

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, OCTOBER 4, 2018; 4:00 PM

POLICE DEPARTMENT COMMUNITY ROOM

I. Approval of Minutes

- A. July meeting minutes

II. New Business

- A.
  - 1. Review of City's Investment Policy
  - 2. Review of Employee data update
  - 3. 2019 meeting logistics

III. Old Business

- A.
  - 1. Discussion of Fire Department - Applications open Oct. 11, 2018
  - 2. Discussion of Police Department - Applications open March 1, 2019

IV. Other Business

- A.
  - 1. Joint meeting opportunity with Civil Service Commission this fall

V. Adjourn

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

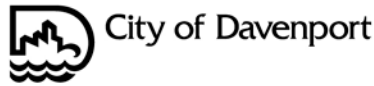
Subject:  
July meeting minutes

ATTACHMENTS:

Type	Description
▢ Cover Memo	July meeting minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	10/3/2018 - 10:02 AM



## AFFIRMATIVE ACTION COMMISSION

### Minutes of July 26, 2018 Meeting

Commissioners Present: M. Shrikhande, B. Zelsdorf, J. Newton-Butt, V. Kelly

Commissioners Absent: S. Liddell, E. Johnson, C. Hester

Staff/Council present: S. VanDeWoestyne

Call to Order The meeting was called to order at 12:00 p.m. by M. Shrikhande.

Approval of Minutes: B. Zelsdorf moved to have the minutes of the January & March meetings approved, J. Newton-Butt seconded. There was no May meeting.

#### New Business:

1. S. VanDeWoestyne provided an update on the most recent police department hiring process. We currently have several officers about to graduate ILEA, and have hired nine more officers to begin their duties and academy training in August. This does include increased racial and gender diversity for the department. Commissioners were shared the NeoGov reports and discussed.
2. The fire department will begin their next hiring phase in October, with online applications open October 1 through November 2. More details will be forthcoming on opportunities to have an impact on increasing racial and gender diversity within the fire department.

#### Other Business:

1. M. Shrikhande continued the discussion on how this commission could maximize their influence and impact change in our community. Several ideas were brainstormed on how the commission could increase their exposure in our community. This is a conversation that will continue.

#### Adjournment

The meeting was adjourned at 1:00 p.m.

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:

1. Review of City's Investment Policy
2. Review of Employee data update
3. 2019 meeting logistics

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	10/3/2018 - 10:12 AM

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:

1. Discussion of Fire Department - Applications open Oct. 11, 2018
2. Discussion of Police Department - Applications open March 1, 2019

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	10/3/2018 - 10:14 AM

City of Davenport  
Affirmative Action Advisory Commission

Department:  
Contact Info:

**Date**

Subject:

1. Joint meeting opportunity with Civil Service Commission this fall