

CIVIL RIGHTS COMMISSION MEETING

CITY OF DAVENPORT, IOWA

TUESDAY, OCTOBER 8, 2019; 12:00 PM

CIVIL RIGHTS CONFERENCE ROOM

I. Roll Call

II. Approval of Agenda

III. Approval of Minutes

A. Minutes July 9, 2019

IV. Directors Report

A. Directors Report June 2019

B. Case Status Report June 2019

C. Director's Report July 2019

D. Case Status Report July 2019

E. Director's Report August 2019

F. Case Status Report August 2019

G. Director's Report September 2019

H. Case Status Report September 2019

V. New Business

A. Application for Interlocutory Review

B. Attorney's Fees

C. E-0087-0043-15

D. E-0100-0047-15

E. E-0102-0049-15

F. Meeting location

G. HUD PAR

H. Commission Evaluation

I. Director Wage Increase

J. ICRC Contract

VI. Old Business

A. H-0123-0026-14

- B. ED-0118-0002-15
- C. H-0081-0008-17
- D. Commission Email Format
- E. February 4, 2019 Resolution

VII. Public Comment and Presentation

VIII. Adjourn

IX. Next Meeting

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Minutes July 9,2019

ATTACHMENTS:

Type	Description
▯ Cover Memo	July 19, 2019 Minutes

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:17 AM

DAVENPORT CIVIL RIGHTS COMMISSION  
Minutes of Meeting  
Tuesday, July 9, 2019

The Davenport Civil Rights Commission (DCRC) met at 12:03 p.m. Tuesday, July 9, 2019, in the first floor conference room at the Davenport City Hall.

**PRESENT:**

Michael Liendo, Ruby Mateos, Linda Gilman, Lee Gaston\*, Susan Greenwalt\*, Erie Johnson, Clyde Mayfield\*, Lee Gaston, and Latrice Lacey.

“other Commissioners” \*

**PUBLIC PRESENT:**

See attachment.

**APPROVAL OF AGENDA:**

It is noted that there is a lack of clarity of whether Michael Liendo, Linda Gilman, Ruby Mateos, and Erie Johnson represent a quorum that has authority to vote and conduct a valid meeting alone, including but not limited to, calling a meeting to order, approving agendas, approving minutes, and adjourning a meeting.

To the extent that any of the “other commissioners” have been mentioned in the minutes since May 3, 2019 (the first date Michael Liendo, Linda Gilman, Ruby Mateos, and Erie Johnson met together as a whole) it was only meant to accurately reflect their physical presence. Michael Liendo’s, Linda Gilman’s, Ruby Mateos’, and Erie Johnson’s acknowledgment of the “other Commissioners” presence was not an indication of the “other Commissioners” validity, but only an attempt to be courteous, civil, and productive.

Michael Liendo made the motion to approve the agenda. Ruby Mateos 2nd that motion. Affirmative vote of agreement from Michael Liendo, Ruby Mateos, Linda Gilman, and Erie Johnson.

Affirmative vote of agreement from Susan Greenwalt, Clyde Mayfield, and Lee Gaston abstained before of the aforementioned dispute.

**APPROVAL OF MINUTES:**

Susie Greenwalt made the motion to approve the agenda subject to deletion of the duplication of Linda Gilman’s name. Clyde 2nd that motion. Affirmative vote of agreement from Michael Liendo, Ruby Mateos, Linda Gilman, and Erie Johnson.

Affirmative vote of agreement from Susan Greenwalt, Clyde Mayfield, and Lee Gaston abstained before of the aforementioned dispute.

There was confusion regarding what the approval of the agenda with the deletion of the duplication of Linda's Gilman's name meant. Michael Liendo and Ruby Mateos both made a motion to rescind the approval of the agenda subject to deletion of the duplication of Linda's Gilman's name because of additional assertions from Director Lacey as to what that approval meant. Erie 2<sup>nd</sup> that motion.

Affirmative vote of agreement from Michael Liendo, Ruby Mateos, Linda Gilman, and Erie Johnson. Vote of opposition from Susan Greenwalt, Clyde Mayfield, and Lee Gaston abstained before of the aforementioned dispute.

**DIRECTOR'S REPORT:**

N/A

**NEW BUSINESS:**

Various attempts were made to stop the meeting and no public issues were addressed because of the disagreement and lack of clarity of who is on the Commission and whether Michael Liendo, Linda Gilman, Ruby Mateos, and Erie Johnson represent a quorum that has authority to vote and conduct a valid meeting alone.

**OLD BUSINESS:**

Various attempts were made to stop the meeting and no public issues were addressed because of the disagreement and lack of clarity of who is on the Commission and whether Michael Liendo, Linda Gilman, Ruby Mateos, and Erie Johnson represent a quorum that has authority to vote and conduct a valid meeting alone.

**PUBLIC COMMENT:**

Various attempts were made to stop the meeting and no public issues were addressed because of the disagreement and lack of clarity of who is on the Commission and whether Michael Liendo, Linda Gilman, Ruby Mateos, and Erie Johnson represent a quorum that has authority to vote and conduct a valid meeting alone.

**CLOSING:**

Michael Liendo motion to adjourn the meeting and Erie Johnson 2<sup>nd</sup> that motion.

Meeting closed at approximately 1:10 p.m. without a vote.

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Directors Report June 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	June2019Directors meeting

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:12 AM

## **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR June 2019**

---

### **I. CASE STATUS**

1. No “right to sue” letters were issued in the month of June.
2. During the month of June one housing case settled in mediation. This case involved a discrimination on the basis of a disability relating to a failure to accommodate. The case settled for \$225.00 and relief in the public interest.

### **II. OTHER ACTIVITY**

1. Director worked on upcoming Back to School event.
2. Director worked with HUD on potential fair housing initiatives case transfer.
3. Director worked on litigation.
4. Director met with HUD and counsel on litigation.
5. Director met with Commissioners on potential training topics relating to civil rights law, constitutional law, ethics and process related topics.
6. Director met with complainants regarding intake questions.
7. Director conducted training for new commissioners.
8. Director worked on annual report.
9. Director attended FEPA Conference.
10. Director worked on litigation issue with the Housing Analyst.
11. Director attended civil service meeting.
12. Director attended conference call relating to the Juvenile Assessment Center.
13. Director and Housing Analyst worked
14. Housing Analyst and Director worked on year end closures for HUD.
15. Housing Analyst and Director worked on MEI report.
16. Housing Analyst worked on housing investigations.
17. Housing Analyst worked on housing inquiries.
18. Housing Analyst prepared and transferred cases to HUD.
19. Housing Analyst worked on case resolutions.
20. Housing Analyst helped train new mediation coordinator.
21. Housing Analyst scheduled two housing conciliations.
22. Housing Analyst and Director attended call with HUD Compliance Manager on charge resolution and closure numbers.
23. Investigative Paralegal worked on investigations.

### **III. OLD BUSINESS**

1. DCAP
2. Litigation appeal

### **IV. NEW BUSINESS**

1. Ongoing commissioner training

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report June 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	June2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:15 AM





# CASE STATUS REPORT

## Monthly Summary

June 01 , 2019 THRU June 30 , 2019

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	1	0
	4	3
<b>Total</b>	<b>5</b>	<b>3</b>

**Overall total active informal complaints: 1**

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	4
NJ EEOC Referral	1
Public Accommodation	0
Transit Title VI	1
<b>Total</b>	<b>7</b>

Areas Closed	
Area	Count
Credit	0
Employment	1
Education	0
Housing	5
NJ EEOC Referral	7
Public Accommodation	1
Transit Title VI	1
<b>Total</b>	<b>15</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	1	Pregnancy	0	Creed	0
Retaliation	0	Gender Identity	0	Mental Disability	0
Religion	1	Age under 40	0	Physical Disability	3
Sex	0	Retaliation-ADA	0	Familial Status	0
Sex Orientation	1	Color	0	Marital Status	0
				National Origin	0
				Race	3

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	4	Advertising	0	Fail To Hire	0
Negative Treatment	0	Accessibility	1	Harassment	0	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	2	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	0	Fail To Serve	0
Termination	1	Discipline	0	Fail to Accom/Mod	0		



# CASE STATUS REPORT

## Monthly Summary

June 01 , 2019 THRU June 30 , 2019

### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	6
Insufficient # employees	0
No Basis	0
No Area	1
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	3
Mediation Settlement	1
Jurisdiction waived	1
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	1
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>15</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	10
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	3
NJ Referred to EEOC	23
Insufficient # employees	0
No Basis	6
No Area	1
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	1
No Probable Cause	7
Mediation Settlement	6
Jurisdiction waived	9
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	2
Complaint Withdrawn/Duplicate	2
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>75</b>

**Summary: Previous Open: 204 (+) New Open 7 (-) Closed 15 (=) Total Open 196**

**Probable Cause (Monthly) = 1 (Annual) = 10**

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	2
Total number for year 2015	14
Total number for year 2016	28
Total number for year 2017	43
Total number for year 2018	60
Total number for year 2019	48
<b>Total</b>	<b>195</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	13
Final Review	39
Final Investigation	5
Intermediate Investigation	23
Mediation	7
Mediation/Intermediate Invest.	0
Initial Investigation (3)	8
Initial Investigation (2)	73
Initial Investigation	14
Initial Review / Screening	12
Opened	0
<b>Total</b>	<b>195</b>



# CASE STATUS REPORT

## Monthly Summary

June 01 , 2019 THRU June 30 , 2019

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	8	13.5	218
Total	8	13.5	218

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	3	6
Closed with resolution	1	8

Monthly	
Resolution	Count
Monetary Settlement	1
No Resolution	3
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>4</b>

Year to Date	
Resolution	Count
Monetary Settlement	4
No Resolution	6
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
<b>Total</b>	<b>14</b>

Total monthly settlement amount: \$225.00

Total yearly settlement amount: \$11,528.00

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	6	IDHR	0	2
Other	0	1	HUD	0	0
Help Legal	0	4	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	0	1
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	1	2	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	1
Landlord Association	0	0	<b>Total</b>	<b>1</b>	<b>25</b>



# CASE STATUS REPORT

## Monthly Summary

**June 01 , 2019 THRU June 30 , 2019**

### Status of Complaints by Number and Year

#### Case Listing for 2014

H-0123-0026-14	Court on Appeal
PA-0132-0011-14	PC/Conciliation

#### Case Listing for 2015

E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Final Review
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	PC/Conciliation
E-0100-0047-15	Final Review
E-0101-0048-15	Final Review
E-0102-0049-15	PC/Conciliation
E-0103-0050-15	PC/Conciliation
ED-0118-0002-15	PC/Conciliation
PA-0133-0025-15	PC/Conciliation
E-0143-0067-15	Final Review

#### Case Listing for 2016

E-0022-0008-16	PC/Conciliation
E-0031-0014-16	Final Review
E-0035-0017-16	Final Review
E-0040-0018-16	Initial Investigation (2)
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	Final Review
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Intermediate Investigation
E-0072-0031-16	Initial Investigation (2)
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation
E-0094-0044-16	Final Review
PA-0098-0009-16	Final Review
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review



**CASE STATUS REPORT**  
**Monthly Summary**  
**June 01 , 2019 THRU June 30 , 2019**

**Case Listing for 2016**

E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0120-0056-16	PC/Conciliation
E-0125-0059-16	Final Review
E-0133-0064-16	Intermediate Investigation
E-0135-0066-16	Final Review
E-0139-0069-16	Initial Investigation (2)
E-0141-0070-16	Final Review
E-0145-0073-16	Final Review

**Case Listing for 2017**

E-0003-0002-17	PC/Conciliation
E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Initial Investigation (3)
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Final Review
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation



**CASE STATUS REPORT**  
**Monthly Summary**  
**June 01 , 2019 THRU June 30 , 2019**

**Case Listing for 2017**

H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)
PA-0108-0014-17	Final Review
H-0111-0015-17	Final Investigation
E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0143-0075-17	Intermediate Investigation

**Case Listing for 2018**

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Initial Investigation (2)
E-0010-0007-18	Initial Investigation (3)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Final Investigation
PA-0015-0001-18	Initial Investigation (2)
H-0019-0002-18	PC/Conciliation
E-0021-0010-18	Initial Investigation (3)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Final Investigation
E-0038-0021-18	Initial Investigation (2)
E-0040-0022-18	Initial Investigation (2)
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**June 01 , 2019 THRU June 30 , 2019**

**Case Listing for 2018**

PA-0048-0006-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0059-0029-18	Final Review
H-0062-0008-18	Final Review
E-0063-0031-18	Intermediate Investigation
H-0067-0009-18	Final Review
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Initial Investigation (2)
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
H-0102-0015-18	PC/Conciliation
E-0104-0050-18	Mediation
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0119-0058-18	Mediation
E-0120-0059-18	Initial Investigation (2)
E-0122-0060-18	Intermediate Investigation
E-0125-0062-18	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**June 01 , 2019 THRU June 30 , 2019**

**Case Listing for 2018**

E-0131-0064-18	Initial Investigation (2)
H-0132-0017-18	Initial Investigation
H-0133-0018-18	Intermediate Investigation
E-0136-0065-18	Initial Investigation (2)

**Case Listing for 2019**

E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Intermediate Investigation
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Initial Investigation (3)
E-0011-0005-19	Initial Investigation
E-0016-0006-19	Initial Investigation (2)
E-0022-0007-19	Initial Investigation (2)
H-0023-0007-19	Final Investigation
E-0024-0008-19	Initial Investigation (2)
E-0026-0009-19	Initial Investigation (2)
E-0027-0010-19	Initial Investigation (2)
E-0032-0014-19	Initial Investigation (2)
H-0035-0008-19	Intermediate Investigation
H-0038-0009-19	PC/Conciliation
E-0040-0015-19	Initial Investigation
H-0043-0010-19	Intermediate Investigation
E-0044-0016-19	Initial Investigation (2)
H-0045-0011-19	Intermediate Investigation
H-0046-0012-19	Intermediate Investigation
H-0047-0013-19	Intermediate Investigation
E-0048-0017-19	Initial Investigation (2)
E-0049-0018-19	Mediation
ED-0051-0001-19	Initial Investigation (2)
H-0052-0014-19	Initial Investigation
E-0060-0019-19	Initial Investigation (2)
E-0061-0020-19	Initial Investigation (2)
E-0062-0021-19	Initial Investigation
H-0066-0018-19	Initial Investigation
E-0068-0022-19	Mediation
E-0069-0023-19	Initial Investigation
E-0070-0024-19	Initial Investigation
E-0071-0025-19	Mediation





**CASE STATUS REPORT**  
**Monthly Summary**  
**June 01 , 2019 THRU June 30 , 2019**



**Case Listing for 2019**

NJR-0072-0023-19	Initial Review / Screening
H-0076-0019-19	Initial Review / Screening
H-0077-0020-19	Initial Review / Screening
H-0078-0021-19	Initial Review / Screening
H-0079-0022-19	Initial Review / Screening
H-0080-0023-19	Initial Review / Screening
ED-0081-0002-19	Mediation
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Initial Investigation
E-0085-0028-19	Initial Investigation
NJR-0086-0027-19	Initial Review / Screening
NJR-0087-0028-19	Initial Review / Screening
H-0088-0024-19	Initial Review / Screening
E-0091-0029-19	Initial Review / Screening
H-0092-0026-19	Initial Review / Screening
H-0093-0027-19	Initial Review / Screening

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director's Report July 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	July2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:13 AM

## **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR July 2019**

---

### **I. CASE STATUS**

1. One “right to sue” letter was issued in the month of July.
2. During the month of June one employment case settled in mediation; two employment cases settled in conciliation. The first case that settled in conciliation involved discrimination on the basis of a sex relating to an allegation that the Complainant was subjected to sexual harassment and subsequently terminated because of her gender, replaced by a male. The case settled for \$9500.00 and relief in the public interest. The next case involved allegations of race discrimination, the Complainant alleges that she was reassigned because her employer’s customer did not want to receive service from the Complainant, because of her race. This complaint settled for \$8000.00 and relief in the public interest. The case that closed in mediation related to allegations of race discrimination, where Complainant was subjected to racial slurs and subsequently terminated after complaining about the race based discrimination. The complaint settled for \$15,000.00 and relief in the public interest.

### **II. OTHER ACTIVITY**

1. Director worked on upcoming Back to School event.
2. Director worked with HUD on fair housing case.
3. Director worked on litigation.
4. Director met with HR.
5. Director met with DOJ.
6. Director conducted DCRC harassment training.
7. Director reviewed decision on litigation regarding Commissioner’s status.
8. Director met with data committee for OQC collaboration.
9. Director participated in conciliation.
10. Director worked on litigation issue with the Housing Analyst.
11. Director attended civil service meeting.
12. Housing Analyst and Director worked on MEI report.
13. Housing Analyst worked on housing investigations.
14. Housing Analyst worked on housing inquiries.
15. Housing Analyst prepared and transferred cases to HUD.
16. Housing Analyst worked on case resolutions.
17. Housing Analyst helped train new mediation coordinator.
18. Housing Analyst and Director attended call with HUD Compliance Manager on an investigation.
19. Investigative Paralegal worked on investigations.

### **III. OLD BUSINESS**

1. DCAP
2. Litigation appeal
3. Ongoing commissioner training

### **IV. NEW BUSINESS**

1. Back to school giveaways

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report July 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	July2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:16 AM



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2019 THRU July 31 , 2019

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	1	0
	4	3
<b>Total</b>	<b>5</b>	<b>3</b>

Overall total active informal complaints: 1

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	5
Education	0
Housing	4
NJ EEOC Referral	3
Public Accommodation	1
Transit Title VI	0
<b>Total</b>	<b>13</b>

Areas Closed	
Area	Count
Credit	0
Employment	6
Education	0
Housing	5
NJ EEOC Referral	5
Public Accommodation	1
Transit Title VI	0
<b>Total</b>	<b>17</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	2	Pregnancy	0	Creed	0
Retaliation	3	Gender Identity	0	Mental Disability	0
Religion	0	Age under 40	0	Physical Disability	4
Sex	3	Retaliation-ADA	0	Familial Status	1
Sex Orientation	1	Color	0	Marital Status	0
				National Origin	1
				Race	7

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	1	Terms	9	Advertising	1	Fail To Hire	0
Negative Treatment	1	Accessibility	0	Harassment	2	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	1	Fail To Serve	1
Termination	6	Discipline	2	Fail to Accom/Mod	3		



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2019 THRU July 31 , 2019

### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	3
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	1
No Probable Cause	1
Mediation Settlement	1
Jurisdiction waived	6
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	2
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>17</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	13
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	3
NJ Referred to EEOC	26
Insufficient # employees	0
No Basis	6
No Area	1
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	2
No Probable Cause	8
Mediation Settlement	7
Jurisdiction waived	15
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	4
Complaint Withdrawn/Duplicate	2
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>92</b>

**Summary: Previous Open: 195 (+) New Open 13 (-) Closed 17 (=) Total Open 191**

**Probable Cause (Monthly) = 3 (Annual) = 13**

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	12
Total number for year 2016	26
Total number for year 2017	42
Total number for year 2018	59
Total number for year 2019	51
<b>Total</b>	<b>191</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	11
Final Review	37
Final Investigation	5
Intermediate Investigation	21
Mediation	8
Mediation/Intermediate Invest.	0
Initial Investigation (3)	8
Initial Investigation (2)	74
Initial Investigation	12
Initial Review / Screening	10
Opened	4
<b>Total</b>	<b>191</b>



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2019 THRU July 31 , 2019

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Respondent Training	1	1.5	25
Total	1	1.5	25

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	8	13.5	218
Respondent Training	1	1.5	25
Total	9	15	243

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	2	8
Closed with resolution	3	11

Monthly	
Resolution	Count
Monetary Settlement	3
No Resolution	2
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
Total	5

Year to Date	
Resolution	Count
Monetary Settlement	7
No Resolution	8
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
Total	19

Total monthly settlement amount: \$32,500.00

Total yearly settlement amount: \$44,028.00

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	0	6	IDHR	0	2
Other	0	1	HUD	0	0
Help Legal	0	4	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	0	1
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	1
Landlord Association	0	0	Total	0	25



# CASE STATUS REPORT

## Monthly Summary

July 01 , 2019 THRU July 31 , 2019

### Status of Complaints by Number and Year

#### Case Listing for 2014

H-0123-0026-14	Court on Appeal
----------------	-----------------

#### Case Listing for 2015

E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Final Review
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	PC/Conciliation
E-0100-0047-15	PC/Conciliation
E-0101-0048-15	PC/Conciliation
E-0102-0049-15	PC/Conciliation
ED-0118-0002-15	PC/Conciliation
PA-0133-0025-15	PC/Conciliation

#### Case Listing for 2016

E-0031-0014-16	Final Review
E-0035-0017-16	Final Review
E-0040-0018-16	Initial Investigation (2)
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	Final Review
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Intermediate Investigation
E-0072-0031-16	Intermediate Investigation
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation
E-0094-0044-16	Final Review
PA-0098-0009-16	Final Review
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review
E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0125-0059-16	Final Review





**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2019 THRU July 31 , 2019**

**Case Listing for 2016**

E-0133-0064-16	Intermediate Investigation
E-0135-0066-16	Final Review
E-0139-0069-16	Intermediate Investigation
E-0141-0070-16	Final Review
E-0145-0073-16	Final Review

**Case Listing for 2017**

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Initial Investigation (3)
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Final Review
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation
H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2019 THRU July 31 , 2019**

**Case Listing for 2017**

PA-0108-0014-17	Final Review
H-0111-0015-17	Final Investigation
E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0143-0075-17	Intermediate Investigation

**Case Listing for 2018**

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Initial Investigation (2)
E-0010-0007-18	Initial Investigation (3)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Final Review
PA-0015-0001-18	Initial Investigation (2)
H-0019-0002-18	PC/Conciliation
E-0021-0010-18	Initial Investigation (3)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Final Review
E-0038-0021-18	Initial Investigation (2)
E-0040-0022-18	Initial Investigation (2)
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
PA-0048-0006-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0059-0029-18	PC/Conciliation
H-0062-0008-18	Final Review
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2019 THRU July 31 , 2019**

**Case Listing for 2018**

E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Initial Investigation (2)
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
H-0102-0015-18	PC/Conciliation
E-0104-0050-18	Mediation
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0119-0058-18	Mediation
E-0120-0059-18	Initial Investigation (2)
E-0122-0060-18	Intermediate Investigation
E-0125-0062-18	Initial Investigation (2)
E-0131-0064-18	Initial Investigation (2)
H-0132-0017-18	Initial Investigation
H-0133-0018-18	Intermediate Investigation
E-0136-0065-18	Initial Investigation (2)

**Case Listing for 2019**

E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Final Investigation



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2019 THRU July 31 , 2019**



**Case Listing for 2019**

E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Initial Investigation (3)
E-0011-0005-19	Initial Investigation
E-0016-0006-19	Initial Investigation (2)
E-0022-0007-19	Initial Investigation (2)
H-0023-0007-19	Final Investigation
E-0024-0008-19	Initial Investigation (2)
E-0027-0010-19	Initial Investigation (2)
E-0032-0014-19	Initial Investigation (2)
H-0035-0008-19	Final Review
H-0038-0009-19	PC/Conciliation
E-0040-0015-19	Initial Investigation
H-0043-0010-19	Final Investigation
E-0044-0016-19	Initial Investigation (2)
H-0045-0011-19	Intermediate Investigation
H-0046-0012-19	Intermediate Investigation
H-0047-0013-19	Mediation
E-0048-0017-19	Initial Investigation (2)
E-0049-0018-19	Mediation
ED-0051-0001-19	Initial Investigation (2)
H-0052-0014-19	Initial Investigation
E-0060-0019-19	Initial Investigation (2)
E-0061-0020-19	Initial Investigation (2)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Initial Investigation
E-0068-0022-19	Initial Investigation (2)
E-0069-0023-19	Initial Investigation
E-0070-0024-19	Initial Investigation
E-0071-0025-19	Initial Investigation (2)
H-0076-0019-19	Initial Review / Screening
H-0077-0020-19	Initial Review / Screening
H-0078-0021-19	Initial Review / Screening
ED-0081-0002-19	Mediation
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Mediation
E-0085-0028-19	Initial Investigation (2)
H-0088-0024-19	Initial Review / Screening



**CASE STATUS REPORT**  
**Monthly Summary**  
**July 01 , 2019 THRU July 31 , 2019**



**Case Listing for 2019**

E-0091-0029-19	Initial Review / Screening
H-0092-0026-19	Initial Review / Screening
E-0094-0030-19	Mediation
E-0095-0031-19	Initial Investigation
H-0097-0028-19	Opened
H-0099-0030-19	Opened
NJR-0100-0030-19	Initial Review / Screening
PA-0102-0005-19	Opened
H-0103-0031-19	Opened
E-0104-0032-19	Initial Review / Screening
E-0105-0033-19	Initial Review / Screening
E-0106-0034-19	Initial Review / Screening

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director's Report August 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	August2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:14 AM

## **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR August 2019**

---

### **I. CASE STATUS**

1. No “right to sue” letters were issued in the month of August.
2. One employment case settled in mediation in the month of August. This case involved allegations of pregnancy discrimination. The case settled for \$5040.00 and relief in the public interest.

### **II. OTHER ACTIVITY**

1. Director worked with HUD on a fair housing case.
2. Director worked on litigation.
3. Director met with HUD Administration to discuss regulatory changes and propose program changes.
4. Director met with HUD Investigator.
5. Director and Housing Analyst attended EEOC harassment training.
6. Director, Investigator and Housing Analyst attended Region VII HUD Conference.
7. Director reviewed the City of Davenport’s application for Interlocutory Review on the summary judgment decision in litigation regarding Commissioner’s status.
8. Director worked on litigation issue with the Housing Analyst.
9. Director attended civil service meeting.
10. Director and Housing Analyst attended IOAHRA Conference.
11. Director and Investigator worked on upcoming Back to School event.
12. Housing Analyst worked on housing investigations.
13. Housing Analyst worked on housing inquiries.
14. Housing Analyst prepared and transferred cases to HUD.
15. Housing Analyst worked on case resolutions.
16. Housing Analyst helped train new mediation coordinator.
17. Investigative Paralegal worked on investigations.

### **III. OLD BUSINESS**

1. DCAP
2. Litigation appeal

### **IV. NEW BUSINESS**

1. FEPA Contract

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report August 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	August2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 8:17 AM





# CASE STATUS REPORT

## Monthly Summary

**August 01 , 2019 THRU August 31 , 2019**

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	1	0
	4	3
<b>Total</b>	<b>5</b>	<b>3</b>

**Overall total active informal complaints: 1**

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	5
Education	0
Housing	2
NJ EEOC Referral	3
Public Accommodation	1
Transit Title VI	0
<b>Total</b>	<b>11</b>

Areas Closed	
Area	Count
Credit	0
Employment	4
Education	0
Housing	1
NJ EEOC Referral	0
Public Accommodation	2
Transit Title VI	0
<b>Total</b>	<b>7</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	2	Pregnancy	0	Creed	0
Retaliation	2	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	5
Sex	4	Retaliation-ADA	0	Familial Status	0
Sex Orientation	0	Color	0	Marital Status	0
				National Origin	1
				Race	1

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	3	Advertising	0	Fail To Hire	1
Negative Treatment	0	Accessibility	0	Harassment	1	Fail To Promote	0
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	0	Fail To Rent	0
Sexual Harassment	2	Steering/Redlining	0	Equal Pay	0	Fail To Serve	1
Termination	5	Discipline	0	Fail to Accom/Mod	1		



# CASE STATUS REPORT

## Monthly Summary

**August 01 , 2019 THRU August 31 , 2019**

### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	0
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	0
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	0
No Probable Cause	0
Mediation Settlement	1
Jurisdiction waived	2
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	0
Complaint Withdrawn/Duplicate	3
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>7</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	13
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	3
NJ Referred to EEOC	26
Insufficient # employees	0
No Basis	6
No Area	1
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	2
No Probable Cause	8
Mediation Settlement	8
Jurisdiction waived	17
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	4
Complaint Withdrawn/Duplicate	5
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>99</b>

**Summary: Previous Open: 191 (+) New Open 11 (-) Closed 7 (=) Total Open 195**

**Probable Cause (Monthly) = 0 (Annual) = 13**

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	12
Total number for year 2016	26
Total number for year 2017	42
Total number for year 2018	56
Total number for year 2019	58
<b>Total</b>	<b>195</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	10
Final Review	38
Final Investigation	4
Intermediate Investigation	23
Mediation	11
Mediation/Intermediate Invest.	0
Initial Investigation (3)	7
Initial Investigation (2)	78
Initial Investigation	8
Initial Review / Screening	15
Opened	0
<b>Total</b>	<b>195</b>



# CASE STATUS REPORT

## Monthly Summary

**August 01 , 2019 THRU August 31 , 2019**

### Staff Presentation Information

Monthly Presentations			
Presentation type	Count	Hours	People
Total	0	0	0

Year to Date Presentations			
Presentation type	Count	Hours	People
Community	8	13.5	218
Respondent Training	1	1.5	25
Total	9	15	243

### Mediation and Settlement Information

Mediation & Settlement		
	Month	YTD
Held with no resolution	0	8
Closed with resolution	2	13

Monthly	
Resolution	Count
Monetary Settlement	2
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>2</b>

Year to Date	
Resolution	Count
Monetary Settlement	9
No Resolution	8
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
<b>Total</b>	<b>21</b>

**Total monthly settlement amount: \$5,040.00**

**Total yearly settlement amount: \$49,068.00**

### Referrals

Referral Distribution					
	Month	YTD		Month	YTD
ICRC	1	7	IDHR	0	2
Other	1	2	HUD	0	0
Help Legal	0	4	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	1	2
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	1
Landlord Association	0	0	<b>Total</b>	<b>3</b>	<b>28</b>



# CASE STATUS REPORT

## Monthly Summary

### August 01 , 2019 THRU August 31 , 2019

## Status of Complaints by Number and Year

### Case Listing for 2014

H-0123-0026-14	Court on Appeal
----------------	-----------------

### Case Listing for 2015

E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	Final Review
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	PC/Conciliation
E-0100-0047-15	PC/Conciliation
E-0101-0048-15	PC/Conciliation
E-0102-0049-15	PC/Conciliation
ED-0118-0002-15	PC/Conciliation
PA-0133-0025-15	PC/Conciliation

### Case Listing for 2016

E-0031-0014-16	Final Review
E-0035-0017-16	Final Review
E-0040-0018-16	Initial Investigation (2)
E-0052-0023-16	Initial Investigation (2)
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	Final Review
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Intermediate Investigation
E-0072-0031-16	Intermediate Investigation
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation
E-0094-0044-16	Final Review
PA-0098-0009-16	Final Review
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review
E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0125-0059-16	Final Review



# CASE STATUS REPORT

## Monthly Summary

### August 01 , 2019 THRU August 31 , 2019

### Case Listing for 2016

E-0133-0064-16	Intermediate Investigation
E-0135-0066-16	Final Review
E-0139-0069-16	Intermediate Investigation
E-0141-0070-16	Final Review
E-0145-0073-16	Final Review

### Case Listing for 2017

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Initial Investigation (3)
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Final Review
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation
H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**August 01 , 2019 THRU August 31 , 2019**

**Case Listing for 2017**

PA-0108-0014-17	Final Review
H-0111-0015-17	Final Review
E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0143-0075-17	Intermediate Investigation

**Case Listing for 2018**

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Initial Investigation (3)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Final Review
PA-0015-0001-18	Initial Investigation (2)
H-0019-0002-18	PC/Conciliation
E-0021-0010-18	Initial Investigation (3)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Final Review
E-0038-0021-18	Initial Investigation (2)
E-0040-0022-18	Initial Investigation (2)
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)



**CASE STATUS REPORT**  
**Monthly Summary**  
**August 01 , 2019 THRU August 31 , 2019**

**Case Listing for 2018**

E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)
E-0083-0040-18	Initial Investigation (2)
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
H-0102-0015-18	PC/Conciliation
E-0104-0050-18	Mediation
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation (2)
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0119-0058-18	Mediation
E-0120-0059-18	Initial Investigation (2)
E-0122-0060-18	Final Investigation
E-0125-0062-18	Initial Investigation (2)
E-0131-0064-18	Initial Investigation (2)
H-0132-0017-18	Initial Investigation
H-0133-0018-18	Intermediate Investigation
E-0136-0065-18	Initial Investigation (2)

**Case Listing for 2019**

E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Initial Investigation (2)
E-0011-0005-19	Initial Investigation



**CASE STATUS REPORT**  
**Monthly Summary**  
**August 01 , 2019 THRU August 31 , 2019**

**Case Listing for 2019**

E-0016-0006-19	Initial Investigation (2)
E-0022-0007-19	Initial Investigation (2)
H-0023-0007-19	Final Investigation
E-0024-0008-19	Initial Investigation (2)
E-0027-0010-19	Initial Investigation (2)
E-0032-0014-19	Initial Investigation (2)
H-0035-0008-19	Final Review
H-0038-0009-19	PC/Conciliation
H-0043-0010-19	Final Investigation
E-0044-0016-19	Initial Investigation (2)
H-0045-0011-19	Intermediate Investigation
H-0046-0012-19	Intermediate Investigation
H-0047-0013-19	Mediation
E-0048-0017-19	Initial Investigation (2)
ED-0051-0001-19	Initial Investigation (2)
H-0052-0014-19	Initial Investigation
E-0060-0019-19	Initial Investigation (2)
E-0061-0020-19	Initial Investigation (2)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Intermediate Investigation
E-0068-0022-19	Initial Investigation (2)
E-0069-0023-19	Initial Investigation
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
H-0076-0019-19	Initial Review / Screening
H-0077-0020-19	Initial Review / Screening
H-0078-0021-19	Initial Review / Screening
ED-0081-0002-19	Mediation
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Mediation
E-0085-0028-19	Initial Investigation (2)
H-0088-0024-19	Mediation
E-0091-0029-19	Mediation
H-0092-0026-19	Initial Review / Screening
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
H-0097-0028-19	Intermediate Investigation





**CASE STATUS REPORT**  
**Monthly Summary**  
**August 01 , 2019 THRU August 31 , 2019**

**Case Listing for 2019**

H-0099-0030-19	Initial Review / Screening
NJR-0100-0030-19	Initial Review / Screening
PA-0102-0005-19	Mediation
H-0103-0031-19	Initial Review / Screening
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Review / Screening
H-0107-0032-19	Initial Investigation
NJR-0109-0033-19	Initial Review / Screening
H-0110-0033-19	Initial Review / Screening
E-0111-0035-19	Mediation
E-0112-0036-19	Mediation
E-0114-0037-19	Initial Review / Screening
E-0115-0038-19	Initial Review / Screening
NJR-0116-0034-19	Initial Review / Screening
NJR-0117-0035-19	Initial Review / Screening
E-0118-0039-19	Initial Review / Screening

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director's Report September 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	September2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM

## **DIRECTOR REPORT FOR THE DAVENPORT CIVIL RIGHTS COMMISSION FOR September 2019**

---

### **I. CASE STATUS**

1. One “right to sue” letter was issued in the month of September.
2. Two housing case in conciliation in the month of September. One employment case and two housing cases settled in mediation in the month of September.
  - i. **Conciliation:** One housing case involved allegations of disability discrimination, relating to a denial of tenancy; this case settled for \$1500.00 and relief in the public interest. The next case involved allegations of disability discrimination regarding a failure to accommodate. The case settled for \$3500.00 and relief in the public interest.
  - ii. **Mediation:** The employment case involved allegations of sex and race discrimination relating to discriminatory statements made in relation to a termination. This case resolved for \$8016.00 and relief in the public interest. One housing case involved a failure to maintain accessibility features, this case resolved with a new process for handling notification and resolution of accessibility concerns and relief in the public interest. The second housing complaint involved allegations of disability discrimination regarding a failure to accommodate. The case settled for \$300.00 and relief in the public interest.

### **II. OTHER ACTIVITY**

1. Director worked with HUD on the PAR.
2. Director worked on litigation.
3. Director developed and rafter EEOC 2020 Engagement Plan.
4. Director worked with EEOC to submit contract documentation and 2020 Engagement Plan.
5. Director participated in community outreach activity.
6. Director worked on case resolution documents.
7. Director worked on litigation issue with the Housing Analyst.
8. Housing Analyst worked on housing investigations.
9. Housing Analyst worked on housing inquiries.
10. Housing Analyst prepared and transferred cases to HUD.
11. Housing Analyst worked on case resolutions.
12. Investigative Paralegal worked on investigations.

### **III. OLD BUSINESS**

1. DCAP
2. Litigation appeal
3. FEPA Contract

### **IV. NEW BUSINESS**

1. ICRC Contract

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Case Status Report September 2019

ATTACHMENTS:

Type	Description
▢ Cover Memo	case status Sept 2019

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:18 AM



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2019 THRU September 30 , 2019

### Informal Case Information

Monthly		
Area	Filed	Closed
Housing	0	0
<b>Total</b>	<b>0</b>	<b>0</b>

Year to Date		
Area	Filed	Closed
Housing	1	0
	4	3
<b>Total</b>	<b>5</b>	<b>3</b>

**Overall total active informal complaints: 1**

### Formal Case Information Identified this Month

Areas Filed	
Area	Count
Credit	0
Employment	6
Education	0
Housing	3
NJ EEOC Referral	2
Public Accommodation	0
Transit Title VI	0
<b>Total</b>	<b>11</b>

Areas Closed	
Area	Count
Credit	0
Employment	4
Education	0
Housing	5
NJ EEOC Referral	5
Public Accommodation	1
Transit Title VI	0
<b>Total</b>	<b>15</b>

Basis Filed (Monthly)					
Basis	Cnt	Basis	Cnt	Basis	Cnt
Age	1	Pregnancy	1	Creed	0
Retaliation	4	Gender Identity	0	Mental Disability	1
Religion	0	Age under 40	0	Physical Disability	3
Sex	2	Retaliation-ADA	0	Familial Status	0
Sex Orientation	1	Color	0	Marital Status	0
				National Origin	1
				Race	4

Trigger Events Filed (Monthly)							
Trigger	Cnt	Trigger	Cnt	Trigger	Cnt	Trigger	Cnt
Demotion	0	Terms	5	Advertising	1	Fail To Hire	1
Negative Treatment	1	Accessibility	0	Harassment	2	Fail To Promote	1
Racial Harassment	0	Fail to Lend/Appraise	0	Eviction	1	Fail To Rent	0
Sexual Harassment	0	Steering/Redlining	0	Equal Pay	1	Fail To Serve	0
Termination	8	Discipline	1	Fail to Accom/Mod	2		



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2019 THRU September 30 , 2019

Page: 2

### CLOSED - Disposition of formal complaints

Disposition of formal complaints (Monthly)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	2
No Jurisdiction	
Statute of limitations	0
Prima Facia not met	0
Outside geographical jurisdiction	0
NJ Referred to EEOC	3
Insufficient # employees	0
No Basis	0
No Area	0
Dismiss lack of subject matter	0
Satisfactorily Adjusted	0
Settlement	0
Right to sue letter issued	0
No Probable Cause	4
Mediation Settlement	3
Jurisdiction waived	1
Fact do not support claim	0
Does not warrant further actions	0
Conciliation	2
Complaint Withdrawn/Duplicate	0
Commission Final Decision	0
Conciliation Failed	0
<b>Total Dispositions</b>	<b>15</b>

Disposition of formal complaints (Annual)	
Disposition	Count
Lack of Interest	
Interrogatories not Returned	0
Did not respond/attend appointment	15
No Jurisdiction	
Statute of limitations	1
Prima Facia not met	0
Outside geographical jurisdiction	3
NJ Referred to EEOC	29
Insufficient # employees	0
No Basis	6
No Area	1
Dismiss lack of subject matter	1
Satisfactorily Adjusted	0
Settlement	1
Right to sue letter issued	2
No Probable Cause	12
Mediation Settlement	11
Jurisdiction waived	18
Fact do not support claim	2
Does not warrant further actions	0
Conciliation	6
Complaint Withdrawn/Duplicate	5
Commission Final Decision	1
Conciliation Failed	0
<b>Total Dispositions</b>	<b>114</b>

Summary: Previous Open: 195 (+) New Open 11 (-) Closed 15 (=) Total Open 191

**Probable Cause (Monthly) = 4 (Annual) = 17**

### Pending Complaints

Open Complaints By Year	
Description	Count
Total number for year 2014	1
Total number for year 2015	12
Total number for year 2016	24
Total number for year 2017	42
Total number for year 2018	51
Total number for year 2019	61
<b>Total</b>	<b>191</b>

Complaint By Status	
Status	Count
Elected District Court	0
Court on Appeal	1
Commission Review	0
Public Hearing Decision Pending	0
Public Hearing Pending	0
PC/Conciliation	14
Final Review	34
Final Investigation	3
Intermediate Investigation	24
Mediation	11
Mediation/Intermediate Invest.	0
Initial Investigation (3)	6
Initial Investigation (2)	76
Initial Investigation	8
Initial Review / Screening	14
Opened	0
<b>Total</b>	<b>191</b>



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2019 THRU September 30 , 2019

### Staff Presentation Information

#### Monthly Presentations

Presentation type	Count	Hours	People
Total	0	0	0

#### Year to Date Presentations

Presentation type	Count	Hours	People
Community	8	13.5	218
Respondent Training	1	1.5	25
Total	9	15	243

### Mediation and Settlement Information

#### Mediation & Settlement

	Month	YTD
Held with no resolution	0	8
Closed with resolution	4	17

#### Monthly

Resolution	Count
Monetary Settlement	4
No Resolution	0
Reinstatement	0
Specific Performance	0
Policy Change	0
Training	0
<b>Total</b>	<b>4</b>

#### Year to Date

Resolution	Count
Monetary Settlement	13
No Resolution	8
Reinstatement	0
Specific Performance	4
Policy Change	0
Training	0
<b>Total</b>	<b>25</b>

Total monthly settlement amount: \$13,316.00

Total yearly settlement amount: \$62,384.00

### Referrals

#### Referral Distribution

	Month	YTD		Month	YTD
ICRC	1	8	IDHR	0	2
Other	0	2	HUD	0	0
Help Legal	0	4	NAACP	0	0
ADA project	0	0	IA Citizen's Aid	0	2
EEOC	0	0	Other City Departments	1	3
Bettendorf Human	0	0	DPD Internal Affairs	0	0
US Dept of Labor	0	2	Attorney Disciplinary Office	0	2
Attorney Referral	0	4	Scott Cty & Cthouse	0	1
Landlord Association	0	0	<b>Total</b>	<b>2</b>	<b>30</b>



# CASE STATUS REPORT

## Monthly Summary

September 01 , 2019 THRU September 30 , 2019



### Status of Complaints by Number and Year

#### Case Listing for 2014

H-0123-0026-14	Court on Appeal
----------------	-----------------

#### Case Listing for 2015

E-0030-0014-15	Intermediate Investigation
E-0051-0024-15	Intermediate Investigation
E-0054-0026-15	PC/Conciliation
E-0076-0037-15	Intermediate Investigation
E-0077-0038-15	Intermediate Investigation
E-0078-0039-15	Intermediate Investigation
E-0087-0043-15	PC/Conciliation
E-0100-0047-15	PC/Conciliation
E-0101-0048-15	PC/Conciliation
E-0102-0049-15	PC/Conciliation
ED-0118-0002-15	PC/Conciliation
PA-0133-0025-15	PC/Conciliation

#### Case Listing for 2016

E-0031-0014-16	Final Review
E-0035-0017-16	PC/Conciliation
E-0040-0018-16	Intermediate Investigation
E-0052-0023-16	Intermediate Investigation
E-0053-0024-16	Intermediate Investigation
PA-0054-0006-16	Final Review
E-0060-0026-16	PC/Conciliation
E-0063-0027-16	Initial Investigation (2)
E-0064-0028-16	Intermediate Investigation
E-0072-0031-16	Intermediate Investigation
E-0084-0038-16	Final Review
E-0085-0039-16	Final Review
PA-0089-0008-16	Final Investigation
E-0094-0044-16	PC/Conciliation
E-0100-0046-16	Final Review
E-0107-0050-16	Final Review
E-0110-0052-16	Final Review
PA-0117-0011-16	Final Review
PA-0118-0012-16	Final Review
E-0125-0059-16	PC/Conciliation
E-0133-0064-16	Intermediate Investigation





**CASE STATUS REPORT**  
**Monthly Summary**  
**September 01 , 2019 THRU September 30 , 2019**

**Case Listing for 2016**

E-0135-0066-16	Final Review
E-0139-0069-16	Intermediate Investigation
E-0141-0070-16	Final Review

**Case Listing for 2017**

E-0009-0007-17	Final Review
PA-0011-0001-17	Final Review
E-0012-0009-17	Intermediate Investigation
E-0015-0011-17	Initial Investigation (2)
E-0017-0012-17	Final Review
E-0022-0013-17	Initial Investigation (2)
E-0027-0015-17	Final Review
E-0031-0016-17	Final Review
E-0033-0017-17	Initial Investigation (2)
E-0036-0019-17	Final Review
E-0037-0020-17	Initial Investigation (2)
E-0040-0021-17	Intermediate Investigation
E-0053-0025-17	Final Review
E-0055-0026-17	Final Review
E-0058-0028-17	Initial Investigation (2)
E-0062-0031-17	Initial Investigation (2)
E-0063-0032-17	Initial Investigation (2)
E-0064-0033-17	Initial Investigation (2)
E-0068-0035-17	Initial Investigation (2)
E-0072-0037-17	Initial Investigation (2)
E-0073-0038-17	Initial Investigation (2)
E-0074-0039-17	Intermediate Investigation
E-0075-0040-17	Intermediate Investigation
E-0076-0041-17	Final Review
E-0077-0042-17	Intermediate Investigation
H-0081-0008-17	PC/Conciliation
E-0084-0044-17	Initial Investigation
E-0093-0048-17	Initial Investigation (2)
E-0096-0049-17	Final Review
E-0097-0050-17	Final Review
E-0099-0051-17	Initial Investigation (2)
PA-0108-0014-17	Final Review
H-0111-0015-17	Final Review



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2019 THRU September 30 , 2019



#### Case Listing for 2017

E-0117-0057-17	Final Review
E-0121-0061-17	Intermediate Investigation
PA-0122-0015-17	Final Review
E-0123-0062-17	Initial Investigation (2)
E-0124-0063-17	Initial Investigation (2)
E-0128-0067-17	Initial Investigation (2)
E-0130-0069-17	Initial Investigation (2)
E-0131-0070-17	Initial Investigation
E-0143-0075-17	Intermediate Investigation

#### Case Listing for 2018

ED-0003-0001-18	Initial Investigation (2)
E-0006-0003-18	Initial Investigation (2)
E-0007-0004-18	Intermediate Investigation
E-0010-0007-18	Initial Investigation (3)
E-0011-0008-18	Initial Investigation (2)
H-0012-0001-18	Final Review
PA-0015-0001-18	Initial Investigation (2)
E-0021-0010-18	Initial Investigation (3)
E-0025-0013-18	Initial Investigation (2)
E-0028-0016-18	Initial Investigation (2)
E-0029-0017-18	Initial Investigation (3)
E-0030-0018-18	Initial Investigation (2)
H-0032-0004-18	Final Review
E-0038-0021-18	Initial Investigation (2)
PA-0042-0005-18	Final Review
E-0045-0024-18	Initial Investigation (2)
E-0046-0025-18	Initial Investigation (2)
E-0058-0028-18	Initial Investigation (2)
E-0063-0031-18	Intermediate Investigation
E-0070-0032-18	Initial Investigation (3)
E-0071-0033-18	Initial Investigation (2)
E-0074-0034-18	Initial Investigation (2)
PA-0075-0011-18	Initial Investigation (2)
E-0077-0036-18	Initial Investigation (2)
E-0079-0037-18	Initial Investigation (3)
E-0081-0038-18	Initial Investigation (2)
E-0082-0039-18	Initial Investigation (2)



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2019 THRU September 30 , 2019



Page: 7

#### Case Listing for 2018

E-0083-0040-18	Intermediate Investigation
E-0085-0042-18	Initial Investigation (3)
PA-0086-0012-18	Initial Investigation (2)
ED-0087-0003-18	Initial Investigation (2)
ED-0088-0004-18	Initial Investigation (2)
E-0089-0043-18	Initial Investigation (2)
E-0092-0044-18	Initial Investigation (2)
E-0094-0045-18	Mediation
E-0096-0047-18	Initial Investigation (2)
PA-0100-0013-18	Initial Investigation (2)
E-0104-0050-18	Mediation
E-0108-0051-18	Initial Investigation (2)
E-0110-0052-18	Initial Investigation (2)
E-0111-0053-18	Initial Investigation
E-0113-0054-18	Initial Investigation (2)
E-0115-0055-18	Initial Investigation (2)
E-0116-0056-18	Initial Investigation (2)
E-0117-0057-18	Initial Investigation (2)
E-0120-0059-18	Initial Investigation (2)
E-0122-0060-18	PC/Conciliation
E-0125-0062-18	Initial Investigation (2)
E-0131-0064-18	Initial Investigation (2)
H-0133-0018-18	Final Review
E-0136-0065-18	Initial Investigation (2)

#### Case Listing for 2019

E-0002-0001-19	Initial Investigation (2)
H-0005-0002-19	Final Review
E-0008-0003-19	Initial Investigation (2)
E-0010-0004-19	Initial Investigation (2)
E-0011-0005-19	Initial Investigation
E-0016-0006-19	Initial Investigation (2)
E-0022-0007-19	Initial Investigation (2)
H-0023-0007-19	Final Review
E-0024-0008-19	Initial Investigation (2)
E-0027-0010-19	Initial Investigation (2)
E-0032-0014-19	Initial Investigation (2)
H-0035-0008-19	Final Review



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2019 THRU September 30 , 2019



#### Case Listing for 2019

H-0038-0009-19	PC/Conciliation
H-0043-0010-19	Final Review
E-0044-0016-19	Initial Investigation (2)
H-0045-0011-19	Final Investigation
H-0046-0012-19	Final Investigation
E-0048-0017-19	Initial Investigation (2)
ED-0051-0001-19	Initial Investigation (2)
H-0052-0014-19	Mediation
E-0060-0019-19	Initial Investigation (2)
E-0061-0020-19	Initial Investigation (2)
E-0062-0021-19	Initial Investigation (2)
H-0066-0018-19	Intermediate Investigation
E-0068-0022-19	Initial Investigation (2)
E-0070-0024-19	Initial Investigation (2)
E-0071-0025-19	Initial Investigation (2)
H-0076-0019-19	Initial Review / Screening
H-0077-0020-19	Initial Review / Screening
H-0078-0021-19	Initial Review / Screening
ED-0081-0002-19	Mediation
E-0082-0026-19	Initial Investigation (2)
E-0084-0027-19	Mediation
E-0085-0028-19	Initial Investigation (2)
E-0091-0029-19	Initial Investigation (2)
H-0092-0026-19	Initial Review / Screening
E-0094-0030-19	Initial Investigation (2)
E-0095-0031-19	Initial Investigation (2)
H-0097-0028-19	Intermediate Investigation
H-0099-0030-19	Initial Investigation
PA-0102-0005-19	Mediation
H-0103-0031-19	Initial Review / Screening
E-0104-0032-19	Initial Investigation (2)
E-0105-0033-19	Initial Investigation (2)
H-0107-0032-19	Initial Investigation
H-0110-0033-19	Initial Review / Screening
E-0111-0035-19	Mediation
E-0112-0036-19	Mediation
E-0114-0037-19	Mediation



## CASE STATUS REPORT

### Monthly Summary

September 01 , 2019 THRU September 30 , 2019



#### Case Listing for 2019

E-0115-0038-19	Initial Investigation
E-0118-0039-19	Mediation
H-0119-0034-19	Initial Review / Screening
E-0120-0040-19	Initial Investigation
E-0121-0041-19	Initial Review / Screening
E-0122-0042-19	Mediation
E-0124-0043-19	Initial Review / Screening
H-0125-0035-19	Initial Review / Screening
E-0126-0044-19	Initial Review / Screening
H-0127-0036-19	Initial Review / Screening
NJR-0128-0037-19	Initial Review / Screening
E-0129-0045-19	Initial Review / Screening

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Application for Interlocutory Review

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Attorney's Fees

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
E-0087-0043-15

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM



City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
E-0100-0047-15

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
E-0102-0049-15

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:20 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Meeting location

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
HUD PAR

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:25 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commision Evaluation

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Director Wage Increase

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
ICRC Contract

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:26 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0123-0026-14

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM



City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
ED-0118-0002-15

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
H-0081-0008-17

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:21 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
Commission Email Format

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:22 AM

City of Davenport  
Civil Rights Commission

Department:  
Contact Info:

**Date**

Subject:  
February 4, 2019 Resolution

REVIEWERS:

Department	Reviewer	Action	Date
Civil Rights	Badillo, Beth	Approved	10/7/2019 - 10:22 AM