-17	Intermediate Investigation
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Final Investigation
E-0075-0040-17	Final Review
E-0076-0041-17	Final Review
E-0077-0042-17	Final Investigation
E-0084-0044-17	Final Review
E-0093-0048-17	Final Investigation
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Final Investigation
PA-0108-0014-17	Final Review
E-0117-0057-17	Final Review
E-0124-0063-17	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**February 01 , 2022 THRU February 28 , 2022**

**Case Listing for 2017**

E-0130-0069-17	Final Review
E-0131-0070-17	Final Review

**Case Listing for 2018**

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Final Investigation
PA-0015-0001-18	Final Review
E-0021-0010-18	Intermediate Investigation
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0038-0021-18	Final Review
PA-0042-0005-18	PC/Conciliation
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (3)
E-0077-0036-18	Final Review
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Final Investigation
E-0085-0042-18	Intermediate Investigation
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Intermediate Investigation
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Final Review
E-0094-0045-18	Initial Investigation (2)
E-0096-0047-18	Final Review
PA-0100-0013-18	Final Review
E-0108-0051-18	Final Review
E-0120-0059-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0136-0065-18	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**February 01 , 2022 THRU February 28 , 2022**

**Case Listing for 2019**

E-0002-0001-19	Final Review
E-0010-0004-19	Final Review
E-0011-0005-19	Intermediate Investigation
E-0016-0006-19	Final Review
E-0022-0007-19	Intermediate Investigation
H-0023-0007-19	Public Hearing Decision Pending
E-0024-0008-19	Final Review
ED-0051-0001-19	Intermediate Investigation
E-0061-0020-19	Initial Investigation (3)
E-0062-0021-19	Initial Investigation (2)
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
ED-0081-0002-19	Initial Investigation (2)
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation (2)
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Intermediate Investigation
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Final Review
E-0104-0032-19	Intermediate Investigation
E-0105-0033-19	Final Review
E-0111-0035-19	Initial Investigation (2)
E-0112-0036-19	Initial Investigation (2)
E-0115-0038-19	Intermediate Investigation
E-0126-0044-19	Initial Investigation (2)
H-0127-0036-19	Initial Review / Screening
E-0129-0045-19	Initial Investigation (2)
E-0133-0047-19	Final Investigation
E-0136-0048-19	Initial Investigation (2)
E-0137-0049-19	Intermediate Investigation
H-0139-0038-19	Initial Review / Screening
ED-0142-0003-19	Initial Investigation (2)
E-0156-0056-19	Initial Investigation (2)
PA-0158-0013-19	Initial Investigation (2)
ED-0160-0005-19	Initial Investigation (2)
E-0163-0058-19	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**February 01 , 2022 THRU February 28 , 2022**

**Case Listing for 2019**

H-0165-0044-19	Initial Review / Screening
E-0168-0060-19	Intermediate Investigation
E-0169-0061-19	Initial Investigation (2)

**Case Listing for 2020**

E-0001-0001-20	Initial Investigation (2)
E-0002-0002-20	Intermediate Investigation
ED-0005-0001-20	Initial Investigation (2)
E-0008-0004-20	Initial Investigation (2)
E-0009-0005-20	Initial Investigation (2)
ED-0011-0002-20	Initial Investigation (2)
E-0012-0006-20	Initial Investigation (2)
H-0015-0003-20	Initial Review / Screening
ED-0017-0003-20	Initial Investigation (2)
E-0018-0008-20	Intermediate Investigation
E-0019-0009-20	Initial Investigation (2)
E-0021-0010-20	Initial Investigation (2)
E-0023-0011-20	Initial Investigation (2)
ED-0030-0005-20	Initial Investigation (2)
ED-0031-0006-20	Initial Investigation (2)
E-0032-0014-20	Initial Investigation (2)
ED-0035-0007-20	Initial Investigation (2)
E-0037-0016-20	Intermediate Investigation
PA-0039-0004-20	Initial Investigation (2)
E-0046-0018-20	Intermediate Investigation
E-0049-0020-20	Initial Investigation (2)
E-0058-0021-20	Initial Investigation (2)
E-0060-0023-20	Initial Investigation (2)
E-0062-0024-20	Initial Investigation (2)
E-0067-0025-20	Initial Investigation (2)
E-0068-0026-20	Intermediate Investigation
E-0069-0027-20	Initial Investigation (2)
E-0070-0028-20	Initial Investigation (2)
E-0074-0029-20	Initial Investigation (2)
E-0076-0030-20	Initial Investigation (2)

**Case Listing for 2021**

PA-0001-0001-21	Initial Investigation (2)
E-0002-0001-21	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**February 01 , 2022 THRU February 28 , 2022**

**Case Listing for 2021**

ED-0012-0002-21	Initial Investigation (2)
E-0013-0008-21	Initial Investigation (2)
E-0018-0009-21	Initial Investigation (2)
E-0020-0010-21	Mediation
E-0021-0011-21	Initial Investigation (2)
E-0022-0012-21	Initial Investigation (2)
PA-0023-0002-21	Initial Investigation (2)
E-0024-0013-21	Initial Investigation (2)
E-0030-0017-21	Initial Investigation (2)
E-0034-0018-21	Initial Investigation (2)
ED-0037-0003-21	Initial Investigation
ED-0038-0004-21	Initial Investigation (2)
E-0040-0019-21	Initial Investigation
E-0045-0022-21	Initial Investigation
H-0050-0015-21	Final Review
E-0052-0024-21	Initial Investigation
H-0059-0021-21	Final Review
E-0060-0027-21	Initial Investigation
E-0061-0028-21	Initial Investigation
PA-0062-0006-21	Initial Investigation
PA-0064-0008-21	Initial Investigation
E-0065-0029-21	Initial Investigation
E-0067-0030-21	Initial Investigation (2)
E-0071-0031-21	Initial Investigation
E-0074-0032-21	Initial Investigation
E-0076-0033-21	Initial Investigation
E-0077-0034-21	Initial Investigation
E-0078-0035-21	Intermediate Investigation
H-0080-0027-21	Intermediate Investigation
E-0081-0036-21	Initial Investigation (2)
E-0083-0037-21	Initial Investigation
ED-0084-0005-21	Initial Investigation
H-0086-0029-21	Initial Investigation
E-0087-0039-21	Initial Investigation
E-0089-0040-21	Initial Investigation
E-0090-0041-21	Initial Investigation
E-0092-0042-21	Initial Investigation



## CASE STATUS REPORT

### Monthly Summary

February 01 , 2022 THRU February 28 , 2022



#### Case Listing for 2021

E-0094-0043-21	Initial Investigation
E-0097-0045-21	Initial Investigation
E-0099-0046-21	Initial Investigation
TR-0100-0003-21	Mediation
E-0102-0048-21	Initial Investigation (2)
E-0103-0049-21	Initial Investigation
H-0104-0031-21	Initial Investigation (2)

#### Case Listing for 2022

NJR-0001-0001-22	Initial Review / Screening
E-0002-0001-22	Initial Investigation
E-0003-0002-22	Initial Investigation
H-0005-0001-22	Initial Review / Screening
E-0008-0004-22	Initial Investigation
NJR-0010-0003-22	Initial Review / Screening
NJR-0011-0004-22	Initial Review / Screening
NJR-0013-0006-22	Initial Review / Screening

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Mediation Team Update

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:07 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commissioner Training

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	3/7/2022 - 9:07 AM