AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING CITY OF DAVENPORT, IOWA

THURSDAY, NOVEMBER 2, 2023; 4:00 PM

CITY HALL | 226 WEST 4TH STREET | COUNCIL CHAMBERS

- I. Approval of Minutes
 - A. Approval of March 2023 Minutes
- II. New Business
 - A. Hiring Updates
- III. Old Business
- IV. Adjourn

City of Davenport Affirmative Action Advisory Commission

Department: Date

Contact Info:

Subject:

Approval of March 2023 Minutes

ATTACHMENTS:

Type Description

□ Cover Memo March 2023 Meeting Minutes

REVIEWERS:

Department Reviewer Action Date

City Clerk Vandewoestyne, Scott Approved 10/30/2023 - 1:39 PM



AFFIRMATIVE ACTION ADVISORY COMMISSION

Minutes of March 2, 2023 Meeting

Commissioners Present: V. Kelly; R. Nimtz; J. Newton-Butt; M. Shrikhande; T. Sherwin-Cole

Commissioners Absent: R. Batimana; T. Farley

Staff/Council present: S. VanDeWoestyne

Guest(s): N/A

<u>Call to Order:</u> The meeting was called to order at 4:00 p.m. by V. Kelly.

<u>Approval of Minutes</u>: J. Newton-Butt moved to have the minutes of the May 2022 meeting approved, T. Sherwin-Cole seconded. All ayes.

New Business:

- 1. S. VanDeWoestyne presented an update on the continuous police officer process and shared some of the marketing materials that have been developed. Commissioners were encouraged to help spread the word through their personal and professional networks as we continue to need good quality candidates to join the Davenport Police Department.
- 2. Commissioner J. Newton-Butt made a **MOTION** announcing this commission's support for relaxing the soft drug usage timeframe from the current 36 months to a more reasonable timeline for Police Officer applicants. Seconded by T. Sherwin-Cole. All ayes.

Adjournment

M. Shrikhande moved to adjourn the meeting, seconded by R. Nimtz. All ayes. The meeting was adjourned at 4:37 p.m.

City of Davenport Affirmative Action Advisory Commission

Department: Date Contact Info:

Subject:

Hiring Updates

REVIEWERS:

Department Reviewer Action Date

City Clerk Vandewoestyne, Scott Approved 10/30/2023 - 1:41 PM