

AFFIRMATIVE ACTION ADVISORY COMMISSION MEETING

CITY OF DAVENPORT, IOWA

THURSDAY, JANUARY 3, 2019; 4:00 PM

CITY HALL, COUNCIL CHAMBERS

I. Approval of Minutes

- A. Minutes of the October & November 2018 meetings

II. New Business

- A. Discussion of Vice-Chair position
- B. Review of App Flow for Fire Fighter applicants

III. Old Business

- A. Inclusion & Equity Plan for EEO 2019-2020

IV. Adjourn

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	12/31/2018 - 2:46 PM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date
1/3/2019

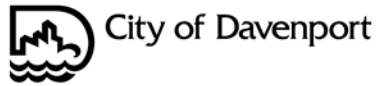
Subject:
Minutes of the October & November 2018 meetings

ATTACHMENTS:

Type	Description
▢ Cover Memo	October 2018 minutes
▢ Cover Memo	November 2018 minutes

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	12/31/2018 - 2:42 PM



AFFIRMATIVE ACTION COMMISSION

Minutes of October 4, 2018 Meeting

Commissioners Present: M. Shrikhande, V. Kelly, S. Liddell, E. Johnson

Commissioners Absent: C. Hester, B. Zelsdorf, J. Newton-Butt

Staff/Council present: S. VanDeWoestyne

Call to Order The meeting was called to order at 4:00 p.m. by M. Shrikhande.

Approval of Minutes: V. Kelly moved to have the minutes of the July meeting approved, E. Johnson seconded.

New Business:

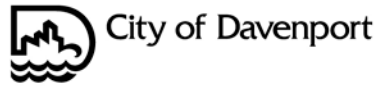
1. S. VanDeWoestyne provided a review of the City's investment policy, recently adopted by the City Council.
2. S. VanDeWoestyne provided an update on the employee demographics of the city staff.
3. The commissioners discussed the schedule for 2019 meetings. It was decided that beginning in January 2019 that the meetings would be held in Council Chambers, to allow for audio and video recording.

Other Business:

1. S. VanDeWoestyne shared that applications for the position of Fire Fighter open October 11, 2018 and for Police Officer March 1, 2019.

Adjournment

The meeting was adjourned at 4:50 p.m.



AFFIRMATIVE ACTION COMMISSION

Minutes of November 29, 2018 Meeting

Commissioners Present: E. Johnson, B. Zelsdorf, J. Newton-Butt

Commissioners Absent: M. Shrikhande, V. Kelly, S. Liddell, C. Hester

Staff/Council present: S. VanDeWoestyne, M. Merritt, C. Murphy, C. Jones

Guest(s): R. Kelly (Civil Service Commission)

Due to a lack of a quorum, no meeting was held. The next scheduled meeting is January 3, 2019.

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Discussion of Vice-Chair position

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	1/2/2019 - 10:54 AM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Review of App Flow for Fire Fighter applicants

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	1/2/2019 - 10:57 AM

City of Davenport
Affirmative Action Advisory Commission

Department:
Contact Info:

Date

Subject:
Inclusion & Equity Plan for EEO 2019-2020

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	1/2/2019 - 10:58 AM