

Resolution No. _____

Resolution offered by Alderman Condon.

RESOLVED by the City Council of the City of Davenport, Iowa.

RESOLUTION approving the Statement of Work and Project Change Request with Worldgate LLC for the modernization of Fair Labor Standards Act (FLSA) calculations.

WHEREAS, the Fair Labor Standards Act (FLSA) is the federal labor law that provides basic workplace protections to most workers in the U.S.; and

WHEREAS, the City of Davenport's Accounting Division is responsible for the accurate calculation of FLSA overtime rates for all non-exempt City employees; and

WHEREAS, it has been determined by the Finance and Information Technology Departments that the current City application used to calculate the FLSA overtime rate is no longer a sustainable long-term solution; and

WHEREAS, the City would like to partner with Worldgate LLC who will configure and integrate modifications necessary to the City's UKG Ready system to meet current FLSA rules.

NOW, THEREFORE, BE IT RESOLVED by the City Council of the City of Davenport, Iowa that the Statement of Work and Project Change Request for the modernization of Fair Labor Standards Act (FLSA) calculations is hereby approved.

Passed and approved this 10th day of August, 2022.

Approved:

Attest:

Mike Matson
Mayor

Brian Krup
Deputy City Clerk