

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, MARCH 3, 2022; 4:00 PM

COUNCIL CHAMBERS, CITY HALL

I. Approval of Minutes

- A. Approval of November 2021 minutes

II. New Business

- A. Update on Police Officer hiring & promotions
- B. Update on Civil Service residency
- C. Update on Fire Fighter & Other City Hiring opportunities

III. Old Business

IV. Adjourn

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:  
Approval of November 2021 minutes

ATTACHMENTS:

Type	Description
▯ Cover Memo	November 2021

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/1/2022 - 9:17 AM



## AFFIRMATIVE ACTION ADVISORY COMMISSION

### Minutes of November 4, 2021 Meeting

Commissioners Present: B. Zelsdorf, J. Newton-Butt, R. Nimtz, M. Shrikhande

Commissioners Absent: T. Farley, V. Kelly

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

Call to Order: The meeting was called to order at 4:10 p.m. by B. Zelsdorf.

Approval of Minutes: J. Newton-Butt moved to have the minutes of the July 2021 meeting approved, M. Shrikhande seconded. All ayes.

#### New Business:

1. S. VanDeWoestyne shared an update on the current Police Officer recruitment process, with interviews scheduled for next Monday. Another process will be commencing in December. Commissioners discussed the current residency requirement and wondered if that was a barrier to hiring qualified applicants from the Illinois side. Commissioner J. Newton-Butt made a **MOTION** announcing this commission's support of relaxing the residency requirement for Police Officer to allow officers to reside across the river in Illinois. Seconded by M. Shrikhande. All ayes.

#### Old Business:

1. Commissioners reviewed the Inclusion & Equity Plan for EEO 2021-2023 and M. Shrikhande made a motion to approve, seconded by R. Nimtz. All ayes.

#### Adjournment

J. Newton-Butt moved to adjourn the meeting, seconded by R. Nimtz. All ayes. The meeting was adjourned at 4:37 p.m.

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:  
Update on Police Officer hiring & promotions

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/1/2022 - 9:22 AM

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:  
Update on Civil Service residency

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/1/2022 - 9:23 AM

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:  
Update on Fire Fighter & Other City Hiring opportunities

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/1/2022 - 9:24 AM