

CIVIL SERVICE COMMISSION MEETING

CITY OF DAVENPORT, IOWA

WEDNESDAY, SEPTEMBER 9, 2020; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET | DAVENPORT, IOWA | 52801

I. Call to Order

II. Approval of today's Agenda

III. Approval of Minutes

IV. New Business

A. 2020 Firefighter Hiring Process

V. Old Business

VI. Certification Lists

A. Utility Service Inspector

B. Administrative Support Specialist

C. GIS Specialist

D. Network & Desktop Support Technician

E. Planner II

VII. Adjournment

VIII. Next Meeting Date:

A. Next Meeting | October 14, 2020

CITY OF DAVENPORT

CIVIL SERVICE COMMISSION

WEDNESDAY, AUGUST 12, 2020; 9:00 AM

CITY HALL | 226 WEST FOURTH STREET

MINUTES

Commissioners Present: Patt Zamora, Michael Schertz, Karen Guest, and Toby Paone

Ex-Officio Member Present:

Staff Present: Mallory Merritt (HR Director), Christina Mondanaro-Murphy (Assistant HR Director), Courtney Jones (Talent Acquisition & Project Manager), Scott VanDeWoestyne (Talent & Inclusion Administrator), Kari Thoren (Administrative Assistant)

- I. The meeting was called to order by Chair Zamora at 9:00
- II. Agenda: Commissioner Schertz moved to approve the agenda, it was seconded by Commissioner Paone. All were in favor.
- III. Minutes: Commissioner Guest moved to approve the minutes for the July 22, 2020 meeting, it was seconded by Commissioner Paone. All were in favor.
- IV. New Business:
 - a. Police Officer Recruitment Process (Fall 2020): Administrator VanDeWoestyne presented the proposed Police Officer Recruitment Process to the Commission. Commissioner Paone moved to approve the process, it was seconded by Commissioner Guest.
- V. Old Business:
- VI. Certified Lists: A discussion was held amongst the Commission regarding the below list. Commissioner Guest moved to approve the lists, it was seconded by Commissioner Schertz. All were in favor.
 - a. Street Operations Supervisor
- VII. Adjournment: Commissioner Guest moved to adjourn the meeting, it was seconded by Commissioner Schertz. All were in favor. Meeting was adjourned at 9:08.



DAVENPORT

HUMAN RESOURCES

DATE: September 9, 2020

TO: Davenport Civil Service Commission

CC: Mallory L. Merritt, Human Resources Director & Commission Clerk

RE: Fall 2020 Firefighter Hiring Process

For the Fall 2020 Firefighter hiring process, the Human Resources Department and Fire Department hereby submit the following certification process and procedures for approval:

- Applications will be accepted from October 1, 2020-November 1, 2020.
- City will administer the nationally recognized Candidate Physical Ability Test (CPAT) on four dates. This test includes eight events: stair climb, hose drag, equipment carry, ladder raise and extension, forcible entry, search, rescue, and ceiling breach and pull. Each component must be passed as outlined by the national testing network.
- City will administer a written exam on two dates as well as allow candidates to take the test virtually upon passing the CPAT. This test includes: mathematical reasoning, deductive reasoning, written comprehension, written expression, emotional stability, adaptability, and safety orientation. The candidate must pass the written exam with a score of at least 70%. Study guides are available to applicants.
- A comprehensive background check will be conducted based on information submitted by the candidates in a personal history questionnaire.
- All finalists will be interviewed by a panel, and must score an average of 8 (Adequate) on a scale of 10.
- The cumulative weight of this process is: Written Exam (30%) and Final Interview (70%).

Retaining a qualified and diverse talent pool for this position remains a key focus area for both the Fire Department and Human Resources. Collaboratively, virtual informational workshops will be disseminated via our social media platforms, and several other recruitment tools will be employed such as partnering with local organizations (i.e. NAACP and LULAC), local media outlets, and outreach to educational & spiritual institutions.

Courtney Jones
Talent Acquisition & Project Manager
(563) 888-3106 (Direct)
Courtney.jones@davenportiowa.com



THE CITY OF
DAVENPORT
IOWA | USA

CIVIL SERVICE COMMISSION CERTIFICATION LISTS

HUMAN RESOURCES

September 9, 2020

UTILITY SERVICE INSPECTOR



- » Promotional position in the Engineering Division of Public Works
- » Written examination: 100%
- » List ready for certification
- » Salary range: \$57,522-\$75,485 | AFSCME Union

UTILITY SERVICE INSPECTOR



Minimum Qualifications

- » **High School diploma; three years of responsible experience in the public inspection field, at least one year of which must involve utilities inspections and public relations or an equivalent combination of training and experience.**
- » **Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (per Iowa Code 400.17).**

UTILITY SERVICE INSPECTOR

Process Statistics

- » **5 Applicants**
- » **4 Candidates were qualified and invited to participate in the examination**
- » **2 Candidates passed the examination**
- » **2 On certification list**

ADMINISTRATIVE SUPPORT SPECIALIST



- » **Entry level position in the Customer Service Division of Public Works**
- » **Written examination: 100%**
- » **List ready for certification**
- » **Salary range: \$43,103 – 56,126 | AFSCME Union**

ADMINISTRATIVE SUPPORT SPECIALIST



Minimum Qualifications

- » Bachelor's degree; or three years of office clerical work.
- » Requires considerable typing and computer skills in Microsoft Office Suite programs.
- » Must pass a criminal background check as prescribed by the City of Davenport.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (Iowa Code 400.17).

ADMINISTRATIVE SUPPORT SPECIALIST



Process Statistics

- » 171 Applicants
- » 167 Candidates were qualified and invited to participate in the examination
- » 58 Candidates passed the examination with a 70% or above; 44 scored below 70%, 3 withdrew, and 62 did not show
- » Rule 2.8 states, “The commission hereby determines that no more than 15 individuals shall be placed on a list for original appointment for all positions except police officer and firefighter.”
- » 15 Candidates passed the background check
- » 15 On certification list

GIS SPECIALIST

- » **Entry level position at Public Works**
- » **Written examination: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$52,117 – 68,377 | AFSCME Union**

GIS SPECIALIST

Minimum Qualifications

- » Bachelor's degree in GIS or related field; two years of GIS work experience utilizing ESRI's ArcGIS software; or a combination of education and experience. Two years of work experience in GPS/Surveying field collection preferred.
- » Must pass a criminal background check as prescribed by the City.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (Iowa Code 400.17).

GIS SPECIALIST

Process Statistics

- » **59 Applicants**
- » **51 Candidates were qualified and invited to participate in the examination**
- » **7 Candidates participated in the examination, 6 Candidates passed the examination with a 70% or above; 1 scored below 70%, 5 withdrew**
- » **3 Candidates passed the Interview**
- » **3 Candidates passed the background check**
- » **3 On certification list**

NETWORK & DESKTOP SUPPORT TECHNICIAN



- » **Entry level position in the Information Technology Department**
- » **Written examination: 100%**
- » **List ready for certification**
- » **Salary range: \$52,484 – 68,856 | Non-Bargaining**

NETWORK & DESKTOP SUPPORT TECHNICIAN



Minimum Qualifications

- » Associate's degree in the field of computer science and three years related work experience; or an equivalent combination of training and experience.
- » Must pass a criminal background check as prescribed by the City.
- » Must possess and maintain throughout duration of employment a valid Driver's License.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (Iowa Code 400.17).

NETWORK & DESKTOP SUPPORT TECHNICIAN



Process Statistics

- » 49 Applicants
- » 42 Candidates were qualified and invited to participate in the examination
- » 25 Candidates passed the examination with a 70% or above, 3 scored below 70%, 3 withdrew, and 11 did not show
- » Rule 2.8 states, “The commission hereby determines that no more than 15 individuals shall be placed on a list for original appointment for all positions except police officer and firefighter.”
- » 16 Candidates passed the background check
- » 16 On certification list

PLANNER II

- » **Entry level position in Development and Neighborhood Services Division**
- » **Written examination: 30%**
- » **Interview: 70%**
- » **List ready for certification**
- » **Salary range: \$53,428 – 70,088 | AFSCME Union**

PLANNER II

Minimum Qualifications

- » Bachelor's degree in urban planning or closely related field and two year's experience. Master's Degree in urban planning and/or AICP certification desired.
- » Must pass a criminal background check as prescribed by the City.
- » Must possess and maintain throughout duration of employment a valid Driver's License.
- » Must become an Iowa resident within two years of hire date and maintain residency throughout duration of employment (Iowa Code 400.17).

PLANNER II

Process Statistics

- » **31 Applicants**
- » **16 Candidates were qualified and invited to participate in the examination**
- » **5 Candidates passed the examination with a 70% or above; 3 scored below 70%, and 8 did not show**
- » **3 Candidates passed the Interview**
- » **3 On certification list**

THANK YOU



Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 09/08/2020 12:57:36

Exam #:	1307						
Exam Plan:	Utility Service Inspector						
Class Title:	UTILITY SERVICE INSPECTOR						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		1622052	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
		5744334	Fail	Withdrew from process	m	w	40-55
2	Written Exam	858451	Pass		m	w	26-39
		45085186	Pass		m	w	26-39
		1043927	Fail		m	w	26-39

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Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 09/02/2020 14:18:27

Exam #:	1289						
Exam Plan:	Administrative Support Specialist						
Class Title:	Administrative Support Specialist						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		12371389	Fail	Not Willing To Relocate	f	a	40-55
		21587719	Fail	Does Not Meet Minimum Qualifications	f	w	40-55
		44628600	Fail	Not Willing To Relocate	f	w	40-55
		44692220	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
2	Written Exam						
		35489559	Pass		f	w	22-25
		44597733	Pass		f	w	26-39
		40549587	Pass		f	w	26-39
		16958290	Pass		f	w	26-39
		21517150	Pass		f	w	26-39
		29968203	Pass		f	w	56-70
		18358350	Pass		m	w	26-39
		5591473	Pass		m	w	40-55
		44684762	Pass		f	w	
		14199079	Pass		f	w	26-39
		37069651	Pass		f	w	26-39
		20513656	Pass		f	w	40-55
		39594554	Pass		f	w	40-55
		44669687	Pass		f	w	40-55
		41038050	Pass		m	na	40-55
		41692786	Pass		m	w	22-25
		44141645	Pass		m	w	40-55
		1347809	Pass		f	na	40-55
		34566464	Pass		f	w	22-25
		35422977	Pass		f	w	22-25
		32182670	Pass		f	w	26-39
		17435708	Pass		f	w	26-39
		39074681	Pass		f	w	26-39
		34871914	Pass		f	w	26-39
		4491365	Pass		f	w	40-55
		40562111	Pass		f	w	56-70
		43675567	Pass		m	w	22-25
		43496831	Pass		m	w	22-25
		44610629	Pass		f	w	22-25
		41311876	Pass		f	w	26-39
		24581296	Pass		f	w	40-55
		31167293	Pass		f	w	56-70
		42985561	Pass		m	w	22-25
		44636691	Pass		m	w	26-39
		44683584	Pass		m	w	26-39
		1261781	Pass		f	b	40-55
		1432071	Pass		f	w	
		17017444	Pass		f	w	26-39
		9875756	Pass		f	w	26-39
		43639731	Pass		f	w	26-39
		35671055	Pass		f	w	26-39

		30406347	Pass		f	w	26-39
		39347753	Pass		f	w	26-39
		34494002	Fail	Scored below 70%	f	b	26-39
		36774213	Fail	Scored below 70%	f	w	22-25
		44659217	Fail	Scored below 70%	f	w	22-25
		33875143	Fail	Scored below 70%	f	w	26-39
		25971498	Fail	Scored below 70%	f	w	26-39
		44684077	Fail	Scored below 70%	f	w	26-39
		2646009	Fail	Scored below 70%	f	w	40-55
		749263	Fail	Scored below 70%	f	w	56-70
		34578410	Fail	Scored below 70%	m	a	22-25
		2990983	Fail	Scored below 70%	f	w	40-55
		44593323	Fail	Scored below 70%	f	w	22-25
		13993502	Fail	Scored below 70%	f	w	26-39
		29547540	Fail	Scored below 70%	f	w	40-55
		25708990	Fail	Scored below 70%	f	w	40-55
		44595740	Fail	Scored below 70%	m	b	40-55
		39075513	Fail	Scored below 70%	m	w	26-39
		25169671	Fail	Scored below 70%	m	w	26-39
		11147830	Fail	Scored below 70%	f	h	40-55
		41427928	Fail	Scored below 70%	f	w	26-39
		44605603	Fail	Scored below 70%	f	w	26-39
		44650104	Fail	Scored below 70%	f	w	40-55
		38450640	Fail	Scored below 70%	f	w	22-25
		3883029	Fail	Scored below 70%	f	w	26-39
		33095393	Fail	Scored below 70%	f	w	26-39
		41125801	Fail	Scored below 70%	f	w	26-39
		41151384	Fail	Scored below 70%	f	w	40-55
		23804613	Fail	Scored below 70%	m	b	26-39
		43496228	Fail	Scored below 70%	f	b	26-39
		39349123	Fail	Scored below 70%	f	w	26-39
		41127628	Fail	Scored below 70%	f	w	40-55
		27667522	Fail	Scored below 70%	f	w	40-55
		15774558	Fail	Scored below 70%	f	w	26-39
		23549531	Fail	Scored below 70%	f	w	26-39
		20226542	Fail	Scored below 70%	f	b	26-39
		24787797	Fail	Scored below 70%	f	b	40-55
		40355475	Fail	Scored below 70%	f	w	22-25
		25362932	Fail	Scored below 70%	f	w	40-55
		41842624	Fail	Scored below 70%	f	w	26-39
		24155019	Fail	Scored below 70%	f	w	40-55
		34825521	Fail	Scored below 70%	f	w	40-55
		28006997	Fail	Scored below 70%	m	h	40-55
		44691613	Fail	Scored below 70%	m	w	26-39
		13196990	Fail	Scored below 70%	f	w	26-39
		36445238	Fail	Scored below 70%	f	w	26-39
		34994059	Fail	Did not show for test	f	w	
		9909509	Fail	Did not show for test	f	w	26-39
		44625917	Fail	Did not show for test	f	w	26-39
		38413932	Fail	Did not show for test	f	w	26-39
		43242747	Fail	Did not show for test	m	b	26-39
		34482539	Fail	Did not show for test	m	w	22-25
		29290833	Fail	Did not show for test	m	w	26-39
		38223985	Fail	Did not show for test	m	w	26-39
		1135987	Fail	Did not show for test	f	a	40-55
		13125765	Fail	Did not show for test	f	b	26-39
		40658774	Fail	Did not show for test	f	b	26-39

		44611519	Fail	Did not show for test	f	h	40-55
		26545221	Fail	Did not show for test	f	na	26-39
		30579541	Fail	Did not show for test	f	w	22-25
		43324544	Fail	Did not show for test	f	w	22-25
		43917291	Fail	Did not show for test	f	w	26-39
		13888217	Fail	Did not show for test	f	w	26-39
		33104026	Fail	Did not show for test	f	w	26-39
		24670965	Fail	Did not show for test	f	w	26-39
		41398400	Fail	Did not show for test	f	w	26-39
		26153023	Fail	Did not show for test	f	w	26-39
		25372270	Fail	Did not show for test	f	w	26-39
		44602636	Fail	Did not show for test	f	w	26-39
		26526908	Fail	Did not show for test	f	w	26-39
		23341348	Fail	Did not show for test	f	w	26-39
		17678551	Fail	Did not show for test	f	w	26-39
		36922876	Fail	Did not show for test	f	w	26-39
		31201265	Fail	Did not show for test	f	w	26-39
		26996693	Fail	Did not show for test	f	w	26-39
		19104625	Fail	Did not show for test	f	w	26-39
		8159201	Fail	Did not show for test	f	w	26-39
		32372547	Fail	Did not show for test	f	w	26-39
		21121347	Fail	Did not show for test	f	w	26-39
		21571464	Fail	Did not show for test	f	w	26-39
		2883938	Fail	Did not show for test	f	w	26-39
		39079153	Fail	Did not show for test	f	w	26-39
		29053956	Fail	Did not show for test	f	w	26-39
		44626533	Fail	Withdrew from process	f	w	26-39
		21083668	Fail	Did not show for test	f	w	40-55
		22069874	Fail	Did not show for test	f	w	40-55
		26536396	Fail	Did not show for test	f	w	40-55
		628326	Fail	Did not show for test	f	w	40-55
		44615402	Fail	Did not show for test	f	w	40-55
		3080016	Fail	Did not show for test	f	w	40-55
		37362481	Fail	Did not show for test	f	w	40-55
		8124296	Fail	Did not show for test	f	w	40-55
		30111038	Fail	Withdrew from process	f	w	40-55
		44040656	Fail	Did not show for test	f	w	56-70
		33943255	Fail	Did not show for test	f	w	56-70
		44024056	Fail	Did not show for test	f	w	56-70
		43093626	Fail	Did not show for test	f	w	56-70
		43843164	Fail	Did not show for test	m	a	40-55
		7120624	Fail	Withdrew from process	m	am	26-39
		11641628	Fail	Did not show for test	m	b	22-25
		19879551	Fail	Did not show for test	m	b	26-39
		44684759	Fail	Did not show for test	m	b	26-39
		44624126	Fail	Did not show for test	m	w	22-25
		44603123	Fail	Did not show for test	m	w	26-39
		44591237	Fail	Did not show for test	m	w	26-39
		33786952	Fail	Did not show for test	m	w	26-39
		38278846	Fail	Did not show for test	m	w	26-39
		44593002	Fail	Did not show for test	m	w	40-55
		44590128	Fail	Did not show for test	m	w	40-55
		42404705	Fail	Did not show for test	m	w	40-55
		13121482	Fail	Did not show for test	m	w	40-55
3	Background Check						
	Eligible	21791409	Active		f	w	40-55
		17186879	Active		f	w	40-55

		578434	Active		f	w	40-55
		15617086	Active		f	w	26-39
		36241212	Active		f	w	56-70
		2891251	Active		f	w	26-39
		19458288	Active		m	w	26-39
		44152990	Active		f	w	26-39
		43784027	Active		f	w	22-25
		953271	Active		f	w	26-39
		4269591	Active		f	w	56-70
		673521	Active		f	w	40-55
		44051592	Active		f	w	26-39
		40571742	Active		f	a	26-39
		31309244	Active		f	w	40-55

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Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 09/09/2020 07:28:13

Exam #:	1282						
Exam Plan:	GIS Specialist						
Class Title:	GIS Specialist - PW						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		7486567	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		40070452	Fail	Does Not Meet Minimum Qualifications	m	a	22-25
		12515919	Fail	Does Not Meet Minimum Qualifications	m	na	40-55
		44441824	Fail	Does Not Meet Minimum Qualifications	m	w	18-21
		34733130	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		1043927	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		19458288	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		15852499	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
2	Written Exam						
		44532850	Fail	Scored below 70%	f	na	
		33407285	Fail	Did not show for test		b	
		39296533	Fail	Did not show for test	f	a	22-25
		43758931	Fail	Did not show for test	f	w	26-39
		40172535	Fail	Did not show for test	f	w	26-39
		44218093	Fail	Did not show for test	f	w	26-39
		27935477	Fail	Did not show for test	f	w	26-39
		14272088	Fail	Did not show for test	f	w	40-55
		6698769	Fail	Did not show for test	m	a	
		39217182	Fail	Did not show for test	m	a	22-25
		39404260	Fail	Did not show for test	m	a	22-25

		32894213	Fail	Did not show for test	m	a	26-39
		38746551	Fail	Withdrew from process	m	a	40-55
		44188833	Fail	Did not show for test	m	b	26-39
		44504814	Fail	Did not show for test	m	h	22-25
		39717768	Fail	Did not show for test	m	h	22-25
		43992106	Fail	Withdrew from process	m	h	26-39
		44532738	Fail	Did not show for test	m	na	40-55
		23664044	Fail	Did not show for test	m	w	
		44394594	Fail	Did not show for test	m	w	22-25
		27294162	Fail	Did not show for test	m	w	22-25
		44469738	Fail	Did not show for test	m	w	22-25
		37918562	Fail	Did not show for test	m	w	22-25
		27867506	Fail	Did not show for test	m	w	22-25
		33880827	Fail	Did not show for test	m	w	22-25
		44472334	Fail	Withdrew from process	m	w	22-25
		12969393	Fail	Did not show for test	m	w	26-39
		32280700	Fail	Did not show for test	m	w	26-39
		23609208	Fail	Did not show for test	m	w	26-39
		14196992	Fail	Did not show for test	m	w	26-39
		39028460	Fail	Did not show for test	m	w	26-39
		29890082	Fail	Did not show for test	m	w	26-39
		27076762	Fail	Did not show for test	m	w	26-39
		28415505	Fail	Did not show for test	m	w	26-39
		28444631	Fail	Did not show for test	m	w	26-39
		8044463	Fail	Did not show for test	m	w	26-39
		32954648	Fail	Did not show for test	m	w	26-39
		12066763	Fail	Did not show for test	m	w	26-39
		35751309	Fail	Did not show for test	m	w	26-39
		31657667	Fail	Withdrew from process	m	w	26-39
		44456667	Fail	Did not show for test	m	w	40-55
		12467221	Fail	Did not show for test	m	w	40-55
		40462782	Fail	Did not show for test	m	w	40-55

		12857539	Fail	Did not show for test	m	w	40-55
		24302030	Fail	Did not show for test	m	w	40-55
		31229232	Fail	Withdrew from process	m	w	40-55
3	Interview						
		41176049	Fail		m	w	26-39
		36842672	Fail		m	w	18-21
		44545134	Fail		m	w	26-39
4	Background Check						
	Eligible	16525504	Active		m	w	26-39
		43346824	Active		m	w	22-25
		43261149	Active		m	w	22-25
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Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 09/09/2020 07:34:55

Exam #:	1287						
Exam Plan:	Network & Desktop Support Technician						
Class Title:	Network & Desktop Support Technician						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		44581934	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		44542091	Fail	Does Not Meet Minimum Qualifications	m	w	18-21
		44272879	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		27035536	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		19281593	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		40189823	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		44614444	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
2	Written Test						
		44622664	Pass		m	b	26-39
		17548067	Pass		m	w	40-55
		41141588	Pass		m	w	40-55
		42850377	Pass		m	b	26-39
		15070993	Pass		m	w	40-55
		17283307	Pass		m	w	40-55
		44626713	Pass		m	w	26-39
		44413409	Pass		m	w	56-70
		21302239	Pass		m	w	26-39
		30035817	Fail	Scored below 70%	f	w	26-39
		33264572	Fail	Scored below 70%	m	a	26-39
		43766551	Fail	Scored below 70%	m	w	22-25

		43690264	Fail	Did not show for test	f	w	56-70
		44615363	Fail	Withdrew from process	m	am	40-55
		40068642	Fail	Did not show for test	m	b	26-39
		33423246	Fail	Did not show for test	m	h	22-25
		44585253	Fail	Did not show for test	m	w	26-39
		38278846	Fail	Did not show for test	m	w	26-39
		14640910	Fail	Did not show for test	m	w	26-39
		44632292	Fail	Withdrew from process	m	w	26-39
		44581265	Fail	Did not show for test	m	w	40-55
		42531290	Fail	Did not show for test	m	w	40-55
		18965543	Fail	Did not show for test	m	w	56-70
		824069	Fail	Did not show for test	m	w	56-70
		44595815	Fail	Did not show for test	m	w	56-70
		43672699	Fail	Withdrew from process	m	w	56-70
3	Background Check						
	Eligible	44359279	Active		m	w	40-55
		44580956	Active		m	w	26-39
		33305631	Active		m	w	26-39
		44591237	Active		m	w	26-39
		44585541	Active		m	w	56-70
		44596656	Active		m	w	26-39
		43690707	Active		m	w	40-55
		44397129	Active		m	w	26-39
		44535348	Active		m	w	40-55
		2373342	Active		m	w	26-39
		33314788	Active		m	w	26-39
		44663874	Active		m	w	40-55
		44664339	Active		f	w	40-55
		44459110	Active		f	w	26-39
		33435815	Active		f	w	40-55
		32329690	Active		m	w	40-55

Applicants by Step Report

: All Applications (Active & Archived)

Generated by Courtney Jones on 09/09/2020 07:15:13

Exam #:	1296						
Exam Plan:	Planner II						
Class Title:	PLANNER II						
Recruiter:	Jones, Courtney						
Step #	Step Type	Person ID	Disposition	Inactivation Reason	Gender	Ethnicity	Age Group
1	Application Received						
		39499831	Fail	Does Not Meet Minimum Qualifications	f	a	26-39
		37988294	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		44798126	Fail	Does Not Meet Minimum Qualifications	f	w	26-39
		7120624	Fail	Does Not Meet Minimum Qualifications	m	am	26-39
		28104801	Fail	Does Not Meet Minimum Qualifications	m	h	22-25
		31568345	Fail	Does Not Meet Minimum Qualifications	m	h	26-39
		28006997	Fail	Does Not Meet Minimum Qualifications	m	h	40-55
		33798773	Fail	Does Not Meet Minimum Qualifications	m	h	40-55
		43957678	Fail	Does Not Meet Minimum Qualifications	m	w	18-21
		43111362	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		24056226	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		43496831	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		44643379	Fail	Does Not Meet Minimum Qualifications	m	w	22-25
		19458288	Fail	Does Not Meet Minimum Qualifications	m	w	26-39
		44820888	Fail	Does Not Meet Minimum Qualifications	m	w	40-55
2	Written Exam						
		25348392	Fail	Scored below 70%	f	w	40-55
		34851623	Fail	Scored below 70%	m	w	26-39
		26440870	Fail	Scored below 70%	f	w	26-39
		39679871	Fail	Did not show for test	f	a	26-39

		40810110	Fail	Did not show for test	f	a	26-39
		16135039	Fail	Did not show for test	f	w	26-39
		2671335	Fail	Did not show for test	m	a	
		43661123	Fail	Did not show for test	m	b	26-39
		27359605	Fail	Did not show for test	m	w	26-39
		35273551	Fail	Did not show for test	m	w	26-39
		35308073	Fail	Did not show for test	m	w	26-39
3	Interview						
		10069597	Fail	Scored below 70%	f	w	26-39
		19728636	Fail	Scored below 70%		na	
4	Background Check						
	Eligible	32335186	Active		m	w	26-39
		16525504	Active		m	w	26-39
		27408572	Active		f	b	26-39
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JOB CODE: 5528 EXAM PLAN: 1307
To be completed by Hiring Department. Please enter the appropriate code from the list below for each candidate on each job opening. Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Matthew Knox			
Eric Schnauber			
			INITIAL OF APPOINTING AUTHORITY

Chair Patricia Zamora Date 9-9-20

Commissioner Talley W. Peone

Commissioner Edith Thomas

Commissioner Kuntler

Commissioner ME Smith

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

PREFERENCE CODE:
P—Eligible for preference
See Iowa Code 400.28

City of Davenport

CIVIL SERVICE COMMISSION—CERTIFICATION ROSTER

POSITION: Administrative Support Specialist

TYPE OF LIST: Entry

CERTIFICATION DATE: September 9, 2020

EXPIRATION DATE: September 8, 2021

JOB CODE: 6255 EXAM PLAN: 1289

To be completed by Hiring Department.

Please enter the appropriate code from the list below for each candidate on each job opening.

Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Jeff Wolf			
Trish Moses			
Jesse Robinson			
Dawn Johnson			
Alissa Banaszek			
Elizabeth Carrick Ramirez			
Megan Ritz			
Stephanie Bracker-Reggelsen			
Susan Sebill			
Adriane Morris			
Sheila Bates			
Jenny Dun			
Camie Herbert			
Tori Moffit-Nelson			
Tamara Stroupe			
			INITIAL OF APPOINTING AUTHORITY

Chair Patricia Zamora Date 9-9-20Commissioner Volley W. BooneCommissioner Leah ThomasCommissioner Kenny GierCommissioner Michael

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

PREFERENCE CODE:

P—Eligible for preference
See Iowa Code 400.28

JOB CODE: 6198 EXAM PLAN: 1282
<p>To be completed by Hiring Department.</p> <p>Please enter the appropriate code from the list below for each candidate on each job opening.</p> <p>Please return this form to the Human Resources Department. Thank you.</p>

Chair Patricia Zamora Date 9-9-20

Commissioner John W. Pappalardo

Commissioner Joseph P. Thorne

Commissioner Kevin C. ...

Commissioner Mark ...

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, returned list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

PAGE 1 OF 1

CIVIL SERVICE COMMISSION—CERTIFICATION ROSTER

POSITION: Network & Desktop Support Tech.

TYPE OF LIST: Entry

CERTIFICATION DATE: September 9, 2020

EXPIRATION DATE: September 8, 2021

JOB CODE: 1122 EXAM PLAN: 1287

To be completed by Hiring Department.

Please enter the appropriate code from the list below for each candidate on each job opening.

Please return this form to the Human Resources Department. Thank you.

ELIGIBLE CANDIDATES		RESULT CODE	DATE OF APPOINTMENT
Zachery Wallett			
Brandon Macklin			
Gregory Adams			
Shawn Bainter			
Ronald Filloon			
Simon Manser			
Brandon Miller			
Kyler Beck			
Austin Binnie			
Sarah McClimon			
Jason Olmstead			
Ben Reger			
Ilene Thomas			
Dennis Webb			
Jon Anderson			
Adrianne Davis			
			INITIAL OF APPOINTING AUTHORITY

Chair Patricia Zamora Date 9-9-20Commissioner Talyn W. PappCommissioner Christine ThomasCommissioner W. ManserCommissioner Michael

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

PREFERENCE CODE:

P—Eligible for preference
See Iowa Code 400.28

JOB CODE: 5613 EXAM PLAN: 1296
<p>To be completed by Hiring Department.</p> <p>Please enter the appropriate code from the list below for each candidate on each job opening.</p> <p>Please return this form to the Human Resources Department. Thank you.</p>

Chair Patricia Zamora Date 9-9-20

Commissioner John W. Brown

Commissioner Paul J. Kono

Commissioner Kam Y. Chu

Commissioner David S. Kim

RESULT CODES:

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retained on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

1. Appointed
2. Hired other candidate
3. Disqualified (Attach Documentation)
4. Not interested in this position, retain on list
5. No longer interested, remove from list
6. Not contacted
7. Unable to contact at given location

PAGE 1 OF 1



September 9, 2020

Honorable Mayor and City Council
City Hall
226 West Fourth Street
Davenport, Iowa | 52801

Honorable Mayor and City Council:

At its regular meeting on September 9, 2020, the City of Davenport's Civil Service Commission reviewed five civil service lists for consideration. The lists are as follows:

1. Utility Service Inspector
2. Administrative Support Specialist
3. GIS Specialist
4. Network & Desktop Support Technician
5. Planner II

On an affirmative vote, the Civil Service Commission accepts and certifies the above mentioned lists and hereby notifies and forwards them to the Davenport Mayor and City Council as an elected body.

Respectfully submitted,

A handwritten signature in cursive script that reads "Patricia Zamora". The signature is written over a horizontal line.

Patricia Zamora

Chair

September 9, 2020