

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, MARCH 22, 2018; 4:00 PM

DAVENPORT POLICE DEPARTMENT, 416 N. HARRISON

I. Roll Call

A. Call to Order

II. Approval of Minutes

A. Approval of January 2018 minutes

III. New Business

A.

IV. Old Business

- A. 1. Discussion: Davenport Police Department - 2017/2018 recruitment process
2. Maximizing our Influence & Impacting Change

V. Adjourn

A.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
3/22/2018

Subject:
Call to Order

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/20/2018 - 2:49 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
3/22/2018

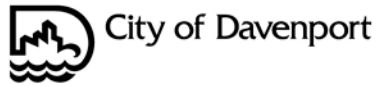
Subject:
Approval of January 2018 minutes

ATTACHMENTS:

Type	Description
▣ Cover Memo	Minutes of January 2018 meeting

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/20/2018 - 2:50 PM



AFFIRMATIVE ACTION COMMISSION

Minutes of January 25, 2018 Meeting

Commissioners Present: M. Reyes, B. Zelsdorf, M. Shrikhande, S. Liddell, V. Kelly

Commissioners Absent: C. Hester

Staff/Council present: S. VanDeWoestyne, L. Lacey, K. Keller

Guests: J. Newton-Butt, E. Johnson, D. Patel

Call to Order The meeting was called to order at 4:00 p.m. by M. Reyes.

Approval of Minutes: V. Kelly moved to have the minutes for the November meeting approved; the motion was seconded by B. Zelsdorf.

New Business:

1. Chairman M. Reyes welcomed new Affirmative Action Commissioners J. Newton-Butt and E. Johnson. They were appointed by the Mayor and officially begin their terms on February 1, 2018.
2. The Commissioners thanked Chairman M. Reyes for his six years of dedicated service to the Affirmative Action Commission. M. Reyes hi-lighted that much more important work remains to close the gaps of under-representation by minorities within all departments of the City. He will remain an active volunteer to keep the needle moving in the right direction.

Old Business:

1. The Inclusion & Equity Plan for Equal Employment Opportunity 2018-2019 (formerly known as the Affirmative Action Plan for Equal Employment Opportunity) was discussed and Commissioners were advised to thoroughly peruse the document a final time and offer insights and comments to staff within the next week. The plan will be shared with senior leadership at the City, and then will be presented to the Mayor & City Council for their approval, most likely in March.
2. The candidate process was shared with respect to the police department. Currently 32 applicants are in the background investigation & polygraph phase. A more detailed analysis of the process will be presented at the March meeting.

Staff Reports:

1. Finance. The purchasing reports were shared by K. Keller.

Adjournment

The meeting was adjourned at 5:00 p.m.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
3/22/2018

Subject:

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/20/2018 - 2:51 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
3/22/2018

Subject:

1. Discussion: Davenport Police Department - 2017/2018 recruitment process
2. Maximizing our Influence & Impacting Change

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/20/2018 - 2:53 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
3/22/2018

Subject:

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	3/20/2018 - 2:54 PM