

CIVIL SERVICE COMMISSION MEETING

CITY OF DAVENPORT, IOWA

WEDNESDAY, AUGUST 14, 2019; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET | DAVENPORT, IOWA | 52801

- I. Call to Order
- II. Approval of today's Agenda
- III. Approval of Minutes
- IV. New Business
- V. Old Business
- VI. Certification Lists
 - A. Community Services Specialist
 - B. Forestry Technician
 - C. Signal Technician
- VII. Adjournment
- VIII. Next Meeting Date:

City of Davenport
Civil Service Commission

Department: Human Resources
Contact Info: Scott J. VanDeWoestyne

Date
8/14/2019

Subject:
Community Services Specialist

Background:

- 111 Applicants
- 94 Applicants met the minimum qualifications and were invited to test
- 34 Applicants passed the written exam and were invited to interview
- 18 Applicants passed the interview, polygraph & background investigation.
- 18 Applicants on certification list

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Vandewoestyne, Scott	Approved	7/24/2019 - 10:07 AM

City of Davenport
Civil Service Commission

Department: Human Resources
Contact Info: Courtney Jones

Date

Subject:
Forestry Technician

Background:

- Entry level position in the Forestry Division of Public Works
- Starting salary \$43,714 -\$53,929 (Start at step 1); Teamsters Union
- 27 Applicants
- 5 Applicants met the minimum qualifications and were invited to test
- 2 Applicants passed the written exam and background check
- 2 Applicants on certification list

ATTACHMENTS:

Type	Description
▣ Exhibit	Applicant Statistics

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Jones, Courtney	Approved	8/2/2019 - 12:09 PM

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 08/02/2019 11:35:19

Exam #:	1189						
Exam Plan:	Forestry Technician						
Class Title:	FORESTRY TECHNICIAN						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Reject Reason	Gender	Ethnicity	Age Group
1	Application Received						
		11040758	Fail	Does Not Meet Minimum Qualifications	m	am	26-39
		18919136	Fail	Does Not Meet Minimum Qualifications	m	b	26-39
		24733437	Fail	Does Not Meet Minimum Qualifications	m	b	40-55
		15307718	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		19219028	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		38278846	Fail	Completed more than one application for same	m	w	22-25
		24788042	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		38278846	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		41254714	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		34637218	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		41135166	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		38263815	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		21013682	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		3099774	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		27625138	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		27892911	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		7388277	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		8913114	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		819569	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
		39763178	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
		40994172	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
		24930197	Fail	Does Not Meet Minimum Qualifications	m	w	56-70
2	Written Exam						
		39002035	Fail	Failed writed exam	m	w	40-55
		31857030	Fail	Failed writed exam	m	w	22-25
		29549666	Fail	Withdrew from process	m	h	26-39
3	Background						
	Eligible	31416730	Active		m	w	26-39
		27724707	Active		m	w	26-39
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City of Davenport
Civil Service Commission

Department: Human Resources
Contact Info: Courtney Jones

Date

Subject:
Signal Technician

Background:

- Entry level position in the Signals and Street Lights Division of Public Works
- Starting salary \$41,131 -\$51,143 (Start at step 1); Teamsters Union
- 24 Applicants
- 11 Applicants met the minimum qualifications and were invited to test
- 3 Applicants passed the written exam, interview, and background check
- 3 Applicants on certification list

ATTACHMENTS:

Type	Description
▢ Exhibit	Applicant Statistics

REVIEWERS:

Department	Reviewer	Action	Date
City Clerk	Jones, Courtney	Approved	8/2/2019 - 12:30 PM

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 08/02/2019 11:25:06

Exam #:	1182						
Exam Plan:	Signal Technician						
Class Title:	SIGNAL TECHNICIAN						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Reject Reason	Gender	Ethnicity	Age Group
1	Application Received						
		37224845	Fail	Does Not Meet Minimum Qualifications	m	am	26-39
		34106508	Fail	Does Not Meet Minimum Qualifications	m	b	18-21
		19219028	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		823286	Fail	Does Not Meet Minimum Qualifications	m	h	40-55
		31750926	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		40962084	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		9976268	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		6174006	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		25010173	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		41051455	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		30404663	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		40923829	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
		16698006	Fail	Not Willing To Relocate	m	w	40-55
2	Written Exam						
		33871284	Fail	Failed written exam	m	w	40-55
		31711234	Fail	Did not show for test	m	w	
		40962458	Fail	Did not show for test	m	w	
		38371706	Fail	Did not show for test	m	w	22-25
		30294187	Fail	Did not show for test	m	w	26-39
		40963997	Fail	Did not show for test	m	w	26-39
		39274356	Fail	Did not show for test	m	w	26-39
		20221252	Fail	Did not show for test	m	w	40-55
3	Interview						
4	Background						
	Eligible	38662199	Active		m	w	40-55
		37136121	Active		m	w	40-55
		40993035	Active		m	w	40-55